



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**
(website: www.skuast.org, email: registrar@skuast.org, Tel:0191-2262012)

**ADVERTISEMENT FOR THE POSTS OF ASSISTANT PROFESSORS
/JUNIOR SCIENTISTS**

Notification No. 06(Secy.) of 2023

Dated. 12/07/2023

<u>MOST IMPORTANT</u>		
1.	Last date for receiving filled in application form(s) along with scorecard and copy of all requisite documents/certificates by speed post. The envelope containing the application form should be superscribed as "Application for the post of _____, Advertisement Notification No. _____ dated _____" <u>Mail Address for submission of Application Form and documents</u> "Registrar, Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu, Chatha, Jammu (J&K) -180009"	14.08.2023 upto 5.00 pm
2.	Application fee to be deposited by all candidates in shape of bank draft pledged in favour of Comptroller, SKUAST-Jammu payable at Jammu, J&K	₹2000

Application on prescribed format along with duly filled in Score card, as per **Annexure-I & Annexure-II**, to this advertisement notice, are invited from the eligible candidates for filling up of the following Teaching/Scientific positions at the level of Assistant Professors & equivalents in different Faculties/Units of the University.

I. Assistant-Professor-cum-Jr. Scientist (Level-10 ₹57,700-1,82,400)

S. No	Name of the Subject /Discipline	Total post	Category Wise Distribution				
			UR	OBC	SC	ST	EWS
i. Agricultural Sciences							
1.	Sericulture	3	3 (FoA)	--	--	--	--
2.	Entomology	2	1 (01 RARS, Rajouri)	1 (01 ACHR)	--	--	--
3.	Plant Breeding and Genetics	5	1 (01 MBRSS, Poonch)	2 (01 FoA; 01 RARS, Rajouri)	1 (01 RARS, Rajouri)	1 (MRS, Udhampur)	--
4.	Plant Pathology	4	3 (01 RRSS, Raya; 01 RARS, Rajouri; 01MBRSS Poonch)	1 (01 ACHR)	--	--	--
5.	Agronomy	3	1 (MRS, Udhampur)	--	1 (RHRS, Bhaderwah)	--	1 (01 RARS, Rajouri)
6.	Agricultural Economics	1	--	1 (RARS, Rajouri)	--	--	--
7.	Soil Science and Agricultural Chemistry	1	1 (01 RARS, Rajouri)	--	--	--	--
	Total	19	10	5	2	1	1



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S. No	Name of the Subject /Discipline	Total post	Category Wise Distribution				
			UR	OBC	SC	ST	EWS
ii. Veterinary Sciences							
1.	Veterinary Clinical Complex (Veterinary Medicine)	2	2	--	--	--	--
2.	Livestock Farm Complex (Livestock Production Management)	1	1	--	--	--	--
3.	Livestock Production Technology	1	--	1	--	--	--
4.	Veterinary Medicine	1	1	--	--	--	--
5.	Veterinary Pharmacology and Toxicology	1	1	--	--	--	--
6.	Veterinary Anatomy	1	--	--	1	--	--
7.	Veterinary Microbiology	1	--	1			
8.	Veterinary Gynecology and Obstetrics	1	1	--	--	--	--
9.	Veterinary Pathology	1	--	--	--	--	1
	Total	10	6	2	1	--	1
<i>All the above posts at S.No. ii. (1-9) Veterinary Sciences are located in various Divisions of Faculty of Veterinary Sciences R.S.Pura</i>							
iii. Basic Sciences							
1.	Statistics	2	2	--	--	--	--
	Total	2	2	--	--	--	--
<i>The posts at S.No. iii. (1) Basic Sciences are located in Division of Statistics and Computer Sciences, FBSc., Chatha</i>							
iv. Horticulture and Forestry							
1.	Post Harvest Management	1	1 (FoH&F)	--	--	--	--
2.	Fruit Science	1	1 (FoH&F)	--	--	--	--
3.	Vegetable Science	1	1 (RARS, Rajouri)	--	--	--	--
4.	Floriculture and Land-Scaping	1	--	1 (FoH&F)			
5.	Forest Biology and Tree Improvement	2	2 (FoH&F)	--	--	--	--
6.	Forest Product and Utilization	2	--	1 (FoH&F)	1 (FoH&F)	--	--
7.	Silviculture and Agroforestry	1	1 (FoH&F)	--	--	--	--
	Total	9	6	2	1	--	--
v. Agricultural Engineering							
1.	Processing and Food Engineering	1	1 (FoAE)	--	--	--	--
2.	Soil and Water Conservation	2	1 (RARS, Rajouri)	--	1 (AICRP, Dhiansar)	--	--



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S. No	Name of the Subject /Discipline	Total post	Category Wise Distribution				
			UR	OBC	SC	ST	EWS
3.	Farm Machinery and Power Engineering	1	1 (FoAE)	--	--	--	--
4.	Basic Engineering and Sciences						
	i. Civil Engineering* : 01	1	1 (FoAE)	--	--	--	--
	ii. Computer Engineering*: 01	1	--	1 (FoAE)	--	--	--
	iii. Mechanical*: 01	1	1 (FoAE)	--	--	--	--
	Total	7	5	1	1	--	--

*In the discipline of Basic Engineering and Sciences specified at S.no. v 4 (i-iii), the essential qualification at the Graduation Level shall be BE/BTech in the concerned subject

ESSENTIAL QUALIFICATION FOR THE POSTS OF ASSISTANT PROFESSORS AND EQUIVALENT

Name of the Post	Qualification
Assistant Professor-cum-Jr. Scientist & equivalent (Level-10 ₹57,700-1,82,400)	<p>Eligibility (A or B)</p> <p>Eligibility A</p> <p>i) A Master's degree with 55% marks (or an equivalent grade in OGPA/ a point-scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii) National Eligibility Test (NET) conducted by UGC, ICAR, CSIR or a similar accredited State Eligibility Test (SLET/SET) on the last date of submission of application.</p> <p>The requirement of Ph.D. as mandatory qualification for the post of Assistant Professor under regulation 3, sub-regulation 3.10, stands deleted in pursuance to UGC amendment notification dated 30th June, 2023, and the following sub-regulation, is hereby substituted, namely</p> <p>NET/SET/SLET as minimum criteria for the direct recruitment.</p> <p style="text-align: center;">OR</p> <p>A candidate who have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be is exempted from NET/SLET/SET.</p> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the</p>



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degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor-cum-Junior Scientist or equivalent subject to the fulfillment of the following conditions :-

- a. The Ph.D. degree of the candidate has been awarded in a regular mode only;
- b. The Ph.D. thesis has been evaluated by at least two external examiners;
- c. An open Ph.D. viva voce of the candidate has been conducted;
- d. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/ funded/ supported by the UGC/ICSSR/CSIR/ICAR or any Government agency /PSU's

a to e above are to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned

- iii) NET/SLET/SET shall not be required for the candidates in such disciplines for which NET/SLET/SET is not conducted by the ICAR, UGC and CSIR.

OR

Eligibility B

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) the Times Higher Education (THE) or
- (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

NOTE:

- (i) *The Academic/Research/Extension Score as specified in **Appendix: I Table: 1 of Annexure-II (enclosed with this advertisement)** shall be considered for short-listing of the candidates to be called for interview in the ratio of 1:10 for the post of Assistant Professor & equivalents (10 candidates maximum for one post, if the number of eligible candidates per post exceeds ten).*
- (ii) *Academic/Research/Extension Score obtained as per **Appendix: I Table: 1 of Annexure-II (enclosed with the advertisement)** by a short-listed candidate called for the interview shall have a weightage of 80/100 marks (80%) and 20/100 marks (20%) shall be for interview before the prescribed Selection Committee.*

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(iii) The essential qualifications at graduation level in various disciplines of Agriculture/Vety. Sciences and other Allied sciences for recruitment (by selection) to the post of Assistant Professor/Junior Scientist shall be as under:-

Essential Qualification / Requirement of Professional degree	Essential Qualification at Graduate level
Agronomy	B.Sc. Agriculture / B.Sc. (Hons.) Agriculture
Agril. Economics	B.Sc. Agriculture/ B.Sc. Horticulture/ B.Sc. Forestry
Computer Sciences	B. Tech (Computer Science) / B.E. (Computer Sciences)
Fruit Science, Vegetable Science, Floriculture and Landscaping	B.Sc. Agriculture/B.Sc. Horticulture/B.Sc. (Hons.) Agriculture or Horticulture
Food Science and Technology /Post Harvest Management	B.Sc. Agriculture/B.Sc. Horticulture/B.Sc. (Hons.) Agriculture or Horticulture /B.Sc. Food Science/ B.Tech Food Technology
Entomology and Plant Pathology	B.Sc. Agriculture/B.Sc. Horticulture/B.Sc. (Hons.) Agriculture or Horticulture/B.Sc. with Biology
Soil Science	B.Sc. Agriculture/B.Sc. Horticulture/B.Sc. (Hons.) Agriculture or Horticulture/B.Sc. Forestry
Plant Breeding & Genetics	B.Sc. Agriculture/B.Sc. (Hons.) Agriculture / B.Sc. Bio. Science/B. Tech Biotechnology
Sericulture	B.Sc. Agriculture/ B.Sc. (Honors) Agriculture/B.Sc. Sericulture/B.Sc. Bio. Sciences/ B. Tech Biotechnology
Agricultural Economics	B.Sc. Agriculture/B.Sc. Horticulture/B.Sc. Forestry
Statistics	B.Sc. Agriculture/ B.Sc. Horticulture/ B.Sc. Forestry / B.Sc. with Statistics or Mathematics
Forestry	B.Sc. Forestry / B.Sc. Agriculture/ B.Sc. Horticulture / B.Sc. (Hons.) Agriculture or Horticulture or Forestry
Veterinary Sciences & Animal Husbandry	B.V.Sc. & AH/ B.V.Sc.
Agril. Engineering	B.E./B. Tech Agricultural Engineering

(1) Application Fee

For all candidates	₹2000/- (Rupees two thousand only) per application through online mode only
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(2) General Conditions:

1.	Salary and other allowances	:	As per SKUAST-Jammu Statutes and rules of J&K CSR as applicable from time to time.
2.	Age	:	Not less than 20 years and more than 55 years as on 01.01.2023. The relaxation in upper age can be granted in terms of provisions specified under SKUAST-Jammu Statutes.



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3.	Terms and conditions of the appointment	:	The above said appointments shall be governed in accordance with the SKUAST-Jammu Statutes and rules of the University as in force with amendments or as may come into force from time to time.
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(3) DETAILED INSTRUCTIONS TO DOWNLOAD, FILL AND POST THE APPLICATION FORM

Instructions to obtain the form:

- ❖ Open University website www.skuast.org
- ❖ Follow the link “**Download detailed advertisement, application form**” provided at home page for the advertised posts.

After filling up the application form, the form must be submitted with in stipulated time as per the details given below:

- The requisite fee of ₹2000 (**Rupees two thousand only**) required to be paid only in shape of Bank Draft in favour of **Comptroller SKUAST-Jammu, payable at Jammu.**
- The application form, along with bank draft, complete in all respect duly supported by self-attested copies of all relevant documents, certificates and testimonials is to be submitted to the office of Registrar, Sher-e-Kashmir University of Agricultural Sciences and Technology of SKUAST-Jammu (SKUAST-J), Chatha, J&K-180009 by Speed post before the closing date for submission of application form i.e. 14.08.2023. However, the in-service candidate (s) may submit the advance copy of the application form within the prescribed date.
- Application not accompanied with the prescribed fee will not be considered.
- The in-service eligible candidate (s) should forward their Application Forms through their employer. Applications not received through the Proper Channel are liable to be rejected. However, candidates are advised not to wait for the last date and an advance copy may be sent within the prescribed date followed by application through Proper Channel. All the in-service applicants are required to produce “No Objection Certificate” from the Competent Authority on or before the interview, failing which he/she shall not be allowed to appear in the interview.
- Candidate should clearly mention the following details on the top of envelope containing hard copy of application form

“**Application for the post of _____**
serial no. of post _____ (Advt. Notification
no _____ dated _____”.

- A separate application with separate fee required for each post. Application for two different posts should not be tagged together.



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(4) MISCELLANEOUS INSTRUCTIONS

1. All enclosures to be attached with the application form including self-attested score card.
2. Candidates must enter the relevant scores in the Score Card Proforma and must be supported by the documentary evidence (duly self-attested) without which no claim on account of Score will be entertained. It shall be mandatory for the candidate to mark Page No./s on all the supporting documents and refer that page no. against concerned activity/ies in the score card, wherever required.
3. Certificates in support of qualification must have been obtained from duly recognized University/Institutions or organizations/departments, as the case may be.
4. The reservation policy and reservation roster in Teaching positions of SKUAST-Jammu (at the level of Professor/Associate Professor/Assistant Professor & equivalents), is as specified by UGC/MHRD (amended from time to time). The SC/ST/OBC/EWS/PWD and other candidates are required to attach necessary certificates. A candidate seeking his/her consideration under a Reserved Category must ensure that he/she possesses a valid requisite Category Certificate duly issued by the Competent Authority.
5. The PWD candidates shall be provided horizontal reservation as applicable where PWD candidates are available.
6. Submission of application for any position advertised here-in-above does not by itself entitle an applicant to be called for interview.
7. Candidates who may not be fulfilling all the requirements prescribed here-in-above, by the last date of receipt of application form need not apply.
8. Schedule of interview will be made available/placed on University Website www.skuast.org in for information of all concerned. The eligible candidate shall receive a call letter via e-mail or any other medium as per the address recorded on the Application Form for appearing before the Selection Committee for interview. University shall not be held responsible for any communication error due to incorrect email address.
9. Canvassing in any form shall render the applicant ineligible.
10. In case of ambiguity/dispute that may occur in the process of selection, the decision of the University shall be final and binding.
11. University reserves the right to withdraw any advertised post(s) under any category at any time without assigning any reason thereof.
12. Likely Causes of Rejection of Application
 - a) Application is incomplete.
 - b) Full fee if not paid in the manner prescribed.
 - c) Candidate is under age or overage on the above prescribed date.
 - d) Lack of essential qualification as prescribed in advertisement.



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- e) Applicant does not possess the requisite academic qualification, experience on closing date of filing application form and
 - f) Variation of data of application form and in original documents when brought for verification/scrutiny-cum-interview.
13. Application not received through prescribed process shall be rejected and no correspondence in this regard will be entertained.
 14. The University will not pay travel expenses for attending the interview.
 15. Applicant should necessarily indicate his/her telephone/cell phone number/ e-mail address and also invariably intimate to the University about any change in the correspondence or permanent/residential address.
 16. If at any stage, it is discovered that the candidate used political or any other undesirable influence or found having submitted false certificate/degree, will be summarily rejected but also be supposed to face legal action.

OTHER IMPORTANT INSTRUCTIONS

- ❖ Before filling up the application form, the candidates are advised to read General Instructions, Essential Information and Other Important Conditions carefully
- ❖ All original documents in original must be brought at the time of verification/scrutiny-cum-interview, whenever asked for.
- ❖ In order to avoid last minute rush, the candidates are advised to apply early enough. The University will not be responsible for any kind of postal delay or any other problem of this nature in submission of application form.
- ❖ After the interview, in case of selections the appointment will be provisional and is subject to the relevant category certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to ST/SC/OBC (non-creamy layer)/EWS/PWD is false, his/her services will be terminated forthwith without assigning any further reasons thereof and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.
- ❖ The selected candidates shall be required to perform duties as per the Rules of the University, as amended from time to time. The University shall be free to assign any duty as per the exigency of the situation at any time even during non-working hours/holidays which the employee shall have to perform without fail to avoid any disciplinary action.
- ❖ Service conditions including pay matrix level and age of superannuation shall be as per Govt. of Jammu and Kashmir and SKUAST-Statutes.
- ❖ In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
- ❖ Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The information uploaded on the university website shall remain for a specific period only. Therefore, the candidates are



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advised to download the information and keep them for future reference. In midway of recruitment process neither any application under RTI Act, 2005 shall be entertained nor shall any information be provided. Factual information under RTI Act shall be provided only after declaration of final result.

- ❖ In case of any disputes, any suites or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in Jammu and Kashmir Only.
- ❖ Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
- ❖ Any ambiguity or lack of clarity with regard to any clause or rules, the decision of the University shall be final.
- ❖ The Selected candidate can be transferred at any time to any equivalent position in the constituent unit of the University.
- ❖ The service conditions of the appointee shall be governed in accordance with the SKUAST-J Statutes and rules of the University as are in force with amendments or as may come into force from time to time, together read with the provisions of JKCSRs.
- ❖ Any other details, if required, can be had from the office of Registrar, SKUAST-Jammu, Chatha-180009 on any working day during office hours.

12/7/23
Registrar

No.: AUJ/Secy./23-24/F- 144(P-III)/509-608

Dt.: 12-07-2023

Copy for information and necessary action to the:

- Principal Secretary to Govt., Agriculture Production and Farmer's Welfare Department, UT of J&K, Civil Secretariat, Jammu/Srinagar
- All Deputy/Assistant Director Generals of ICAR, New Delhi
- All Officers of the University
- Registrars of all Agricultural Universities and ICAR Institutes with the request to give wide publicity to the Notice.
- Principal Private Secretary to Hon'ble Lieutenant Governor, Lieutenant Governor's Secretariat, Raj Bhawan, Jammu/Srinagar.
- Director, Agriculture, Kashmir/Jammu
- Director Horticulture, Kashmir/Jammu.
- Director Animal Husbandry, Kashmir/Jammu
- Director Sheep Husbandry, Kashmir/Jammu.
- Director HP&M, J&K Srinagar/Director Sericulture, Kashmir/Jammu
- Director Command Area, Kashmir/Jammu
- Executive Secretary, IAUA, New Delhi.
- All HoDs/Stations/Faculties/Centers/Institutes/ KVKs.
- I/c Data Centre, SKUAST-J, for SKUAST-J Website.
- All Joint/Deputy/Assistant Registrars of SKUAST-J
- Secretary to Vice-Chancellor, SKUAST-J, for publication of above Advertisement Notice in indicative form in three leading local dailies and one national daily.
- Assistant Registrar (Est), SKUAST-J,
- Notice Board.



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Annexure-I to notification no. 06 (Secy.) of 2023 dated 12.07.2023

APPLICATION FORM FOR RECRUITMENT FOR TEACHER/SCIENTIST & EQUIVALENT

General Information

(For Assistant Professors and Equivalent)

Paste recent
passport size
Photograph

Demand draft details	
DD. No. _____	_____
Date _____	_____
Issuing Bank _____	_____
Amount _____	_____

1. Personal details:

1. Name in full (in capital letters) First name-Middle name-Surname.								
2. Date of Birth (DD,MM,YY), Sex : Male	Year		Month		Day		Sex	
3. Age	Year		Month		Day			
4. Father's Name								
5. Full Postal Address for Correspondence with pin code								
6. Contact details: Telephone & Fax No. with area code, Mobile No. and e-mail ID	Mobile							
	Tel.							
	Fax							
	e-mail							
7. Permanent Address								
8. Are you a citizen of India by birth/domicile								
9. Community (SC/ST/OBC/General)								
10. Have you ever been convicted by a court of law for any offence?								
11. Whether any disciplinary case is pending against you? If any minor/major penalty has been imposed on you during the last ten years?								
12. Indicate, if you possess (a) essential and (b) desirable qualifications.								
13. Whether any relative employed in this University. (Yes/NO) (If yes, please give details below)								





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2. Educational Qualifications (in ascending order)

S. No.	Examination Passed	Year	Name of the Board /University or other examining body	Division	Percentage of marks obtained/OGPA	Subject
1.						
2.						
3.						
4.						

3. Work Experience (Give in reverse chronological order):

S. No.	Name of the post held on regular basis and scale of pay	Name & Address of Employer	Period with last pay drawn			Reasons for leaving the post
			From	To	Pay & DA	
1						
2.						
3.						
4.						
5.						

3. Publications (Attach List of Ten best publications)

S. No.	Publication Title	Journal	NAAS rating	Impact factor
i.				

4. Awards and recognitions:

- _____
- _____

5. General

(In a 1-2 page note, the applicant may mention any other achievement/attribute not covered about. Applicant may also describe his/her understanding of issues concerning agricultural education, research and extension in J&K as well as the University and his/ her short term/long term goals:

6. Name and address of not less than two persons not related to the candidate and to who, reference may be made:

(Signature of the applicant)



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Annexure-II to notification no. 06(Secy.) of 2023 dated 12.07.2023

Appendix I (Table-1)
(Assistant Professor and equivalent)

**Methodology for calculating Academic/Research/Extension Score for the appointment
of Assistant Professor & equivalent**

Note : Assessment shall be based on evidence produced by the applicant such as; copy(ies) of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' PG and Ph.D. award letter, etc.)

S. No.	Academic record	Score				Score obtained
1.	Graduation	80% & Above = 15	70% to less than 80% = 13	60% to less than 70% = 10	55% to less than 60% = 05	
2.	Post-graduation	80% & Above = 25	70% to less than 80% = 23	60% to less than 70% = 20		
3.	M.Phil	80% & above = 07	70% to less than 80% = 05	65% to less than 70% = 03		
4.	Ph.D.	80% & above = 30	70% to less than 80% = 25	65% to less than 70% = 20		
5.	NET with JRF	07				
6.	NET	05				
7.	SET/SLET	03				
8.	Research Publications (2 marks for each research publications published in Peer-Reviewed, NAAS rated or UGC-listed Journals)	10				
9.	Teaching / Post-Doctoral Experience (2 marks for one year each)#	10				
10.	Awards					
11.	International/National Level (Awards given by International Organisations/ Government of India /Government of India recognised National Level Bodies)	03				
12.	State-Level (Awards given by State Government)	02				

however, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.



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Notes:

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned universities.
- (C) Academic Score - 80
Research Publications -10
Teaching Experience - 10
Total - 100
- (D) Academic, research and teaching experience score will have a weightage of 80% (80/100) and interview a weightage of 20% (20/100)

DECLARATION

I declare that the entries made in this form are true and correct to the best of my knowledge and behalf.

Signature of candidate_____

Place_____

Date_____

Note:

1. Attested copies of the papers, documents and reprints submitted with the application will not be returned.
2. Candidates already in service should apply through their present employer.