



एनएलसी इंडिया लिमिटेड

(भारत सरकार का नवरत्न उद्यम)

अध्ययन एवं विकास केन्द्र

(ISO 9001:2015 प्रमाणित संस्थान)

ब्लॉक-20, नेयवेली - 607803

NLC India Limited

'Navratna' – Govt. of India Enterprise)

LEARNING & DEVELOPMENT CENTRE

(An ISO 9001:2015 Certified Institution)

BLOCK-20, NEYVELI - 607803



वसुधैव कुटुम्बकम्

ONE EARTH • ONE FAMILY • ONE FUTURE

Telephone: 04142-213664

E-mail: gm ldc@nlcindia.in

Website: www.nlcindia.in

Regd. Office: NEYVELI HOUSE", No.135, Periyar E V R High Road, Kilpauk, Chennai – 600 010 (CIN: L93090TN1956GO1003507)

Proc.No.GM/L&D/ATS/Phase-III / Non Engineering / 2023-24

Date: 27.11.2023

Sub: Non Engineering Graduate Apprenticeship Training – Provisionally Selection - Reg.

Ref: Our Notification (Advt.No.L&DC.03/2023)

In response to our notification (Advt.No.L&DC/03/2023), the candidate applications received at L&DC. We are pleased to inform that, the candidates enclosed in the annexure are provisionally selected for engagement as Apprenticeship trainees in NLC India Limited, Neyveli under the Apprentices Act, 1961 subject to acceptance of contract for Apprenticeship Training by the Board of Apprenticeship Training, Chennai

- Candidates should report for training on the date and venue indicated below along with the following certificates in original and 3 sets of Photostat copies of all the certificates
 - Degree Certificate
 - Provisional Certificate
 - All semester mark sheets
 - Transfer Certificate
 - Community Certificate (in case of EWS / OBC / SC / ST)
 - Physically Disabled Certificate / Ex-Service Man Certificate if claimed.
 - Aadhar Card linked with mobile number also printed with DOB (DD-MM-YYYY).
 - 2 passport size colour photographs and 2 stamp size colour photographs
 - Document for Address Proof
 - Physical fitness Certificate and Declaration form in the format as annexed
- The candidates should have an account in any one of the following banks and stipend will be paid through bank only – Canara Bank / Indian Bank / Indian Overseas Bank / State Bank of India.
- Candidate should have
 - an individual email ID
 - Individual Mobile number,
 - Scanned copies of photo, signature and all certificates in pen drive /Email,for registering the apprenticeship in www.nats.education.gov.in portal.

This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.

Candidates should necessarily report on the date mentioned below, failing which the selection for the engagement of Apprenticeship will be treated as cancelled.

Accommodation will be provided for the candidate from faraway places at the time of joining.

DATE OF REPORTING: 01-12-2023 TIME: 10.00 AM

VENUE: LEARNING AND DEVELOPMENT CENTRE, BLOCK-20, NEYVELI-607803.

-/sd/-

GENERAL MANAGER (i/c) / L&D

Encl:

1. Terms and Conditions of Training
2. Declaration Form
3. Medical Fitness Form
4. List of Provisionally Selected Candidates

TERMS & CONDITIONS

1. PERIOD OF APPRENTICESHIP TRAINING:

The Period of Apprenticeship training is as per the act and given in reference.

2. WORKING HOURS AND NUMBER OF WORKING DAYS:

- a. Apprentices have to attend the training for 6 days in a week at specified working hours
- b. Apprentices have to undergo training in General Shifts and if necessary in I & II Shifts as per the requirement of their place of training.

3. LEAVE ENTITLEMENT:

Apprentices are entitled to the following types and number of days of leave with full stipend:

- a. Casual leave – 12 days per annum, excluding National & Festival Holidays, as applicable.
- b. Medical leave - 15 days per annum
- c. Maternity leave - 90 days without stipend, and extension of training period accordingly with stipend payment during the extended period.
- d. Extra Ordinary leave - Maximum of 3 days without stipend payment in a Quarter, subject to the satisfaction of NLCIL on the genuineness of the reason on which leave has been applied for.

However, any unauthorised absence for more than 3 days by the apprentice will make him/her liable for termination of contract.

4. PAYMENT OF STIPEND:

- a. The rate of stipend payable to the Apprentices during the training period is as per the act and given in reference.
- b. Stipend will be paid on or before 10th of every succeeding month through Bank only.

5. CONDITIONS OF ELIGIBILITY:

Candidates are not eligible for being engaged as an Apprentice if,

- a. They have already undergone the one year/two years apprenticeship training. Or
- b. They are presently undergoing the apprenticeship in any Factory / Industry/ Establishment under the apprentices Act 1961. Or
- c. In case of termination of their Contract of Apprenticeship with any other previous employer for whatsoever reasons it may be.

They are therefore required to submit a declaration in the prescribed format at the time of reporting for training (enclosed in the annexure).

Note: They will not be permitted to leave this organization after joining the training for any other apprenticeship training under the act 1961, except on gainful employment.

6. MEDICAL FITNESS:

The candidates are instructed to produce the Medical Fitness Certificate from Registered Medical practitioner in the prescribed format enclosed in the annexure.

7. CONDUCT AND DISCIPLINE:

- a. Apprentices have to acquire the knowledge and learn skills consciously and diligently and endeavour to qualify them self as skilled apprentices during the training period.
- b. They will be governed by the Apprentice Act, 1961 and Rules made there under and other Rules and Regulations applicable to Apprentices from time to time.
- c. They will be discharged from Training, without any notice if any information is found false at any stage of training.
- d. During the period of training, their performance and progress will be periodically monitored and reviewed. Unsatisfactory performance, neglect of duty, disobedience, indiscipline etc., will lead to termination of their apprenticeship training forthwith.
- e. During the tenure of their training, they have to maintain total confidentiality of all Company related information to which they may have access directly or indirectly.

8. HOSTEL ACCOMMODATION:

During the training period, hostel accommodation will be provided subject to availability and on payment of prescribed charges.

9. ON-THE-JOB TRAINING:

- a. Apprentices will be trained in Mines, Thermal Power Stations, various Service Units and Maintenance Divisions of NLCIL, Neyveli.
- b. During the training period, they should wear Uniform, safety protective foot wear for which they have to make their own arrangements.

10. NLCIL, does not explicitly and implicitly Guarantee for any Employment in regular / temporary establishment after completion of the Apprenticeship Training

11. Candidates will not be paid any travelling allowance for reporting for training.

12. This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.

13. In case of any dispute with respect to the selection of apprentice and offer of engagement as apprentice in NLCIL, the rules and regulations governed under Apprentice Act 1961 will be final and binding.

SIGNATURE OF THE CANDIDATE

ENGAGEMENT FOR APPRENTICESHIP TRAINING IN NLC INDIA LTD.,
DECLARATION/ UNDERTAKING

I, S/D/O,

Residing at

..... pin code and selected & Issued with offer of as Graduate / Technician /

Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Training in the Discipline/Trade of

.....in NLC India Limited, do hereby solemnly

- (a) Declare that I had not already undergone (or) undergoing Apprenticeship Training partially / fully, elsewhere, in any Discipline; and
- (b) Undertake that I shall not engage myself in any other gainful Employment (or) any other training in NLCIL or elsewhere during the Period of my Apprenticeship Training in NLCIL.

Place:

Date:

SIGNATURE OF THE CANDIDATE

NAME :

ADDRESS :

PHYSICAL FITNESS FORM

STANDARDS OF PHYSICAL FITNESS FOR TRAINING

- 1. A candidate should be free from evidence of any contagious or infectious disease. He should not be suffering from any disease, which is likely to be aggravated by service or is likely to render him unfit for service or to endanger the health of the public. He should also be free from evidence of tuberculosis of any form active or healed.
- 2. Height, weight and chest: Candidate should satisfy the following minimum standards namely. Height 150 Centimetres: Weight 45 Kilograms: Chest-expansion should not be less than 5.00 centimetres irrespective of size of chest. Provided that where a candidate does not satisfy the said minimum standards but is certified in writing by a medical officer not below the rank of an Asst. Surgeon (Gazetted) to be physically fit for being engaged as an Apprentice in that trade.
- 3. EYES: There should be no evidence of any morbid condition of either eye or of the lids of either eye which may be liable to risk of aggravation or recurrence.
 - (A) VISUAL ACUITY: The minimum standard of visual acuity shall be 6/18 in each eye or 6/12 in one and 6/24 in the other eye without glasses of 6/9 with glasses in both eye. Candidates with vision in one eye only shall be rejected.
 - (B) Colour vision not required.
- 4. EARS: Hearing must be good in both ears and there should be no sign of suppurative disease. No hearing aid shall be permitted.
- 5. SKIN: There should be no evidence of acute or chronic skin disease or chronic ulceration.
- 6. SPEECH: Speech should preferably be without impediment.
- 7. ALIMENTARY SYSTEM:
 - 1. Candidate should have sufficient number of natural teeth (in Health State) for mastication.
 - 2. Spleen should not be palpably enlarged and there should be no evidence of tenderness in the splenic area.
 - 3. Liver should not be palpable or tender.
 - 4. There should be no oral sepsis.
 - There should be no sugar in urine.
 - 5. Candidates should not be suffering from haemorrhoids, fissures in and fistulae anal hernia or bubonocoele or ischio-rectal abscess or hydrocele.
- 8. CARDIO VASCULAR SYSTEM:
 - (i) Blood pressure should not exceed 85 diastolic and 140 systolic.
 - (ii) Candidate with low blood pressure (i.e systolic below 100) should be rejected.
 - (iii) There should be no sign of any Cardio vascular disease.
- 9. RESPIRATORY SYSTEM:
 - Candidates should be free from all diseases of respiratory system. There should be no deformity of chest, which may cause impediment to breathing.
- 10. GENITO – URINARY SYSTEM:
 - There should be no evidence of genito- urinary disease or any abnormality.
- 11. SKELETAL SYSTEM & NERVOUS SYSTEM:
 - The function of all limbs should be within normal limits.
 - There should be no evidence of serious deformity of spinal column.
 - There should be no evidence of any disease of nervous system or of any mental disease.
- 12. GLANDULAR SYSTEM:
 - There should be no evidence of tuberculosis or other disease of the glandular System including the endocrine glands.

CERTIFICATE OF PHYSICAL FITNESS

Signature of the Candidate

I do hereby certify that I have examined Mr./ Ms
 Candidate who has signed above in my presence for engagement as Graduate / Technician / Ex-ITI / Fresher Apprenticeship Trainee in NLC India Limited, Neyveli and cannot discover that he has any disease communicable or Otherwise constitutional affection or bodily infirmity except
 I consider him/her medically FIT /UNFIT* for engagement as Apprenticeship Trainee in NLC India Ltd, Neyveli in accordance with the standards of physical fitness for training.
 His/ Her Blood Group is
 Marks of identification: 1
 2.

Signature of medical officer
 Registration No.
 Name of the Govt. Hospital

ANNEXURE

**PROVISIONALLY SELECTED LIST OF PHASE-III APPRENTICESHIP TRAINING 2023 - 24
NON ENGINEERING GRADUATE APPRENTICE**

Duration of Training : One Year

Date of Reporting : 01-12-2023

STIPEND: Rs.12524/PM

Venue : Learning and Development Centre

BUSINESS ADMINISTRATION

SLNO	REGNO	NAME	FATHER NAME
1.	202303168113	THIRUPURA SUNDARI N	NAGARAJAN S
2.	202303168196	MALARVIZHI G	GOVINDHAN R
3.	202303168300	KIRUTHIKA R	RAMESH
4.	202303168356	ARUNMOZHI P	PERUMAL K
5.	202303169390	ARULPANDIYAN	ARULMURUGAN
6.	202303169575	SELVA KUMAR R	RAMALINGAM
7.	202303170017	S.BRINDHA	P.SELVARASU
8.	202303170427	RAJESHWARI G	GOPAL C
9.	202303171172	DEEPANA M	MAHENDIRAN A
10.	202303171639	PAVITHARA P	PANNER SELVAM G
11.	202303171644	PADMASHREE H	HARIKRISHNAN N
12.	202303172091	SHREE SANMATHI S M	SADHASHIVAN M K
13.	202303172347	RUFAITHA M	MOHAMED MUSTHAFA. P
14.	202303172660	MONISHA DEVI Y	YOGANATHAN M
15.	202303172677	MURALI.P	PICHANDI.V
16.	202303173075	PRIYADARSHINI G	GOVINDARAJI
17.	202303173573	AKILANDESWARI K	KRISHNA SWAMY S
18.	202303173975	AKILA.A	ANANDHARAJ.N
19.	202303174092	BHUVANESHWARI S	SARAVANAN K
20.	202303174561	ARUNKUMAR K	KOTTAI MUTHU K
21.	202303174655	SUMAN E	ESAKKIMUTHU S
22.	202303175095	JAMIR KHAN J	JAFARULLAH KHAN AN
23.	202303175233	PARTHA SARATHI P	PANDIYAN K
24.	202303176500	SWATHI P	PANNEERSELVAM
25.	202303176857	PUSHKALAIDEVI M	MUTHUPANDI
26.	202303177326	SWETHA N	NARAYANAN G
27.	202303178296	DEEPIKA R	RAVI C
28.	202303178419	KARTHIKEYAN M	MURUGAVEL

**PROVISIONALLY SELECTED LIST OF PHASE-III APPRENTICESHIP TRAINING 2023 - 24
NON ENGINEERING GRADUATE APPRENTICE**

Duration of Training : One Year

Date of Reporting : 01-12-2023

STIPEND: Rs.12524/PM

Venue : Learning and Development Centre

COMMERCE

SLNO	REGNO	NAME	FATHER NAME
1.	202303168358	JANAKI R	M RAMANATHAN
2.	202303170231	KIRUBAKARAN S	SAMPATH KUMAR K
3.	202303170690	KOWSALYA K	KUMAR M
4.	202303171556	VIGNESH. R	RAVI. V
5.	202303171757	R SRIRAM	R RAMASWAMY
6.	202303172352	VISHNU PRASAD N	NARAYANA PRASAD K
7.	202303172799	JEEVITHA M	MURUGESAN
8.	202303172850	SARAVANAN D	DHANDAPANI S
9.	202303173007	SWATHI R H	RAMAMOORTHY N
10.	202303173939	MAHALAKSHMI G	GOVINDARADJOU K
11.	202303174005	SHAMLI J	S. JOSEPH PACKIYAM GNANADEEPAN
12.	202303174083	GISNY GEORGE	SOMAN K
13.	202303174217	NEHA N	NARAYANASAMY P
14.	202303174274	PUNITHA M	MURUGAVEL S
15.	202303174648	BHUVANESWARI. T	THIRUNAVUKKARASU. D. K
16.	202303174851	YOGESH S	SATTANATHAN S
17.	202303174925	MATHARASI SOUMIYA J	JOHNSON GNANAVARAM L
18.	202303175052	ARCHANA N	NAGABOOSHANAM A
19.	202303175151	SHARMILA DEVI B	BALAJI N
20.	202303176037	PRIYANKA K	KANNAN C S
21.	202303176331	PUNITHA S	SHANMUGAM M
22.	202303176340	MARI THANGAM S	SELVAM E
23.	202303177277	ABINAYA K	KUMAR
24.	202303178420	EZHILSELVAM M	MURUGAN V

**PROVISIONALLY SELECTED LIST OF PHASE-III APPRENTICESHIP TRAINING 2023 - 24
NON ENGINEERING GRADUATE APPRENTICE**

Duration of Training : One Year

Date of Reporting : 01-12-2023

STIPEND: Rs.12524/PM

Venue : Learning and Development Centre

COMPUTER APPLICATION

SLNO	REGNO	NAME	FATHER NAME
1.	202303168307	ABINAYA N	NEDUNCHEZHIAN D
2.	202303168548	MAHALAKSHMI A	ARUMUGAM
3.	202303168961	BALAJI M	MATHESWARAN
4.	202303169388	MARISELVAM V	VENGATESH
5.	202303170540	DHIVYA S	SANKAR C
6.	202303171854	NANDHINI D	J DINESH
7.	202303172079	B HEMAVALI	T BABU
8.	202303172226	SHALINI V	VINCENTRAJ A
9.	202303173614	AZHAGESAN D	DHARMARAJAN B
10.	202303173727	VAISHNAVI S	SHANMUGAM
11.	202303174489	SIBI V	VELMURUGAN S
12.	202303174681	GOWSALYA M	MUNUSAMY
13.	202303175302	VIJAYAVEL B	BALAMURUGAN G
14.	202303175377	SAHANA K	KANNAN A
15.	202303175576	ANU KARTHIKA R	RAJA P
16.	202303176405	SURIYA D	DHANDAPANI R
17.	202303177129	MEENA KUMARI K	KODEESWARAN
18.	202303177219	MUTHU S	SANKAR
19.	202303177796	MUTHU NIVETHA A	AVUDAIAPPAN
20.	202303178129	M .GAJALAKSHMI	MUTHURAMAN.P
21.	202303178342	KAVIBALAN R	RAVI B
22.	202303178454	YOGAPRIYA N	NATARAJAN G
23.	202303178490	SHANTHI S	SHANMUGAM

**PROVISIONALLY SELECTED LIST OF PHASE-III APPRENTICESHIP TRAINING 2023 - 24
NON ENGINEERING GRADUATE APPRENTICE**

Duration of Training : One Year

Date of Reporting : 01-12-2023

STIPEND: Rs.12524/PM

Venue : Learning and Development Centre

COMPUTER SCIENCE

SLNO	REGNO	NAME	FATHER NAME
1.	202303168264	SAMBATH S	SHANMUGAM S
2.	202303168297	ANANDHI M	MANI K
3.	202303168309	SANGEETHA R	K RAVIKUMAR
4.	202303168363	JANANI C M	MUTHIAH PILLAI.C
5.	202303168409	SAMINI S	SELVAKUMAR R
6.	202303168585	DHASHAYANI D	DHANDAPANI
7.	202303169205	KANIMOZHI V	A VINAYAGAMOORTHY
8.	202303169206	KRISHNAN M	MANI S
9.	202303169295	SHERLIN JENITA M	MARSHALIN VICTOR C
10.	202303169644	KAVIN KUMAR S	SAMIDURAI M
11.	202303170188	TAMILARASAN.V	VELAYUTHAM.M
12.	202303170566	RAMYA R	RAMAMOORTHY T
13.	202303170663	SWETHA D	DINESH KANNAN G
14.	202303170695	DHIVYA DHARSHINI S	D.SELVAKUMAR
15.	202303170764	ASARAF ALI.S	SARBUDEEN.J
16.	202303171401	ABIRAMI C	CHELLADURAI M
17.	202303171573	SIVA ANANDH S	SIVALINGAM
18.	202303171728	HARIPRIYA T	TAMILMANIVANNAN
19.	202303171782	HASINA PARVEEN . A	S.M. ABBAS
20.	202303171803	THOMAS INFANT RAJ S	SAGAYARAJ T
21.	202303172040	NISANTH R	RAVI P
22.	202303172470	SELVAM A	ASIRVATHAM M
23.	202303172565	DHANAVEL D	DHURAIYARASAN V
24.	202303173274	MEENAKSHISUNDARAM V	VADIVELU
25.	202303173294	BALASRAWANTHI C	CHIDAMBARAM G
26.	202303173467	SURYA S	SUNDARA MOORTHY S
27.	202303173648	EZHUMALAI M	MURUGAN S
28.	202303173804	CHANDRU B	BABU V
29.	202303173898	SOUNDHARYA S	SEKTHIVEL K
30.	202303173957	SURIYA R	RAJAMOORTHY A
31.	202303174220	SRIDEVI VENKATESAN	VENKATESAN.V
32.	202303174306	JENCYPRINCILIN J	JOSEPH K
33.	202303174764	RAKSHANA NAGARAJAN	P.NAGARAJAN
34.	202303175048	SATHISH C	CHINNARAJ
35.	202303175099	MANORANJANI S	SEKAR K
36.	202303175183	PRABAKARAN C	CHAKKARAVARTHY S
37.	202303175214	VENKATESAN M	MUNIYAN M
38.	202303175234	ELAVARASI E	EZHUMALAI
39.	202303175248	SUBATHRA P	PAJANY

40.	202303175285	DHINAKARAN A	AMIRTHALINGAM
41.	202303176142	P RAJKUMAR	A PEETHAMBARAM
42.	202303176196	HEAMALANI G	GANESAN D
43.	202303176274	MADHAVAN J	JAYABALAN M
44.	202303176447	VIJAYALAKSHMI A	ARUMUGAM
45.	202303176451	SIVARANJANI S	SIVASHANMUGAM R
46.	202303176552	K.NAGESHWARI	G.KUMARAVEL
47.	202303176681	N.RAJALAKSHMI	S.NAGARAJAN
48.	202303176752	VIJAYAKUMAR P	PAZHANI K
49.	202303176909	BHUVANESWARI L	LAKSHMANAN
50.	202303177206	RAJALAKSHMI S	SIVAKUMAR
51.	202303177424	RAJASRI N	NATARAJAN
52.	202303177483	MOHANA PRIYA R	RAJ KUMAR A
53.	202303177597	NAVEEN V	T VENKADESH
54.	202303177660	VETRIKUMARAN	VIJAYABALAN
55.	202303177963	GLORY A	AROCKIYANRAJ A
56.	202303178105	ARUN. P	PALANIVEL. K
57.	202303178152	ABDULLA T	THAMISDEEN K
58.	202303178364	MOHAMED AZARUDEEN.A	ANVAR BASHA
59.	202303178407	MANIBALAN M	MATHANAGOPAL M

**PROVISIONALLY SELECTED LIST OF PHASE-III APPRENTICESHIP TRAINING 2023 - 24
NON ENGINEERING GRADUATE APPRENTICE**

Duration of Training : One Year

Date of Reporting : 01-12-2023

STIPEND: Rs.12524/PM

Venue : Learning and Development Centre

GEOLOGY

SLNO	REGNO	NAME	FATHER NAME
1.	202303168173	RAMYAA M	MANOHARAN M
2.	202303168829	MURALIMANOKAR J	JEYAKUMAR M
3.	202303170051	KAVIYAA K	KUPPUSAMY P
4.	202303170376	M CHITHIRASELVI	S MUTHUVEL
5.	202303170428	DHAYANITHI.M	MATHIYAZHAGAN.S
6.	202303176194	NITHYA C	CHELLAMUTHU S
7.	202303177209	JIJIN JAYA PAUL E S	EDWIN JAYAPPAUL S