



ABV - Indian Institute of Information Technology and Management Gwalior

(An Institute of National Importance established by an act of Parliament, under MoE, GoI)

Morena Link Road, Gwalior, Madhya Pradesh, India - 474015

ADVERTISEMENT FOR FACULTY POSITIONS

(Special Recruitment Drive for OBC-NCL/SC/ST/EWS Categories)

Advertisement No. 02/2022

Dated: 28/09/2022

Atal Bihari Vajpayee- Indian Institute of Information Technology and Management (ABV-IIITM) Gwalior, an Institute of national importance, established by an act of Parliament under the Ministry of Education, the Government of India invites applications from well-qualified and strongly motivated candidates of Indian nationality for the following faculty positions in the departments of Computer Science and Engineering (CSE), Information Technology (IT), Electrical and Electronics Engineering (EEE), Management Studies (MS) and Applied Sciences (AS) at the following levels.

1. Vacancies with pay scales

SN	Name of the Post	Pay Scale
1	Professor	Pay Level 14A
2	Associate Professor	Pay Level 13A2
3	Assistant Professor	Grade-I (Pay Level 12), Grade-II (Pay Level 11) and Grade-II (Pay Level 10)

Note I:

- The posts of Assistant Professor (Grade-II, Pay Level 11) and Assistant Professor (Grade-II, Pay Level 10) are on a pure contract basis for a fixed period.
- The vacancies advertised are indicative and subject to variation at the time of interview / recruitment. The Institute reserves the right to fill or not to fill any of the vacancies advertised. The Institute reserves the right to reject any or all applications without assigning any reason, and its decision in this regard shall be final.

The detailed distribution of vacancies is as follows.

2. Detailed distribution of vacancies with reservation*

SN	Name of the Post	Number of positions				Total
		SC	ST	OBC-NCL	EWS	
1	Professor	6	3	12	3	24
2	Associate Professor	3	1	4	1	9
3	Assistant Professor	7	4	9	3	23
Total		16	8	25	7	56

* The reservations for PwD candidates are as per the Govt. of India.

Note II:

- Candidates are required to attach the Category certificate in the prescribed format of the Government of India, issued by the competent authority, not below the rank of a Tahsildar or from a first-class Magistrate of the place of domicile of the candidate clearly authenticating the category to which they belong to. Non-creamy layer (NCL) OBC certificate (Govt. of India) / Income and Asset Certificate for EWS shall be obtained on or after 01/04/2022.
- The differently abled persons (PwD) shall be required to produce a medical certificate in the prescribed form issued by the competent medical authorities for the purpose of employment. Persons suffering from not less

than 40% of the disability in a, b, d, and e category as per the Department of Personnel and Training Office Memorandum No. 36035/02/2017-Estt(Res) dated 15th January 2018 shall only be eligible for the benefit of reservation and other relaxations, if any, as permissible under the rules.

- c) An EWS candidate shall be eligible for the benefit of reservation and other relaxations, if any, as permissible under the rules as per the Ministry of Social Justice and Empowerment Office Memorandum F.No. 20013/03/2018-BC-II dated 17th January 2019 for reservation of Economically Weaker Sections.

3. Applications required in areas of specialization in various disciplines

SN	Discipline	Specializations *
1	CSE	Theoretical Computer science, Compiler Design, Artificial Intelligence, Cognitive Sciences, Intelligent Systems, Nature-Inspired Computing, Mobile/Multi-agent Systems, Machine Intelligence, Machine Translation and NLP, Human-Computer Interaction Systems, Blockchain, Sensor Networks, Visual Information Processing, High-Performance/Distributed/Cloud Computing, Big-data Analytics, System/Network/Cyber Security, Information Retrieval and Knowledge Processing, Formal Methods, Health Informatics, Cyber Physical Cognitive Systems, Complex and Social Networks.
2	IT	Computer Architecture, Cloud/Grid/Distributed Computing, Wireless Communication/Networks, Compiler Design, Natural Language Processing, Next Generation Networks, Digital/Cyber Forensic, Cryptography, Artificial Intelligence, Machine Learning, Big-data, Computer Vision, Software Engineering, Internet of Things (IoT), Data Mining and Data Warehouse.
3	EEE	Advanced Control Systems, Intelligent Electric Vehicles, Smart Grid, Optical Communication, Wireless Networks, Sensors, CAD for VLSI, SoC Design, System Level Design, Edge Computing, Embedded Systems, Robotics, Biomedical Engineering.
4	MS	Machine learning and Artificial Intelligence in Business Automation, Hybrid Project Management, Marketing Management in the World of High Technologies and Innovation, Consumer Behaviour and Technology, Quantitative and Algorithmic Trading.
5	AS (Mathematics)	Probability and Statistics, Theoretical Computer science, Automata Theory, Graph theory, Computational Mathematics.

* It is only an indicative list. A candidate having expertise in a field related to the department may also be considered if she/he otherwise qualifies as per the conditions in this advertisement.

4. Details of Educational qualification and experience required for the posts.

(Refer to the MHRD letter No. 27-11/2011 Ts.I dated 23rd April 2014):

SN	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Relevant Experience	Other essential Requirements	Additional Desirable requirements
(1)	Professor Pay Level 14A* Rs. 159100 - 220200	Ph.D.	10 years after Ph.D. or 13 years total (not counting Ph.D. enrolment period) out of which 07 years are to be after Ph.D.; At least 04 years to be at Associate Professor level with AGP of Rs.9500/level 13A2 and/or at least seven years to be Associate Professor with AGP of Rs.9000/Level of 13A1 in an institution of repute.	Two Ph.D. degree guided in career as sole or principal supervisor. The following during the past 04 years; (i) 03 papers in SCI journals (ii) One High value sponsored or consultancy project; (iii) Academic outreach activity equivalent to two self-financed courses offered as coordinator and main teacher; (iv) Two experiments or computational design	One or more patents, supervised more than three students for Ph.D. Preparing E-Learning material. At least one self-financed short terms course offered every year. Strong liaison with industry. Offering significant support to Institute management;

				projects with added to teaching laboratories where appropriate.	High value sponsored or consultancy projects.
(2)	Associate Professor Pay Level 13A2* Rs. 139600 - 211300	Ph.D.	06 years after Ph.D. or 09 years total (not counting Ph.D. enrolment period) out of which 03 years should be after Ph.D. Three years at the level of Assistant Professor Grade-I, Level-12 or equivalent in a reputed University, R&D lab or relevant industry.	04 papers in SCI journals after Ph.D.; One Ph.D. guided as sole or principal supervisor plus one continuing. Two projects ongoing or one ongoing plus one completed. Two experiments or computational project added to teaching laboratories where appropriate. Academic outreach activity equivalent to two self-financed short-term courses.	01 or more patents; Supervising two or more students for Ph.D.; Strong liaison with industry; Offering courses through application of ICT.
(3)	Assistant Professor (Grade I) Pay Level 12* Rs. 101500 - 167400	Ph.D.	Three years after Ph.D. or 06 years total (not counting Ph.D. enrolment period) after obtaining M. Tech. Degree.	02 papers in SCI Journals outside Ph.D. work. One ongoing sponsored project for candidates from academia. Two experiments or computational projects added to teaching laboratories where appropriate.	One Ph.D. supervision ongoing; 01 Patent; Experience in industry or R&D lab of repute; M. Tech. M.Sc. or B. Tech. project supervision on live industrial problems.
(4)	Assistant Professor (Grade II) (On contract) Pay Level 11* Rs.68900 - 117200 (Minimum pay of Rs. 73100)	Ph. D.	One year post Ph.D. experience	One paper accepted for publication in SCI journal	Two papers in SCI journals (or) one patent may be based on Ph.D. work.
(5)	Assistant Professor (Grade II) (On contract) Pay Level 10* Rs.57,700 - 98200 (Minimum pay of Rs. 70900)	Ph. D.	None	None	One publication in an SCI Journal

* The pay levels are as per 7th CPC along with admissible allowances.

Note III:

- a) All new entrants shall have Ph.D. in the relevant discipline and shall have first class in the preceding degrees. New entrant means a candidate who is not an existing faculty member at ABV-IIITM Gwalior, and preceding degrees means High School (10th) onwards.

- In case, the University/Institution does not mention first class in the degrees, the candidates should have passed and secured at least 6.5 CGPA/CPI (on a 10-point scale) or 60% marks in aggregate. Conversion from CGPA/CPI to percentage or vice versa given by individual Institute/University will be considered/allowed for determination of eligibility.
 - In case, the candidate has passed and secured CGPA/CPI under any other point scale (other than 10-point scale), then certificate issued by the authorized signatory (NOT the Mentor/Supervisor/Head of the Department) of the Institute/University to the effect of having secured first class in such degree must be attached. Alternately, the CGPA/CPI may be equivalently converted on 10-point scale for determination of eligibility.
 - The above-mentioned CGPA/CPI/Percentage/Degree should be awarded by a recognized University/Institute.
 - At least one degree from graduation onward should be from IITs/IIITs/NITs/IIMs/ISI/IISERs. However, the serving faculty members of the ABV-IIITM Gwalior are exempted from this requirement. Nevertheless, the candidates, who have acquired essential qualification (i.e., Ph.D.) and/or preceding degrees from abroad, shall be considered if degree is offered by National University/Institute of respective country and/or offered by Institutions that are in QS/The World Ranking preferably up to 500 for the post of various faculty positions.
 - Candidates having Ph.D. directly after B. Tech./B.E. shall also be considered for the post, if they fulfil other criteria. They should have obtained First Class in High School onwards and 75% (or equivalent CGPA/CPI) in B.Tech./B. E.
- b) Contribution to the administration should be issued by competent authority.
- c) The date for determining eligibility of candidates in every respect, i.e., qualifications, experience and preferred age limit etc. shall be considered as on the closing date, i.e., the last date of the submission of the application form.
- d) The period of experience rendered by a candidate on part-time basis, daily wages, visiting/Guest faculty/Purely on Contract Basis (Fixed Remuneration) will not be counted while calculating the valid experience for short-listing the candidates.
- e) **Age Limit:** Fresh appointment beyond the age of 60 years in case of Professor, 50 years in case of Associate Professors and 35 years in case of Assistant Professor are discouraged except in the case of faculty with exceptionally brilliant research career and with on-going or approved externally funded research project.
- f) Mere fulfilment of minimum qualification and experience requirements for the post does not entitle the candidate to be called for presentation and interview. The Institute reserves the right to restrict the number of candidates for interview to reasonable limit, based on qualifications, area of expertise, research outputs and experiences higher than those prescribed in this advertisement. A Screening Committee shall short-list the eligible and desirable candidates amongst the applicants. However, the norms may not be uniform across the departments / posts of the institute and shall be binding on all the applicants.
- g) The Institute reserves the right to rectify any discrepancy in the pay, pay level, etc., in this advertisement, if found later.

General instructions to the applicants:

- a) The advertisement is governed by the four-tier flexible faculty recruitment rules, relevant instructions issued from MoE and the same issued till the date of interview will be applicable to this recruitment process.

- b)** Inbreeding is strictly prohibited for three years, i.e., the applicant should not have been awarded the highest degree (Ph.D.) from the ABV-IIITM Gwalior within three years to the last date of submission of the application form in this advertisement.
- c)** Separate application must be filled up if a candidate is applying for a faculty position in more than one discipline or for more than one post.
- d)** Full and comprehensive details of teaching experience, research experience, industrial experience, achievements etc. should be given while applying. Self-attested photocopies of only relevant documents issued by the competent authority / copies of the certificates should be enclosed with the application form. Additionally, each page of the application form and appendices should be signed by the applicant. Incomplete application form in any respect will be out rightly rejected.
- e)** Any fresh enclosures after the last date shall not be entertained.
- f)** Institute will not be responsible for any postal delay. Neither interim nor any correspondence regarding postal delays, conduct and result of interview, reasons for not being called for interview etc. will be entertained from candidates.
- g)** Canvassing in any form will lead to disqualification.
- h)** Candidates, called for interview to the Institute, will have to appear for the presentation and interview at their own cost, i.e., no TA/DA will be paid for attending the presentation and interview.
- i)** Candidates from overseas are also encouraged to apply. The Institute holds web interviews for such candidates.
- j)** Applicants are requested to look at website of ABV-IIITM Gwalior (www.iiitm.ac.in) from time to time for information, updates etc. Updates, if any, will be published on the website only and not in newspaper. The date and time of interview will also be informed only through the institute website/e-mail.
- k)** All documents in original and valid photo ID proof (Passport/Voter-ID/PAN Card/Aadhar Card/any Government issued ID) along with a photocopy will have to be produced at the time of Technical Presentation and Interview. In case, the candidate does not produce any ID proof mentioned above he/she will not be allowed to attend the same. However, candidature of the applicant shall be subject to verification of testimonials at any subsequent stage.
- l)** The applicant will be responsible for the authenticity of submitted information, other documents, and photograph. The candidates who furnish any false / misleading information and/or suppress / conceal facts are liable to be disqualified at any stage of the recruitment; if found subsequently, also the appointment will be cancelled.
- m)** Anyone serving in Govt./Semi-Govt./PSUs etc. should send the application either through proper channel or should furnish a No Objection Certificate (NOC) at the time of interview. However, he/she can send an advance copy, superscripted as "Advance Copy" on the application form before the last date. Nevertheless, he/she will not be interviewed if NOC is not produced at the time of interview.
- n)** Besides the pay applicable for the post, admissible allowances like DA, HRA, etc. and other benefits like medical reimbursement, Leave Travel Concession, etc. are payable in accordance with Institute Rules in

force from time to time. New Pension Scheme (NPS) of Govt. of India is applicable to fresh recruits as per Institute Rules.

- o)** Selection will be done in two phases. In the first phase, the shortlisted candidates are required to appear for presentation on teaching and research in their specialization. The second phase involves interview by the Selection Committee.
- p)** All recruitment and pay-fixation shall be done by the Board of Governors (BoG) of the Institute only on the recommendations of duly constituted Selection Committees. Decision of the Selection Committees and the Board of Governors of ABV-IIITM Gwalior with respect to the selection process is final. However, in case of any dispute, any suit or legal proceeding by or against the Institute, courts within whose local jurisdiction the Institute is situated shall have the jurisdiction.
- q)** The appointment of selected candidates is subject to being found physically fit and sound in health for the services in the Institute, which shall be examined through a medical examination by the medical Board/Senior Medical Officer/Medical Officer of the Institute as the case may be. The medical examination may be undertaken before joining the post. They should be prepared to join duty within the specified time limit.
- r) Period of probation and age of superannuation:** Subject to the provisions of the Act and the Statutes of ABV-IIITM Gwalior, all appointments to posts under the Institute shall be made on probation for a period of one year except for Assistant Professor Grade-II (on contract). On completion of probation period the appointee, if confirmed, shall continue to hold his/her office subject to the provisions of the Act and the Statutes, until the end of the month in which he/she attains the prescribed superannuation age. However, the appointing authority shall have the power to extend the period of probation of any employee of the Institute for such periods as it may deem fit.
- s)** A candidate may be offered a lower Post/level of Pay other than the post for which the applicant would be called for interview based on his performance in the interview, qualifications, experience etc.
- t)** The invitation to candidate for interview merely indicates the suitability for the post and conveys no assurance whatsoever that he/she will be recommended or selected, or his/her conditions specified in the application will be accepted.

How to Apply

- a)** The candidates of OBC-NCL and EWS categories are required to pay non-refundable application fee of Rs.1,000/- only whereas the candidates of other reserved categories are required to pay non-refundable application fee of Rs.500/- only. The copy of payment proof should be attached with the application form. Details of bank account for payment are as follows.

Name of the Account holder	Director, ABV-IIITM Gwalior
Name of the Bank	Bank of India
Branch name and Address	IIITM Campus, ABV-IIITM Gwalior, Morena Link Road, Gwalior, MP - 474015
IFSC	BKID0009462
MICR Code	474013010
SWIFT Code	BKIDINBBGWA
Bank Account Number	945210110000969
- b)** Self-attested photocopies of only relevant documents issued by the competent authority / copies of the certificates should be enclosed with the application form. Additionally, each page of the application form should be signed by the applicant. Incomplete application form in any respect will be out rightly rejected.

- c) The duly filled and signed application form along with all requisite enclosures must reach to the ABV-IIITM Gwalior on or before **27/10/2022 till 5:00 PM** through **registered/speed post** only. Applications received after last date due to postal delay or any other reasons will not be considered in any case. Application through email/fax will not be counted as receipt of the application form.
- d) Envelope containing application form and appendices should be super-scribed with "**Application for the Post of ----- in the Department of -----**".
- e) Address for correspondence:

The Registrar (I/C)
ABV – Indian Institute of Information Technology and Management Gwalior
Morena Link Road, Gwalior, Madhya Pradesh, India - 474015

**Sd/-
Registrar (I/c)**