

GOVERNMENT OF JAMMU AND KASHMIR
SHER-I-KASHMIR INSTITUTE OF MEDICAL SCIENCES
[DEEMED UNIVERSITY]
SOURA, SRINAGAR

Sub:- Engagement as Stipendiary Senior Residents.

Ref:- Recommendations of Designated Selection Committee held on 12th , 14th Sept. 2023

OFFICE ORDER NO: SIMS/ACAD/538 OF 2023

DATED: 21 . 09. 2023

Pursuant to the recommendations of designated selection committee, sanction is hereby accorded to the engagement of doctors for a period of one year as Stipendiary Senior Residents in the departments shown against each as per the list annexed at **ANNEXURE-“A”**.

The tenure engagement of Senior Residency shall be governed by the following terms and conditions:

1. That Senior Resident shall be entitled to a monthly stipend of Rs.67,700/- plus usual allowances as admissible under rules.
2. That the engagement shall not confer any right on the engagee to claim continuation or extension beyond the mentioned term and shall be deemed to be automatically relieved upon expiry of term.
3. That the engagee shall be entitled to HRA only in case no campus accommodation is allotted and subject to obtaining of certificate to this effect from Estates Officer, SKIMS.
4. That there will be no winter/summer vacation during the tenure engagement.
5. That the tenure engagee shall not undertake any kind of private practice (part/full time) or job anywhere else. He/she shall have to work on full time basis.
6. That he/she shall observe duty timings applicable at the place of posting.
7. That administration has the discretion to change working hours, shift and duty timings as and when required in the interest of administration /patient care.
8. That the first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of first year tenure. If the doctor leaves the tenure prematurely/midway, he/she shall have to pay Rs. 50000/- as penalty.
9. That in case any engagee desires to leave the job after completion of first six months, he/she has to give two months advance notice, failing which a fine of Rs. 50,000/= has to be deposited by him/her in lieu of notice.
10. That engagee shall be entitled to 14 days casual leave per year and shall also be entitled to 15 days Earned Leave per year during their tenure. They will not be entitled to any other kind of leave during their tenure of Senior Residency at SKIMS. However, the female candidates are entitled to avail a total of 45 days Maternity leave when applicable even when the tenure is extended beyond one year.
11. That engagee(s) shall be required to submit the affidavit duly attested by First Class Magistrate to the effect that:
 - a. *In case adverse report regarding his/her Character and Antecedents is received from CID Head quarter, J&K to whom a reference shall be made by the SKIMS, he/she shall not claim for engagement which shall be deemed to have been cancelled ab-initio;*
 - b. *If verification, genuineness of the qualification certificates from the concerned issuing authority is found fake/forged, the engagement of the candidate shall be deemed to have been cancelled ab-initio and the legal action as warranted under rules shall be initiated against him/her.*

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- c. *The salary of the engagee(s) shall not be drawn and disbursed to him/her (them) unless a satisfactory report in respect of (a) and (b) above are received in his/their favor.*
- d. *In case he/she desire to leave the job after completion of first six months, he/she has to give two months advance notice, failing which a fine of Rs. 50,000/= has to be deposited by him/her.*
- e. *He/she will not resort to indiscipline or be a part of any protest or strike within the SKIMS Campus. In case, he/she does so, he/she shall be deemed to have committed a gross misconduct and shall be relieved/disengaged from the assignment from the date of resorting to such strike or protest without any prior notice. Non-compliance of terms and conditions shall otherwise make him/her liable for action as warranted under rules/law.*
- f. *He/she shall accept all terms & conditions of tenure engagement and shall abide by all the rules governing the tenure engagement and any breach thereof shall make him/her liable to be relieved from the tenure job immediately.*
12. *The engagee(s) are required to complete all the requisite formalities and are directed to report in Academic Section SKIMS on 25-09-2023 at 11.00 A.M for screening/verification of documents/certificates. Further, they have to join their assignment within 21 days from the date of issuance of this order. The candidate(s) who fails to join within a period of 21 days from the date of issuance of the engagement order shall forego his/her right to engagement which shall be deemed to have been cancelled ab-initio without any further notice.*

Note:-

The candidate(s) who fails to provide requisite Certificates/documents at the time of screening shall also forego his/her right to engagement and shall be deemed to have been cancelled ab-initio without any further notice. PSC confirm doctors should get himself/herself relived from his/her parent department before joining the assignment.

Sd./-

**Director SKIMS
& Ex-Officio Secretary to Govt.**

No. SIMS/ACAD/SR/Advt/2023- 6337-48
Dated : - 21 .09 .2023

Copy forwarded for information and necessary action to the:

01. Medical Superintendent SKIMS.
02. Director Health Services Kashmir.
03. HOD Concerned.
04. Financial Advisor & Chief Accounts Officer, SKIMS.
05. Executive Engineer Civil PWD (R&B) for upload on SKIMS Website.
06. Materials Management Officer, Estates, SKIMS.
07. Library/Laundry & Linen/Transport/CI. Photography.
08. PS to Director/PS to Dean for information of the Director/Dean, SKIMS
09. Office order file/Master file.

**Dean of Medical Faculty
SKIMS.**

Sr. No.	Form No.	Name & Address
Specialty = Anesthesiology		
01.	4744	Dr. Urfi Umbreen R/O Budshah Colony, Old Ali Jan Road, Tengpora, Zoonimar, Srinagar.
02.	4681	Dr. Saima Kabir R/O House No. 152, Lane 01, Sub-Lane 08, Iqbal Abad, Bemina, Srinagar.
03.	4678	Dr. Shehla Bashir R/O Mir's Cottage, Sheikh-u- Alam Colony, Near Falah-i-Yateem Trust, Machowa Stop, Bagh-e-Mahtab, Srinagar
04.	4675	Dr. Abdullah Nazir Hakak R/O Nomani House, House No. 01, Nomani Lane, Wanabal Chowk, Rawalpora, Opposite Cambridge School, Srinagar
05.	4685	Dr. Sahu Mushtaq R/O Manzgam, Kulgam
06.	4748	Dr. Tazeem Ayub R/O 11-Akhzar Avenue, Ellahi Bagh, Near Power Grid Station, Srinagar
07.	4713	Dr. Syed Muntaha Laraib R/O House No. 19, Lane No. 11, Botshah Colony, Lalbazar, Srinagar
08.	4820	Dr. Afreen Rashid R/O House No. 155, Qadri Manzil, Zabarwan Enclave, Vakil Colony, Brein, Nishat, Srinagar
Specialty = Critical Care Medicine		
01.	4711	Dr. Muzamil Mushtaq R/O Sadah Bahar Colony, Seer Hamdan, Anantnag
02.	4723	Dr. Adfar Hussain R/O House No. 730-A, Sector 06, Hamdania Colony, Bemina, Srinagar
Specialty = Emergency Medicine		
01.	4775	Dr. Zubair Rashid R/O Shadimarg, Kalampora, Pulwama
02.	4789	Dr. Basharat AhmedGanie R/O 24, Wagam, Pulwama
03.	4853	Dr. Tawseef Ahmad Khanday R/O Doctor's Hostel, SKIMS, Soura, Srinagar
Specialty = Hospital Administration		
01.	4787	Dr. Mohd. Amin Wani R/O Chattabugh, Wadwan, Budgam
Specialty = Medicine & Allied Specialties		
01.	4715	Dr. Aarif Hussain Bhat R/O Highland House, Near Polytechnic College, Gogjibagh, Srinagar
02.	4819	Dr. Zubair Ahmad Najar R/O Larmoooh, Awantipora, Pulwama
03.	4805	Dr. Mufti Moin R/O Ishber, Nishat, Srinagar

04.	4770	Dr. Irtifa Nazir Kanth R/O 90 feet Road, Usmanabad, Buchpora, Srinagar
05.	4781	Dr. Aidel Fayaz Parray R/O Bonzanigam, Beerwah, Budgam
06.	4898	Dr. Irfan Farooq Shah R/O Mayan, Uri, Baramulla
07.	4856	Dr. Shaariq Mehraj Naqati R/O H. No. L-4, Sheesha Bagh, Illahi Bagh, Srinagar
08.	4916	Dr. Irfan ul Haq R/O Gotapora, Arath, Budgam
09.	4708	Dr. Adil Bashir R/O Usman Colony, Gadiseer, Bijbehara, Anantnag
Specialty = Neonatology & Pediatrics		
01.	4674	Dr. Shahan Iqbal R/O Iqbal Colony, College Link Road, Bhanderwah, Doda
02.	4672	Dr. Bilal Ahmad Paul, R/O House No. 68, Palpoora, Shahoora, Litter, Pulwama
03.	4671	Dr. Hafeezullah Naikoo R/O Supernaghama, Handwara
04.	4735	Dr. Nasir Ahmad Mir R/O Rajpora, Pulwama
05.	4738	Dr. Junaid Yaqoob Ganie R/O Wagam, Pulwama
06.	4879	Dr. Sumaira Maqbool R/O Flat 3-B, Gulposh Apartments, Behind Kargil House, Bemina, Srinagar
Specialty = Obstetrics & Gynecology		
01.	4676	Dr. Azmat Jahan Mantoo R/O Hyder Colony, Ashajipora, Anantnag
02.	4683	Dr. Duha Qari R/O 55, Hubbi Colony, Lalbazar, Srinagar
03.	4687	Dr. Sham Su Nisa R/O Arampora., Ganderbal
04.	4684	Dr. Sumaya Ramzan R/O Gassipora, Wanpoh, Anantnag
05.	4677	Dr. Ruqiya Rashid R/O Watlar, Lar, Ganderbal
06.	4891	Dr. Asima Hassan R/O 90 Feet Road, Shah Faisal Colony – B, Soura, Srinagar
07.	4875	Dr. Ruby Gulzar Shah R/O Jablipora, Bijbehara, Anantnag
08.	4764	Dr. Urba Gani R/O House No. 90, Lane 06, Qayoom Colony, Rawalpura, Srinagar
09.	4915	Dr. Rahiqul Makhtoom R/O Khan Mohallah, baghat, Srinagar

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Specialty = Pathology		
01.	4800	Dr. Insha Mushtaq Banday R/O Rose Lane, Naseemabad, Saderbal, Srinagar
02.	4887	Dr. Danish Ashraf R/O Alamgiri Bazar, Hawal, Srinagar
03.	4784	Dr. Humaira Javid R/O Repora, Chadoora, Budgam
Specialty = Surgery & Allied Specialties		
01.	4837	Dr. Aarif Hussain R.O Sogam, Chadoora, Budgam
02.	4861	Dr. Adil Ahmad R/O Al-Noor Colony, Nowgam Bypass, Srinagar
03.	4743	Dr. Shahnawaz Yousuf R/O Parigam, Pulwama
04.	4771	Dr. Tariq Ahmad Bhat R/O Qasba Lar, Ganderbal
05.	4877	Dr. Afnan Iqbal Khan R/O H. No. 03, Bismillah Colony, Opp. SSM College, Baghat, Parraypora, Srinagar
06.	4810	Dr. Masarat Zahoor R/O Zawoor, Baderhama, Shopian
07.	4746	Dr. Riya Bhat R/O 6/7 Gopi Nath Vihar, Udaywala Bohri, Jammu
08.	4699	Dr. Nair Furqan R/O PG Boys Hostel, GMC Jammu
09.	4780	Dr. Mir Mudasir Sidiq R/O New Colony, Yarikalan, Chadoora, Budgam
10.	4679	Dr. Zubair Rashid 56, Qazi Bagh, Anantnag
11.	4867	Dr. Khurram Mushtaq Khan R/O Nasheman, Baghat Barzulla, Old Airport Road, Opp. Simin Rose Montessori School, Srinagar
12.	4925	Dr. Dawar Masood Bhat R/O House No. B-13, Lane No. 01, Friends Enclave, Humhama, Near Srinagar Airport, Srinagar

