



JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION

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Subject:- Finalisation of Select List in OM category, for the post of Lecturer, Psychiatry Government Medical College, Srinagar.

ORDER NO. 166-JK (PSC) OF 2023

DATED: 02-08-2023

- (1) Whereas, four posts of Lecturer, Psychiatry, in the Institute of Mental Health & Neuro Sciences (IMHANS), in Government Medical College, Srinagar, were advertised vide Notification No. 03-PSC(DR-P) of 2022 dated 17.01.2022. 18 eligible candidates were called for interview on 22.11.2022; and,
- (2) Whereas, the provisional select list was notified vide Notification No. 19-PSC (DR-S) of 2022 dated 23.11.2022. Three representations from the following candidates were received against the provisional select list:-

1. Dr. Insha Rauf
2. Dr. Rehana Amin
3. Dr. Fazle Roub

- (3) Whereas, the gist of the objections raised by the candidates and their examination is given below:-

(a) **Dr. Insha Rauf** in her representation claimed that:-

- i) **2.25 points should be given to her teaching experience from 21.08.2017 to 31.12.2021 (i.e 04 years & 04 months) instead of only 1:25 points given to her. She has, in support of her claim cited the Rules of Punjab and Himachal Pradesh.**

As per the check-sheet of the candidate, which she has signed at the time of interview, she had submitted the experience certificate from GMC Srinagar w.e.f 21.08.2017 to 31.12.2021 ((i.e 04 years, 04 months 10 days). Out of this period, she has availed maternity leave of 01 year and 10 days. The period of leave (whatever kind) is not considered for experience by the Commission. Accordingly, 01 year and 10 days have been deducted from her experience of 04 years 04 months & 10 days. The period of experience comes to 03 years and 04 months. Out of this, 02 years have been consumed towards eligibility, thereby, she is left with the total teaching experience of 01 year and 04 months, for which she has been awarded 1.25 points. Whatever be the rules followed elsewhere, J&K Public Service Commission does not treat period of leave availed during Residency as experience.

- ii) **Two of my presentations in National Level Conference (71 AINCIPS) titled PCOS: A Psychiatric Disorder and Alazhiemirs Dementia-Kashmir Scenario, have not been awarded points @0.25 for each.**

With regard to her objection that two of her paper presentations have not been awarded any points, it was found that one of the participants of the same conference and same paper, who also happened to be a candidate, has also not been awarded any points by the experts. Hence, there is uniformity and she has not been singled out. This testifies that the Experts have judged it as not fulfilling the criteria.

iii) ***As per J&K Public Service Commission (Business & Procedure) Rules, 2021, quality is also specified. It is not possible to assess the publications in such a small time frame and advance copies were not sought by the Commission. Some presentations were summarily rejected and she was not given opportunity of being heard. Besides ISBN of books, whether dates of publication meet cut-off date criteria, copy right infringement, plagiarism, non-discrepancy in rules be also checked once again and verified independently by the Commission.***

The publications including books, papers and presentations are checked and verified by the experts. It is presumed that they have accepted or rejected any publication and papers after giving full thought and consideration. The tally of marks on the basis of acceptance or rejection by the experts was rechecked and found that it does not merit any change.

In the meantime, Insha Rauf in continuation to representations dated 24.11.2022 & 27.11.2022 through one more representation dated 24.12.2022, raised the issue as to whether the papers published are in accordance with the requirement envisaged in Rule 44(iii) (i) and 44 (iv) C(i) of J&K Public Service Commission (Business & Procedure) Rules, 2021 i.e the research papers should be published in identified journals and journals should be specialty journal/journal of international/national society. She states that the journals in which research of Dr. Seema Batool Shah has been published are neither indexed nor specialty journals.

Similarly, she says that the requirement, the books should fulfil, have been contained in Rule 44(iii) II and Rule 44 (iv)-I i.e the book should be such that it can be used as a reference by the Lecturer of Psychiatry (i.e post applied for) and ISBN should be allotted before cut-off date while it is not in case of books presented by Dr. Seema Batool Shah. Also, she states that the book should be of original thought, distinguishable from a pamphlet, brochure, hand-out booklet etc. She states that these books are mere compilation of notes readily available in the market and lack originality. Besides, she says, books have no foreword and have not been reviewed by any expert. She prays that award of marks should be re-looked into.

(b) Dr. Rehana Amin

i) ***I gave answers and demonstration to my full satisfaction but marks awarded to me are unfair or might have been miscalculated (due to being called at a different serial number)***

Marks have been awarded by the Board on the basis of their assessment and there is no miscalculation due to shuffle of interview serial.

ii) ***I have submitted 04 paper presentations but only 0.25 marks have been given.***

The candidate has presented a paper in World Congress of Mental Health, 2017, for which 0.25 points have been awarded. She has also presented 04 papers in a single conference titled 46th Annual Conference of the Indian Psychiatric Society North Zone-2021. No points have been awarded to it by the Experts. Words "Zonal Conference" have been written on the paper by the Experts.

iii) ***I am a recipient of gold medal for M.D (Psychiatry) being topper of the batch and rank certificate was also forwarded with the paper.***

In the Check Sheet she has herself crossed the relevant box declaring thereby there being no gold medal.

iv) ***I have multiple book chapters which were supposed to be evaluated but no points have been awarded.***

Paper publications are given maximum of 02 points which have been awarded already. One point is for two books. No book has been presented by the candidate.

(c) Dr. Fazle Roub

I was asked to submit maximum of four presentations which are as under:

- 1. Profile of opioid users presenting to a de addiction centre in tertiary care hospital of north India (presented at 21 Annual National Conference of International Society of Addiction Medicine 13-16 Nov, 2019 New Delhi).***
- 2. Profile of substance users seeking treatment at a community clinic in North India (presented at 21 Annual National Conference of International Society of Addiction Medicine 13-16 Nov, 2019 New Delhi)***
- 3. Management of substance use disorders in pregnancy- An Update (presented at 21 Annual National conference of International Society of Addiction Medicine 13-16 Nov, 2019 New Delhi)***
- 4. Injection Heroin use in Kashmir an emerging threat (presented at ADDICON 2021 1st Annual Conference of APSI 10-11 Dec, 2021)***

Presentations listed at 1 to 3 were made in a single conference. I was provided a single speaker certificate by the organizers and the Interview Board was convinced with a single speaker certificate I was surprised to see 0.50 mark instead of 1.00 mark due to me on account of my paper presentations.

No weightage has been given to me on account of my first position in M.D Psychiatry.

The representation was examined and the matter was referred to the experts for their opinion. One of the experts Prof (Dr) Pratap Sharan, Department of Psychiatry, AIIMS New Delhi has opined that as per the full program copy of the meeting the applicant has presented three oral communication (Paper Presentations) in a single conference and the candidate has produced an evidence of being a

speaker, if the submitted program copy is accepted as a proof, these can be accepted as 03 papers. Another Expert Dr Praksh Mehta states that the Conference program list shows the candidate participated in three events labelled as Oral Communication, however, nothing could be concluded from this document due to incomplete information.

As per Rule 44 of J&K Public Service Commission (Business & Procedure) Rules, 2021, one point @ 0.25 point for each paper presented is to be awarded for participation with presentation of paper(s) in a National/International Seminar/Conference/Workshop relevant to the discipline....”

It is pertinent to mention that the experts had given him one point on the award sheet. They, however, had put seal of acceptance on only two paper presentations. Also, in the check-list signed by the candidate and by the Hon'ble Chairman of the Interview Board and Hon'ble Member, only two papers had been mentioned. The Commission, hence, decided to consider only 0.50 mark instead of 1.00 mark entered in the awards by the experts.

(d) Representation of Dr. Seema Batool Shah

On 26.12.2022 i.e about a month after cut-off date, Dr. Seema Batool Shah submitted a representation where she has claimed to be given the following benefit:

i) I hold Gold Medal (1st position) in my MD Psychiatry from Kashmir University. Since this certificate always used to be given one mark, as such, may it be considered for me as well.

ii) Also it has come to my notice that the thesis publication papers have been considered for some candidates although I was told it is not considered, if that being the case, may my publication be considered as well.

As far as point No.1 is concerned the Rule says one point is to be given for gold medal for overall first position in the prescribed qualification. In this case the gold medal has not been awarded so can't be considered.

Regarding second point, i.e consideration of papers based on thesis for award of marks, no specific case has been stated and evidence adduced.

(4) Whereas, on 18-01-2023, the two experts communicated that after going through all the material and deliberations we have come to the following remarks:-

“(A) Total research publications submitted by Dr Seema Batool Shah are 8. Out of which 4

are published in Indian Journal of Applied Research. The said journal doesn't satisfy the provision of JKPS rule number 44 (iv) c (i) as per the journal's website <http://www.worldwidejournals.com/indian.journal.of.applied.research.IJAR/page/p/About.Us> assessed on 17-01-23. Two of her other publications are in Global Journal for Research Analysis which also doesn't satisfy the same provision as per the journal's website <http://www.worldwidejournals.com/global.journal.for.research.analysis.GJRA/papaer/p/About.Us> assessed on 17-01-23. Rest two of her publications are in Paripex Indian Journal of Research. This journal too doesn't satisfy the same provisions as per the Journal's website <http://www.worldwidejournals.com/paripex> assessed on 17-01-23.

So none of her publications are acceptable as per the rule. However please note that at time of interview and assessment we were not provided information and a copy of J&K PSC (Business & Procedure) Rules, 2021.

(B) Two books are submitted by Dr. Seema Batool Shah. First one is titled "Psychopharmacology in Pregnancy and Post-partum Period" which has total 32 paged material. Going through which we are reluctant to accept it as a book as per provisions of rule 44(ii) (f). The second book titled "Hands on MSE" has good quality materials and 85 pages. Which we consider proper as a notebook. The rule doesn't provide a distinction between a book and handbook. So it is acceptable.

Note that we were unable to fund reference mentioned by complainant rule number 44 (iii) ii and 44 (iv) (f)".

- (5) Whereas, the matter was placed in the meeting of the Commission on 21-02-2023 as agenda item No. 5.3. The Commission recorded the following decision:-

"The Commission decided that the Secretary shall, through video conferencing, provide an opportunity of being heard by the

experts, to the three candidates having objected to award of points to publications/presentations. Thereafter, the Secretary shall place the matter before the Commission afresh for decision on the basis of outcome of the conference.”

- (6) Whereas, accordingly, the three candidates namely Dr. Seema Batool Shah, Dr. Fazle Roub and Dr. Insha Rauf, were given an opportunity of being heard by the experts on 31-03-2023. Dr. Prakash Mehta couldn't participate. Dr. Pratap Sharan heard the candidates and asked them to submit in writing their contention. The candidates, in response, forwarded their contention/objections to the experts for their consideration; and,
- (7) Whereas, the experts vide email dated 08-05-2023, with regard to the grievance that two publications of Dr. Insha Rauf are based on the thesis which as per rules cannot be accepted, communicated as under:-

“I examined the thesis and two publications of Dr. Insha Rauf attached with this email trail. All researches have similar sample characteristics in terms of sample size, age and sex distribution, marital status, occupation, education, family type and socioeconomic status.

Hence it is very likely that all three researches are coming out of the same population.

The subject matter of the thesis and one paper is identical (Loneliness, Social Isolation, Traumatic Life Events, and Risk of Alzheimer's Dementia:A Case-Control Study). The second paper may be an extension of the work on the same sample, but it addresses a different subject matter (Association of Angiotensin-Converting Enzyme gene polymorphism and Alzheimer's risk in Kashmiri population”.

- (8) Whereas, after examining the replies, it emerged that in the eventuality of deduction of points, the merit list may undergo a change making candidate at S.No. 4 Dr Sabreena Qadri to move to S. No. 2. This required examination of papers presented by her so that their acceptability as per the rules of the Commission is ascertained. As such a request was made to the experts to give their assessment as to whether they made the criteria. The experts vide email dated 08-05-2023 communicated the following report :-

“(1) Managing Psychiatric services in times of Covid 19 : Kashmir experience. Journal Medical Science. www.imsskims.org. It is not a speciality

journal and not by national/international society. PAPER NOT ACCEPTED.

(2) Demographic and clinical characteristics of patients presenting with conversion disorders in a tertiary care hospital in north India. International Journal of Research in Medical Science. www.msionline.org. It is not a speciality journal and not by national/international society. PAPER NOT ACCEPTED.

(3) Intentional self harm in individuals referred to consultation liaison psychiatry service in a tertiary care hospital. Journal of Education and Health Promotion. www.jehp.net It is not a speciality journal. Publication after cut off date. PAPER NOT ACCEPTED.

(4) Psychosocial difference in children living in orphanages of Kashmir with and without psychiatric morbidity. Indian Journal of Social Psychiatry. Third and non corresponding author. PAPER NOT ACCEPTED.

(5) Prevalence and pattern of psychiatric morbidity among children in orphanages of Kashmir. International Journal of Health science and Research. www.ijhsr.org. Third and non corresponding author. PAPER NOT ACCEPTED.

(6) Clinical, metabolic, radiological and electroencephalographic abnormalities in patients with seizure disorder- A hospital based study in Kashmir valley. European Academic Research www.euacademicorg. Non speciality and non society journal. PAPER NOT ACCEPTED.

(7) E-POSTER: Covid 19 antibody seroprevalence in residential psychiatric inpatients. E-POSTER NOT COUNTED FOR MARKS.

(8) Symposium: PCOS-A Psychiatric disorder. Annual National Conference in Psychiatry 2019 Lucknow. SYMPOSIUM NOT COUNTED FOR MARKS.

(9) Participation in a meeting of the International Society of addiction Medicine. PARTICIPATION NOT COUNTED FOR MARKS.

(10) A certificate of award in the first annual conference of metabolic syndrome-prediabetic polycystic ovary syndrome (M P PCOS) society. No paper presentation proof available as stipulated in J&KPSC (Business & Procedure) Rules 2021 44. NOT ACCEPTED."

- (9) Whereas, in view of the examination and report of the experts, after deduction of point, the following merit position emerged :-

S N O	Name	Merit in provisional list	Papers/publications rejected	Points to be deducted	Resultant merit	Remarks
01	Dr Seema Batool Shah	71.61	(1) Clinical and sociodemographic profile of patients presenting to consultation liaison psychiatry care in a tertiary care hospital in South Kashmir. (2) Management of Globus Hystericus and role of antidepressants. (3) Impact of breast feeding on mental health of children : A case control study. (4) The possible line between vitamin D levels and restless leg syndrome : A hospital-based case/control study from Kashmir, India. (5) Profile of attempted suicide attending a tertiary care hospital in South Kashmir. (6) A hospital based study of patients presenting with complaints of headache to Psychiatric OPD in South Kashmir. (7) Sociodemographic and clinical profile of Antenatal patients presenting to Psychiatric OPPD of a tertiary care Psychiatry hospital- A study from South Kashmir. (8) Clinical and socio-demographic profile of patients presenting with post-partum Psychiatric disorders- A hospital based study. One book titled "Psychopharmacology in Pregnancy and Post-partum Period"	1.75+0.50= 2.25	69.36	
02	Dr. Fazle Roub	71.18	Nil	Nil	71.68	
03	Dr Insha Rauf	70.20	Loneliness, Social Isolation, Traumatic Life Events, and Risk	0.25	69.95	

			<i>of Alzheimer's Dementia: A Case-Control Study</i>			
04	Dr Sabreena Qadri	70.01	(1) Managing Psychiatric services in times of Covid 19 : Kashmir experience. (2) Demographic and clinical characteristics of patients presenting with conversion disorders in a tertiary care hospital in north India (3) Intentional self harm in individuals referred to consultation liaison psychiatry service in a tertiary care hospital. (4) Psychosocial difference in children living in orphanages of Kashmir with and without psychiatric morbidity. Indian Journal of Social Psychiatry. (5) Prevalence and pattern of psychiatric morbidity among children in orphanages of Kashmir. (6) Clinical, metabolic, radiological and electroencephalographic abnormalities in patients with seizure disorder- A hospital based study in Kashmir valley.	1.50	68.51	

- (10) Whereas, the Hon'ble Central Administrative Tribunal in its order dated 24-04-2023 directed that ***"in view of the limited prayer made by the Ld. Counsel for the applicant, the respondents are directed to provide copy of objections with regard to cancellation of the selection of the applicant. At the same time the respondents are directed not to proceed ahead with finalization of select list without giving an opportunity of being heard to the applicant. The same shall be done within two weeks from today."***
- (11) Whereas, in compliance to the order from the Hon'ble Central Administrative Tribunal, the objections were forwarded to Dr. Seema Batool Shah. In reply dated 22-05-2023, Dr. Seema Batool Shah stated that objections against her were sent by one candidate on 27-12-2022 i.e. more than a month after the result was declared whereas in the rules only five days time is given for entertaining objections. She further stated the PSC was misled at that moment while mentioning the Business Rules of 2021 as indices of index medics and index Copernicus were not mentioned in the objections, hence, the applications should have been rejected there only. She states to finalize the result notification of 23-12-2022; and,
- (12) Whereas, the objections given by Dr. Insha Rauf are dated 24-11-2022 and 27-11-2022. The objection dated 24-12-2022 is in continuity of the earlier objections. In the objection dated 27-11-2022, Dr. Insha Rauf states that since the difference of marks between candidates selected and her is very small it is her humble prayer that all other criteria e.g. indexing of journal, ISBN of books, whether dates of publications meet cut-off date criteria,

copyright infringement, plagiarism, non-discrepancy as mentioned in the rules is also once again checked and verified independently by the Commission. She also states that the provisions of J&K Business and Procedure Rules 2021 clearly specify the parameters for awarding marks for special attributes viz publications, book and presentations and among these parameters quality is also specified; and,

- (13) Whereas, keeping in view the contents of the objection dated 27-11-2022, it is evident that the objections have been received in the stipulated time. Further, issues with regard to indexing have also been highlighted in the same communication; and,
- (14) Whereas, in compliance to the direction from the Hon'ble Central Administrative Tribunal, **not to proceed ahead with finalization of select list without giving an opportunity of being heard to the applicant**, Dr Seema Batool Shah was given an opportunity of being heard on 29-05-2023. Dr Seema Batool Shah responded to the notice; and,
- (15) Whereas; the Commission, in its meeting dated 08-06-2023, having no impact of objections on their selection, decided to recommend Dr Fazle Roub and Dr Shabir Ahmad Dar as Lecturer, Psychiatry, GMC Sgr, with the stipulation that the recommendation against one vacancy in open category alongwith inter se merit shall be communicated separately; and,
- (16) Whereas, the matter with regard to provisional selection of Dr. Seema Batool Shah was placed before 2 experts Dr R. K. Chadda, and Dr. Mamta Sood, Professor, Department of Psychiatry, AIIMS, New Delhi. Their opinion/report is given below:

Opinion/advice to the J&K Public Service Commission with regard to selection of suitable candidates against the post advertised vide Notification No.03-PSC(DR-P) of 2022 dated 17.01.2022, in Psychiatry discipline.

Dr. Fazl E Roub

He has submitted the following presentations:

1. *Profile of opioid users presenting to a de addiction centre in tertiary care hospital of north India (presented at 21 Annual Nation Conference of International Society of Addiction Medicine 13-16 Nov, 2019 New Delhi).*
2. *Profile of substance users seeking treatment at a community clinic in North India (presented at 21 Annual National Conference of International Society of Addiction Medicine 13-16 Nov, 2019 New Delhi)*
3. *Management of substance use disorders in pregnancy- An Update (presented at 21 Annual National conference of International Society of Addiction Medicine 13-16 Nov, 2019 New Delhi)*
4. *Injection Heroin use in Kashmir an emerging threat (presented at ADDICON 2021 1st Annual Conference of APSI 10-11 Dec, 2021)*

Presentations listed at 1 to 3 were made in a single conference. We considered the matter and found the three presentations in a single conference as three instead of one.

Dr. Seema Batool Shah

Books

- I. Psychopharmacology in Pregnancy & Post Partum Period
- II. Hands on MSE (Mental Status Examination)

The Books are not reference book as required in terms of Rule 44 of J&K Public Service Commission (Business & Procedure) Rules, 2021, and hence, do not qualify for being awarded any points.

Paper Presentations

1. Clinical and Sociodemographic profile of patient presenting to consultation –Liason Psychiatry
2. Management of *Blobus Hyskricis*
3. Impact of breast feeding on mental health of children.
4. Possible link between vitl levels and Restless leg Syndrome
5. Profile of Attempted suicide attending a tertiary case hospital
6. A hospital based study of patients presenting with headache.
7. Sociodemographic and clinical profile of Antennal patients
8. Clinical and Sociodemographic Profile of Patients with post partum Psychiatric disorder

The J&K Public Service Commission (Business & Procedure) Rules, 2021, envisages that;

Credit for original Research Papers published as 1st, 2nd or corresponding author in a relevant journal indexed in Scopus, PubMed, Medline, Embase/Excerpta Medical, Index Medicus and Index Copernicus with positive impact factor (@ 0.25 points per accepted paper)

(i) Guidelines as per details given below shall be followed while assessing candidates' qualifications and special attributes claimed by them under this rule:

(c) The weightage for original Research material published in the academic journals indexed by Agencies mentioned in sub-rule 3above shall be subject to the following conditions:

- (i) The criteria for journal shall be that it should be a speciality journal/ journal of national/ international society provided it is included in one of the indexes mentioned in the sub-rule (iii) (I).
- (ii) The assessment of the publications shall be made by the Expert(s) dependent upon the quality, impact factor and extent of contribution of the candidate as, first, second or corresponding author.
- (iii) Case reports, abstracts and popular articles shall not count for weightage.
- (i) The publication/ research article should be discipline specific and related to the subject of which the interview is being held.

(d) Participation with presentation of papers in a National/International seminar/conference/workshop relevant to the discipline shall be

supported by proof of having presented and defended a research paper. A copy of the proceedings/souvenir of the seminar/conference/workshop wherein the abstract/full paper has been published shall be submitted by the candidate at the time of interview/ viva-voce or at such time as may be prescribed by the Commission. The candidate shall also produce a copy of the paper presented. Mere production of a certificate/letter in support of having made a presentation shall not be accepted and shall not be considered by the interview board. The presentation should be discipline specific and related to the subject of which the interview is being held.

(e) Posters, case reports, abstracts and popular articles shall not count for weightage.

(f) Credit for books published by the candidate shall be only for such books as have been published as 1st or 2nd author and have been assessed by the expert to be relevant to the subject and of a level where the book can be accepted as reference material at least at the level of the minimum qualification for the post.

All paper publications of Dr. Seema Batool Shah do not meet the standards prescribed under said rules. Hence, no weightage could be earned on account of these publications by the candidates.

Dr. Insha Rouf

1. Loneliness, Social Isolation, Traumatic Life Events, and Risk of Alzheimer's Dementia: A case-Control study.
2. Association of Angiotensin-Converting Enzyme gene polymorphism and Alzheimer's risk in Kashmir Population.
3. The use of Tele-psychiatry during Coronavirus Disease 2019: A Cross Sectional study on Demographic and Clinical Profile of Those who sought help by using this facility.

The paper at S.No.1 is based on thesis hence cannot be accepted. Only S.No. 2 is acceptable. Similarly presentation at 13th Annual National Conference of Indian Association for Geriatric Mental Health is accepted.

Dr. Sabreena Qadri

Dr. Sabreena Qadri has submitted the following publications/presentations

- 1) Managing Psychiatric services in times of Covid 19: Kashmir experience.
- 2) Demographic and clinical characteristics of patients presenting with conversion disorders in a tertiary care hospital in north India.
- 3) Intentional self-harm in individuals referred to consultation liaison psychiatry service in a tertiary care hospital. Psychosocial difference in children living in orphanages of Kashmir with and without psychiatric morbidity.
- 4) Indian Journal of Social Psychiatry. Third and non-corresponding author.
- 5) Prevalence and pattern of psychiatric morbidity among children living in orphanages of Kashmir.
- 6) Clinical, metabolic, radiological and electroencephalographic abnormalities in patients with seizure disorder.

- 7) E-poster: Covid 19 antibody seroprevalence in residential psychiatric inpatients.
- 8) Symposium: PCOS – a psychiatric disorder. Annual National Conference in Psychiatry 2019 Lucknow,
- 9) Participation in a meeting of the international Society of Addiction Medicine.
- 10) A certificate of award in the first annual conference of metalogic syndromre-prediabetic polycystic ovary syndrome (M P PCOS) society.

We have examined the papers/presentations and found them not meeting the requirements envisaged under Rule 44 of the said Rules.

- (17) Whereas, the matter was placed before the Commission in its meeting on 19.07.2023 as agenda item no 19.2 for deliberation and decision. The decision of the Commission is reproduced here-in below:

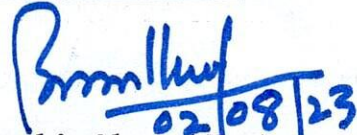
The Commission accepted the reports/opinion/advice of the experts who interviewed the candidates as well as that of independent experts and, accordingly, approved the revision of merit in the following manner: -

S. No	Name	Merit in provisional select list	Final Merit
1.	Dr. Fazle Roub	71.18	71.68
2.	Dr. Insha Rauf	70.20	69.95
3.	Dr. Seema Batool Shah	71.61	69.36
4.	Dr. Sabreena Qadri	70.01	68.51

- 18) Now, therefore, the merit of the candidates is hereby revised in the following manner:

S. No	Name	Merit in provisional select list	Final Merit
1.	Dr. Fazle Roub	71.18	71.68
2.	Dr. Insha Rauf	70.20	69.95
3.	Dr. Seema Batool Shah	71.61	69.36
4.	Dr. Sabreena Qadri	70.01	68.51

By order.


 (Bashir Ahmad Dar) JKAS
 Secretary
 Dated: 02/08/23

No. PSC/DR/Lect/Psychiatry/H&ME/22
 Copy to the:-

1. Secretary to Government, Health & Medical Education Department, Civil Secretariat, Srinagar/Jammu.
2. Pvt. Secretary to Chairman for information of Hon'ble Chairman.
3. Stock file.

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