



**NATIONAL INSTITUTE OF TECHNOLOGY SRINAGAR**  
**HAZRATBAL KASHMIR -190006 (J&K)**

**Advertisement No. 04 F of 2018**  
**Dated: - 14/06/2018**

Online applications in the prescribed format are invited from eligible Indian Nationals for the posts of :-

1. Deputy Registrar
2. Deputy Librarian
3. Assistant Librarian
4. Assistant Registrar
5. Sr. Scientific Officer/ Technical Officer
6. Scientific Officer/ Technical Officer
7. Sr. SAS Officer
8. SAS Officer

Details about posts, Qualification, Experience, Pay, Application format etc. are available on the Institute Website: [www.nitsri.ac.in](http://www.nitsri.ac.in) Online applications shall be submitted by or before 9<sup>th</sup> July 2018, on [nitsrirecruitment.mastersofterp.in](http://nitsrirecruitment.mastersofterp.in)

Reservation will be applicable as per Govt. of India rules. Last date for submission of print out copies of application form along with fees receipt Rs. 1000/= (Non- Refundable) in case of candidates belonging to General Category and Rs. 500/= (Non- Refundable) in case of SC/ST/OBC Categories in the office of undersigned up to 16<sup>th</sup> of July, 2018. The candidates who have applied earlier vide our advertisement notice No. 07 of 2017 dated: 15-06-2017 & advertisement notice No. 09 of 2017 dated: 12-09-2017 may need not apply again. However, such candidates shall submit a plain application for consideration along with latest working experience, if otherwise eligible. Age relaxation for J&K domicile will be as per DoPT norms. For any technical issue please contact [egovernance@nitsri.net](mailto:egovernance@nitsri.net), Phone Contact No: 9622424025

**(Registrar)**



**NATIONAL INSTITUTE OF TECHNOLOGY SRINAGAR**  
HAZRATBAL SRINAGAR-190006 KASHMIR (J&K)

**INSTRUCTION SHEET**

Applications in the prescribed format are invited from the Indian Nationals for the recruitment of the following Non-Faculty Posts in the Institute.

S.No.	Name of the Post	No. of Post	Pay Band & Grade Pay	Category
1.	Deputy Registrar (Admn/Accounts)	02	PB 3 (Rs.15600-39100) + GP Rs. 7600/-	General
2.	Deputy Librarian	01	PB 3 (Rs.15600-39100) + GP Rs. 7600/-	General
3.	Assistant Librarian	01	PB 3 (Rs.15600-39100) + GP Rs. 5400/-	General
4.	Assistant Registrar (Admn/Exam/Audit)	04	PB 3 (Rs.15600-39100) + GP Rs. 5400/-	3 General 1 OBC
5.	Sr. Scientific Officer/ Technical Officer	01	PB 3 (Rs.15600-39100) + GP Rs. 7600/-	General
6.	Scientific Officer/Technical Officer	01	PB 3 (Rs.15600-39100) + GP Rs. 5400/-	General
7.	Sr. SAS Officer	01	PB 3 (Rs.15600-39100) + GP Rs. 7600/-	General
8.	SAS Officer	01	PB 3 (Rs.15600-39100) + GP Rs. 5400/-	General
<b>Total</b>		<b>12</b>		

1.	Name of the Post	<b>Deputy Registrar (Academic / Accounts)</b>
2.	Number of posts	As per sanctioned strength
3.	Classification	Group- A
4.	Pay Band and Grade Pay or Pay Scale	PB 3 (Rs. 15600-39100/-) with Grade Pay of Rs 7600/-. After five years of service as Deputy Registrar with Grade Pay of Rs.7600/- an incumbent will be assessed by Departmental Promotion Committee (DPC) for move to the higher grade in PB-4 (Rs.37400 – 67000/-) with grade pay of Rs.8700/-.
5.	Age limit for direct recruits	Not exceeding 50 years
6.	Educational and other qualifications required for direct recruits	<p><b>Essential:</b> Master's degree in any discipline with at least 55% marks or its equivalent Grade in the CGPA/ UGC point scale with good academic record from a recognized University/ Institute.</p> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>i) 9 years experience of Assistant Professor in the AGP of Rs.6000/- and above with 3 years of experience in educational administration, or</li> <li>ii) Comparable experience in research establishment and/ or other institutions of higher education, or</li> <li>iii) 10 years of administrative experience as Assistant Registrar out of which at least 5 years experience should be in the Grade Pay of Rs.6600/- or equivalent post.</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>i) Qualification in area of Management / Engineering/ Law.</li> <li>ii) Experience of Working in E-Office system.</li> </ul> <p><b>For Deputy Registrar (Accounts)</b> A Chartered Accountant, Cost Accountant, or M.Com degree or diploma for the post of Deputy Registrar (Finance &amp; Accounts) or Deputy Registrar (Internal Audit).</p>
7.	Period of probation, if any	1 year for direct recruits as per NIT statutes.
8.	In case of recruitment. By promotion/ deputation, grades from which promotion/ deputation to be made	<p><b>Promotion:</b> Assistant Registrar with a regular service at least 10 years, with at least 5 years with GP of Rs.6600/-</p> <p><b>Deputation (including short term Contract):</b> Officers from the Central/ State Government or Institute of National Importance or Universities/ University level Institution or PSU/ Industry:</p> <ul style="list-style-type: none"> <li>a)i) holding analogous post or</li> <li>ii) with at least 5 years service in posts in the GP of Rs.6600 as per Central Pay commission or its</li> </ul>

		equivalent, and having experience in administration, establishment and accounts matters. b) Possessing education qualification as prescribed in Col.6
1.	Name of Post	<b>Deputy Librarian</b>
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Pay Band and Grade Pay or Pay Scale	PB 3 (Rs. 15600-39100/-) with Grade Pay of ₹ 7600/ after five years of service as Deputy Librarian with Grade Pay of Rs.7600/- an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400 – 67000/-) with grade pay of Rs.8700/- with the same designation.
5.	Age limit for direct recruits	Not exceeding 50 years.
6.	Educational and other qualifications required for direct recruits	<p><b>Essential:</b></p> <p>i) Master's degree in Library Science/ Information Science/Documentation with CGPA of 6.5 in 10 points scale or at least 60% of the marks or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record.</p> <p>ii) Ten years experience as an Assistant University Librarian/ College Librarian/ out of which at least 5 years to be in a post with AGP of 7000/- or an equivalent post with GP of Rs. 6600/-</p> <p><b>Desirable:</b> Experience (supported with evidence) of innovative Library service and commitment for computerization of library.</p>
7.	Period of probation, if any	1 year for direct recruits as per NIT statutes.
8.	In case of recruitment. By promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made	<p><b>Promotion:</b> From Assistant Librarian with a regular service at least 10 years, with relevant experience out of which at least 5 years should be with GP of Rs.6600/- and AGP of Rs. 7000/-</p> <p><b>Deputation (including short term Contract):</b> Officers from the Central/ State Government or Institute of national importance or Universities/ University level Institution or PSU: a)i) holding analogous post or ii) with at least 5 years service in posts in the GP of Rs.6600 as per Central Pay commission or its equivalent, and having experience of innovative Library service and commitment for computerization of library.</p>

		b) Possessing education qualification and experience as prescribed in Col.6
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1.	Name of Post	<b>Assistant Librarian</b>
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Pay Band and Grade Pay or Pay Scale	PB 3 (Rs. 15600-39100/-) with GP of Rs.5400/- after five years of service as Assistant Librarian with Grade Pay of Rs.5400/- an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.
5.	Age limit for direct recruits	Not exceeding 35 years. Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government and General category candidates domicile J&K State as per DOPT norms.
6.	Educational and other qualifications required for direct recruits	<b>Essential:</b> i) Master's degree in Library Science/ Information Science/Documentation Science with at least 60% marks or an equivalent Professional degree or its equivalent grade (6.5 in 10 point scale) or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record with superior knowledge of computerized library service. ii) NET/SLET/SET in the above subject <b>Desirable:</b> 1) PG Diploma in Library Automation and Networking or PGDCA or equivalent.
7.	Period of probation, if any	1 year for direct recruits as per NIT statutes.
8.	In case of recruitment. By promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made	<b>Promotion:</b> Promotion from the post of Library & information Assistant (SG-II with GP of Rs. 4800/- & SG-I with GP of Rs. 5400/-) with 5 years combined regular service of the NITs through prescribed test and interview. <b>Deputation (including short term Contract):</b> Officers from the Central/ State Government of Institute of national importance or Universities/ University level Institution or PSU:

		a) holding analogous post or b) Possessing education qualification and experience as prescribed in Col.6
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1.	Name of the Post	<b>Assistant Registrar</b>
2.	Number of posts	As per sanctioned Strength
3.	Classification	Group A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 ( 15,600 - 39,100) with Grade Pay of Rs. 5400/-. After five years of service as Assistant Registrar with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs. 6600/- with the same designation.
5.	Age limit for direct recruits	Not exceeding 35 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government and General category candidates domicile J&K State as per DOPT norms.
6.	Educational and other qualifications required for direct recruits	<b>Essential:</b> Masters 'degree in any discipline with at least 55% marks or its equivalent Grade in the CGPA/ UGC point scale with good academic record from a recognized University/ Institute. Or Employees of the Institute serving as Superintendent (SG-I) PB-2 with GP Rs. 5400/- or Superintendent (SG-II) Pb-2 with GP Rs. 4800/- or Private Secretary (NFG) PB-2 with GP Rs.5400/- or Private Secretary PB-2 with GP Rs.4800/- with at least 5 years combined regular service in both the grades with Master's degree, and working performance record (APAR). <b>Desirable:</b> i) Qualification in area of Management/Engineering/Law/Computer Science ii) Experience of working in E-Office system. iii) A Chartered or Cost Accountant for the post of Assistant Registrar (Finance & Accounts/ Audit).
7.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
8.	In case of recruitment. By promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	<b>Promotion:</b> From the post of Superintendent (SG-II with GP of Rs.4800/- / SG-I with GP of Rs. 5400/-) or Private Secretary with GP of Rs. 4800/- with at least 5 years combined regular service in both the grades with Master's degree, and working performance record (APAR), through prescribed test and interview. <b>Deputation (including short term Contract):</b> Officers from the Central/ State Government or Institute

		of national importance or Universities/ University level Institution or Govt. laboratory or PSU; a) holding analogous post and b) Possessing education qualification and experience as prescribed in Col.6
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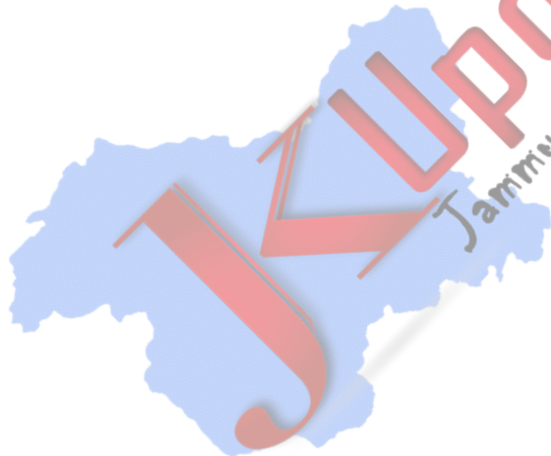
1.	Name of the Post	<b>Sr. Scientific Officer / Technical Officer</b>
2.	Number of posts	As per sanctioned Strength
3.	Classification	Group A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 ( 15,600 - 39,100) with Grade Pay of Rs. 7600/- . After five years of service as Senior Scientific Officer and Senior Technical Officer with GP of Rs.7600/- an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 with GP of Rs. 8700/- with the same designation.
5.	Age limit for direct recruits	Not exceeding 50 years
6.	Educational and other qualifications required for direct recruits	<b>Essential:</b> B. E./ B.Tech in Electronics Engineering, Electrical Engineering, Instrumentation Engineering, Mechanical Engineering, Mechatronics Engineering, Metallurgical & Materials Engineering/ M.Sc Physics, Instrumentation, Electronics. <b>Experience:</b> Ten years industrial research, ICT or other relevant experience with application so as to meet the needs of an NIT, or at least five years of experience in the post carrying GP of Rs.6600/- or equivalent. <b>Desirable:</b> Candidates with Ph.D in the relevant field shall be preferred.
7.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
8.	In case of recruitment. By promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	<b>Promotion:</b> Scientific / Technical Officer with regular service of 10 years, out of which 5 years to be with GP of Rs. 6600/-. <b>Deputation (including short term Contract):</b> a) Officers from the Central/ State Government or Institute of national importance or Universities/ University level Institution or PSU: i) holding analogous post or ii) with at least 5 years service GP of Rs.6600/- as per 6th Central Pay Commission or its equivalent or iii) with at least 10 years service GP of Rs. 5400/- as per 6th Central Pay Commission or its equivalent and, b) Possessing education at qualification and

	experience as prescribed in Col.6
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1.	Name of the Post	<b>Scientific Officer / Technical Officer</b>
2.	Number of posts	As per sanctioned Strength
3.	Classification	Group A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 ( 15,600 - 39,100) with Grade Pay of Rs. 5400/- . After five years of service as Senior Scientific Officer and Senior Technical Officer with GP of Rs.5400/- an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs. 6600/- with the same designation.
5.	Age limit for direct recruits	Not exceeding 35 years. Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government and General category candidates domicile of J&K as per DOPT norms.
6.	Educational and other qualifications required for direct recruits	<b>Scientific Officer / Technical Officer</b> <b>Essential:</b> i)M.Tech in Computer Science Engineering/ Computer Science/ Electrical Engineering from a recognized university / Institute with at least 60% marks with 5 years of relevant experience OR B.Tech/ M.Sc (CS) from a recognized university / Institute at least 60% marks with 7 years of relevant experience ii) First class or equivalent grade in all University level degrees in respective discipline with a consistently good academic record iii)Strong academic background and work experience with Computer Systems/ application software (including high performance computing) or Computer Networks. <b>Desirable:</b> a)Work experience in relevant field, e.g. maintenance of Scientific equipment, system administration, software development in fabrication and support to research. b) Candidates with Ph.D in the relevant field shall be preferred.
7.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
8.	In case of recruitment. By promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	<b>Promotion:</b> Promotion from the post of Technical Assistant (Selection Grade .II) with GP of Rs.4800/- with 5 years regular service and Technical Assistant (SG-I) (PB 2 with Grade Pay of Rs. 5400/-) with 2 years of experience through DPC of NITs;



		<p><b><u>Deputation (including short term Contract):</u></b></p> <p>a) Officers from the Central/ State/ PSU/ Statutory or Autonomous organization or University/ Institution of national importance:</p> <p>i) holding analogous post or</p> <p>ii) in the Grade Pay of Rs. 4600/- with 7 years of service</p> <p>b) Possessing education qualification and experience as prescribed in Col.6</p>
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1.	Name of the Post	<b>Sr. Students Activity &amp; Sports (SAS) Officer</b>
2.	Number of posts	As per sanctioned Strength
3.	Classification	Group A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 ( 15,600 - 39,100) with Grade Pay of Rs. 7600/- . After five years of service as SAS Officer with GP of Rs.7600/- an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 with GP of Rs. 8700/- with the same designation.
5.	Age limit for direct recruits	Not exceeding 50 years.
6.	Educational and other qualifications required for direct recruits	<p><b>Essential:</b> Master's Degree in Physical Education or Master's Degree in Sports Science or equivalent degree with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute.;</p> <p>Record of having represented the University / College at the Inter University / Inter- Collegiate competitions or state and / or national championships; Qualifying in the national – level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</p> <p>i)Record of strong involvement and proven track record of participation in sports or drama &amp; music, films, painting, Photography, journalism event management or other student/ event management activities during college/ University studies.</p> <p>ii)Record of organizing such events as student's convener or in later part of life.</p> <p><b>Desirable:</b> Experience in guiding group of students in creative activities.</p> <p><b>Experience:</b> At least 10 years of experience as SAS Officer, out of which 5 years to be in a post with AGP of Rs.7000/- or an equivalent post with GP of Rs.6600/- in the university/ Institute of National importance/ Central/ State Govt. or similar organization having strong involvement and proven track record in organizing teaching, sports, drama, music, films, painting, photography, journalism, event management or other student activities.</p>
7.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.

8.	In case of recruitment. By promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	<b>Promotion:</b> SAS Officer with regular service of 10 years, out of which 5 years with GP of Rs.6600/- or its equivalent.
		<b>Deputation (including short term Contract):</b> Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution of PSU: a) i) holding analogous post or ii) With at least 5 years service in post with AGP of Rs.7000/- or GP of Rs.6600/- or its equivalent; or 10 years service with AGP or 6000/- (or GP of 5400/-) as per 6 <sup>th</sup> Central Pay Commission; and b) Possessing education qualification and experience as prescribed in Col.6

1.	Name of the Post	<b>Students Activity &amp; Sports (SAS) Officer</b>
2.	Number of posts	As per sanctioned Strength
3.	Classification	Group A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 (Rs. 15,600 - 39,100) with Grade Pay of Rs. 5400/-. After five years of service as SAS Officer with GP of Rs.5400/- an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs. 6600/- with the same designation.
5.	Age limit for direct recruits	Not exceeding 35 years. Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government and General category candidates domicile J&K as per DOPT norms.
6.	Educational and other qualifications required for direct recruits	<b><u>Essential:</u></b> i)Master's Degree in Physical Education or Master's Degree in Sports Science or equivalent degree with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute. Record of having represented the University / College at the Inter University / Inter- Collegiate competitions or state and / or national championships; Qualifying in the national – level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations. ii)Record of strong involvement and proven track record of participation in sports, drama & music, films, painting, Photography, journalism event management or other student/ event management activities during college/ University studies. iii)Record of organizing such events as student's convener or in later part of life. <b><u>Desirable:</u></b> Experience in guiding group of students in creative activities.
7.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.

8.	In case of recruitment. By promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	<p><b><u>Promotion:</u></b> Promotion from the post of SAS Assistant (SG I) or SAS Assistant (SG II) with 5 years regular combined service of the NITs through prescribed test and interview.</p> <p><b><u>Deputation (including short term Contract):</u></b> Officers from the Central/ State or similar services/ semi- Govt./ PSU/ Statutory or Autonomous organization or University / Institution of national importance.</p> <p>a) i) holding analogous post or ii) SAS Assistant (SG II) in PB- 2 with GP of Rs. 4800/- with 5 years regular service b) Possessing education qualification and experience as prescribed in Col.6</p>
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