

**HINDUSTAN SHIPYARD LIMITED : : VISAKHAPATNAM – 530 005**  
**(A Government of India Undertaking)**  
*[Eighty-Three years of Service to the Nation]*

**ADVT NO. HR/ES(O)/0102/01/2024 Dated 06 Oct 2024**

HSL is the pioneer Shipbuilding and Ship Repair Yard functioning under the Ministry of Defence. The Company is looking for suitably qualified and experienced personnel with proven track record for the following posts:

**On Permanent Absorption Basis:**

| SI | Name of the Post                          | Post Code     | No. of posts | Reservation                 |
|----|---|---------------|--------------|-----------------------------|
| P1 | Dy. General Manager (Submarine) (E5)      | 01/2024/DGM01 | 02           | 02-UR                       |
| P2 | Dy. General Manager (Legal) (E5)          | 01/2024/DGM02 | 01           | 01-SC                       |
| P3 | Senior Manager (Legal) (E4)               | 01/2024/SM01  | 01           | 01-UR                       |
| P4 | Manager (CS) (E3)                         | 01/2024/MGR01 | 01           | 01-OBC                      |
| P5 | Manager (Technical) (E3)                  | 01/2024/MGR02 | 10           | 03-UR; 02-OBC; 04-SC; 01-ST |
| P6 | Manager (IT&ERP) (E3)                     | 01/2024/MGR03 | 01           | 01-OBC                      |
| P7 | Dy. Manager (Fire & Safety Services) (E2) | 01/2024/DM01  | 01           | 01-UR                       |
| P8 | Dy. Manager (Legal) (E2)                  | 01/2024/DM02  | 01           | 01-UR                       |

**On Fixed Term Contract (FTC) Basis:**

| SI  | Name of the Post (Grade)                       | Post Code     | No. of Posts | Reservation                  |
|-----|--|---------------|--------------|------------------------------|
| F1  | Project Superintendent (Technical)             | 01/2024/AGM01 | 02           | 02-UR                        |
| F2  | Dy. Project Officer (Marine)                   | 01/2024/AMC01 | 01           | 01-UR                        |
| F3  | Dy. Project Officer (IT/ERP/Cyber Security)    | 01/2024/AMC02 | 03           | 01-UR; 01-EWS; 01-OBC        |
| F4  | Dy. Project Officer (Plant Maintenance)        | 01/2024/AMC03 | 01           | 01-ST                        |
| F5  | Dy. Project Officer (Technical)                | 01/2024/AMC04 | 04           | 02-UR; 01-EWS; 01-ST         |
| F6  | Dy. Project Officer (HR /Admin)                | 01/2024/AMC05 | 03           | 01-EWS; 01-OBC; 01-ST        |
| F7  | Dy. Project Officer (Tech) - Chennai           | 01/2024/AMC06 | 02           | 01-UR; 01-EWS                |
| F8  | Dy. Project Officer (Security & Fire Services) | 01/2024/AMC07 | 01           | 01-UR                        |
| F9  | Dy. Project Officer (Submarine)                | 01/2024/AMC08 | 05           | 01-UR; 01-EWS; 02-OBC; 01-ST |
| F10 | Dy. Project Officer (Delhi Office)             | 01/2024/AMC09 | 01           | 01- UR                       |
| F11 | Medical Officer (DPO Equivalent)               | 01/2024/AMC10 | 06           | 02-UR; 01-EWS, 02-OBC; 01-SC |
| F12 | Asst. Project Officer (Design)                 | 01/2024/JMC01 | 02           | 01-UR; 01-ST                 |

**Consultant on Fixed Term Contract & Part Time Basis:**

| <b>SI</b> | <b>Name of the Post (Grade)</b>       | <b>Post Code</b> | <b>No. of Posts</b> |
|-----------|---------------------------------------|------------------|---------------------|
| C1        | Senior Advisor (Finance & Commercial) | 01/2024/CON01    | 01                  |
| C2        | Senior Advisor (Submarine)            | 01/2024/CON02    | 01                  |
| C3        | Senior Advisor (Taxes and Duties)     | 01/2024/CON03    | 01                  |
| C4        | Senior Advisor (HR)                   | 01/2024/CON04    | 01                  |
| C5        | Senior Advisor (Oil Rigs & Platforms) | 01/2024/CON05    | 01                  |
| C6        | Senior Consultant (Engineering)       | 01/2024/CON06    | 01                  |
| C7        | Consultant (Submarine)                | 01/2024/CON07    | 02                  |

**Important dates for present recruitment process are as indicated below:**

| <b>IMPORTANT DATES</b>  |   |
|---|---|
| Date of commencement of ONLINE application for all posts                              | <b>07 Oct 2024 From 1000 hrs</b>  |
| Last Date for ONLINE submission for all posts (Once submitted editing is not allowed) | <b>05 Nov 2024* upto 1700 hrs - For Consultant Posts</b><br><b>20 Nov 2024* upto 1700 hrs - For Permanent &amp; FTC Posts</b><br><i>* Date of Selective Posts could be extended at the discretion of HSL.</i> |

**1. On Permanent Absorption basis:**

| S No. | Name of the post (Grade)                    | Pay Scale (IDA)   | Max. Age As on 20 Nov 2024 | Discipline/ Reservation & No. of posts | Qualification   | Professional experience as on 20 Nov 2024   |
|-------|---|---|----------------------------|--|---|---|
| P1    | Deputy General Manager (E-5)<br>[Submarine] | Rs. 80,000 - 2,20,000 (E5)<br><br>CTC is shown in the table below | 45 Yrs.                    | Submarine<br>02 posts<br><br>(02-UR)   | <p><b><u>Essential.</u></b></p> <p>(a) Full time Engineering Graduate with not less than 60% marks in Mechanical/ Electrical/ Electronics disciplines from any recognised University or Institute registered with AICTE.</p> <p>(b) Submarine Qualification (Dolphin) by Indian Navy.</p> <p><b><u>Desirable (Optional)</u></b></p> <ul style="list-style-type: none"> <li>• Post-Graduation</li> </ul> | <p><b><u>Essential.</u></b></p> <p><b>(a) <u>Experience.</u></b></p> <p>(i) The candidate should have at least 15 years of post-qualification (from completion of essential qualification which is Graduation) experience in Indian Navy / Public Sector Undertakings or large and reputed Private Companies (minimum annual turnover of Rs 100 Cr).</p> <p>(ii) Should have minimum 08 years of experience in Naval Submarine machinery installation / Overseeing / construction / Operations and Repairs of Indian Naval Submarines at Naval Dockyards/ Naval Submarine Construction Yards.</p> <p><b><u>Desirable (Optional)</u></b></p> <p>(i) Soft Skills – Project Planning, Contract Management.</p> <p>(i) Preference may be given to Commander (Electrical/ Engineering) branch of Indian Navy.</p> <p><b>(b) <u>Lower Grade Experience:</u></b></p> <p><b>(i) <u>Candidates from Govt. / PSUs:</u></b><br/>Should have minimum 3 years' experience in immediate lower grade of<br/><b>IDA-Rs. 29,900- 54,500 (2007)</b><br/>Rs. 70,000 – 2,00,000 (2017)<br/><b>CDA/Govt Rs. 15600-39100(PB3) GP Rs.7600/- (6<sup>th</sup> CPC) or pay level 12 of 7th CPC Pay matrix or Naval Officers of the rank Commander &amp; above.</b></p> <p><b>(ii) <u>Candidates from Private Sector:</u></b><br/>The candidate should be working in organizations of repute with minimum annual turnover of Rs 100 crores and drawing present CTC of Rs.20 lakhs per annum.</p> |

| S No. | Name of the post (Grade)     | Pay Scale (IDA)   | Max. Age As on 20 Nov 2024 | Discipline/ Reservation & No. of posts | Qualification  | Professional experience as on 20 Nov 2024   |
|-------|------------------------------|---|----------------------------|--|--|---|
| P2    | Deputy General Manager (E-5) | Rs. 80,000 - 2,20,000 (E5)<br><br>CTC is shown in the table below | 45 Yrs.                    | Legal<br>01 post (SC)                  | <p><b><u>Essential:</u></b><br/>Graduate with 03 years LLB or Degree in Law (5 years integrated course) with not less than 55% in the Qualifying examination from a Bar Council of India recognized university/ approved deemed university/ Institute.</p> <p><b><u>Desirable:</u></b><br/><br/>Masters in Law</p> | <p><b><u>Essential</u></b></p> <p><b>(a) Experience:</b> The candidate should have minimum of 15 years of post-essential qualification experience in that at least 07 years as a practising advocate:</p> <p>(i) As Civil Side Advocate in Civil Courts and High Courts/tribunals of Andhra Pradesh.<br/><i>and</i><br/>(ii) Minimum 07 Years of Working experience in legal department required in Government Organisation/ PSU / Reputed Private Organisation.</p> <p><b>(b) Lower Grade Experience:</b></p> <p><b>(i) Candidates from Govt. / PSUs:</b><br/>Should have minimum 3 years' experience in immediate lower grade of<br/>IDA-Rs. 29,900- 54,500 (2007)<br/>Rs. 70,000 – 2,00,000 (2017)<br/>CDA/Govt Rs. 15600-39100(PB3) GP Rs.7600/- (6<sup>th</sup> CPC) or pay level 12 of 7<sup>th</sup> CPC Pay matrix.</p> <p><b>(ii) Candidates from Private Sector:</b><br/>The candidate should be working in organizations of repute with cases of over Rs 100 crores and drawing present CTC of Rs.20 lakhs per annum.</p> <p><b>(c) Desirable Skills:</b></p> <p>(i) Working Knowledge in Telugu<br/>(ii) Working experience in IR Environment</p> |

| S No. | Name of the post (Grade) | Pay Scale (IDA)   | Max. Age As on 20 Nov 2024 | Discipline/ Reservation & No. of posts | Qualification   | Professional experience as on 20 Nov 2024   |
|-------|--------------------------|---|----------------------------|--|---|---|
| P3    | Senior Manager (E-4)     | Rs. 70,000 - 2,00,000 (E4)<br><br>CTC is shown in the table below | 42 Yrs.                    | Legal<br>01 post (UR)                  | <p><b>Essential:</b><br/>Graduate with 03 years LLB or Degree in Law (5 years integrated course) with not less than 60% marks from a BCI recognized university/ approved deemed university/ Institute.</p> <p><b>Desirable:</b><br/><br/>Masters in Law</p> | <p><b>Essential</b></p> <p><b>(a) Experience:</b> The candidate should have minimum 12 years of post-essential qualification experience in that at least 06 years as a practising advocate:</p> <p>(i) As Civil Side Advocate in Civil Courts and High Courts/tribunals of Andhra Pradesh.<br/>OR<br/>(ii) Minimum 06 Years of Working experience in legal dep't required in Government Organisation/ PSU / Reputed Private Organisation.</p> <p><b>(b) Lower Grade Experience:</b></p> <p><b>(i) Candidates from Govt. / PSUs:</b><br/>Should have minimum 3 years' experience in immediate lower grade of<br/><u>IDA-PSU-</u> Rs. 24,900 - 50,500 (2007)<br/>Rs. 60,000 - 1,80,000 (2017)<br/><u>CDA/Govt:</u><br/><u>7th CPC Pay Matrix:</u> Pay level 11</p> <p><b>(ii) Candidates from Private Sector:</b><br/>The candidate should be working in organizations of repute with cases of over Rs 100 crores and drawing present CTC of Rs.17 lakhs per annum.</p> <p><b>Desirable Skills:</b><br/>Working knowledge of Telugu.<br/>Experience of working in IR environment.</p> |

| S No | Name of the post (Grade)            | Pay Scale (IDA)   | Max. Age As on 20 Nov 2024 | Reservation & No. of posts | Qualification   | Professional experience as on 20 Nov 2024   |
|------|-------------------------------------|---|----------------------------|----------------------------|---|---|
| P4   | Manager (E3)<br>[Company Secretary] | Rs. 60,000-1,80,000/- (E3)<br><br>CTC is shown in the table below | 40 Yrs.                    | 01 post<br>(OBC)           | <p><b><u>Essential:</u></b><br/>Graduate with any Degree with Minimum 60% marks in qualifying examination.<br/>AND<br/>Associate/Fellow Membership of Institute of Company Secretaries of India.</p> <p><b><u>Desirable:</u></b><br/>1. A degree in Finance such as CA/CMA/MBA (Finance)<br/>2. A degree in Law such as LLB/LLM</p> | <p><b><u>Essential</u></b></p> <p><b><u>(a) Experience:</u></b><br/>Candidate Should have minimum 09 years of Post Qualification experience in Company Secretarial functions out of which at least 03 years should be in a Central CPSE/ Equivalent Repute Private Company.</p> <p><b><u>(b) Lower Grade Experience:</u></b></p> <p><b><u>(i) Candidates from Govt. / PSUs:</u></b><br/>Candidate should have minimum 3 years' experience in immediate lower grade of<br/><u>IDA-PSU:</u> Rs. 20,600 - 46,500 (2007)<br/>Rs. 50,000 - 1,60,000 (2017)<br/><u>CDA/Govt:</u><br/><u>7th CPC Pay matrix:</u> Pay level 9</p> <p><b><u>(ii) Candidates from Private Sector:</u></b><br/>The candidate should be working in organizations of repute with minimum annual turnover of Rs 100 crores and drawing present CTC of Rs.14 lakhs per annum</p> |

| S No | Name of the post (Grade) | Pay Scale (IDA)   | Max. Age As on 20 Nov 2024 | Reservation & No. of posts                         | Qualification   | Professional experience as on 20 Nov 2024  |
|------|--------------------------|---|----------------------------|--|---|--|
| P5   | Manager (E3) (Technical) | Rs. 60,000-1,80,000/- (E3)<br>CTC is shown in the table below | 40 Yrs                     | 10 Posts<br>[03-UR;<br>02-OBC;<br>04-SC;<br>01-ST] | <p><b>Essential:</b><br/>Full time Engineering Graduate with not less than 60% marks (55% for SC Candidates) in Mechanical / Electronics / Electrical / Naval Arch. disciplines from any recognised University or deemed university/Institute recognised by AICTE.<br/><i>(Refer to General Instructions for Group of Disciplines)</i></p> <p><b>Desirable:</b><br/>Post-graduation in relevant discipline/ MBA</p> | <p><b>Essential:</b><br/><b>(a) Experience:</b><br/>(i) The Candidate should have minimum 09 years of post-essential qualification experience <i>(Including the professional training (if any) provided post joining)</i> in the following: -<br/>(ii) Design/ Construction/ Repairs/ Maintenance/ Operations of Naval Ships/ Submarines in Govt. Organisation/ PSUs/ Private shipyards of Repute.</p> <p><b>(b) Lower Grade Experience:</b><br/><b>(i) Candidates from Govt. / PSUs:</b><br/>Candidate should have minimum 3 years' experience in immediate lower grade of<br/>IDA-PSU: Rs. 20,600 - 46,500 (2007)<br/>Rs. 50,000 - 1,60,000 (2017)<br/>CDA/Govt:<br/>7th CPC Pay matrix: Pay level 9</p> <p><b>(ii) Candidates from Private Sector:</b><br/>The candidate should be working in organizations of repute with minimum annual turnover of Rs 100 crores and drawing present CTC of Rs.14 lakhs per annum.</p> |

| S No | Name of the post (Grade)   | Pay Scale (IDA)  | Max. Age As on 20 Nov 2024 | Reservation & No. of posts | Qualification   | Professional experience as on 20 Nov 2024   |
|------|----------------------------|--|----------------------------|----------------------------|---|---|
| P6   | Manager (E3)<br>(IT & ERP) | Rs. 60,000-1,80,000/-<br>(E3)<br><br>CTC is shown in the table below | 40 Years                   | 01 post<br>(01-OBC)        | <b><u>Essential:</u></b><br>Full-time Engineering graduate in CSE or IT or ECE OR Masters in Computer application with not less than 60% marks in qualifying examination from a recognized university / AICTE approved deemed university/ institution | <b><u>Essential:</u></b><br><b><u>(a) Experience:</u></b><br>The Candidate should have minimum 09 years' post-qualification experience in Functional & Technical knowledge and working experience in BASIS/Security/SAP portal/ABAP development and knowledge of SAP Fiori.<br><br><b><u>(b) Lower Grade Experience:</u></b><br><b><u>(i) Candidates from Govt. / PSUs:</u></b><br>Candidate should have minimum 3 years' experience in immediate lower grade of<br><u>IDA-PSU:</u> Rs. 20,600 - 46,500 (2007)<br>Rs. 50,000 - 1,60,000 (2017)<br><u>CDA/Govt:</u><br><u>7th CPC Pay matrix:</u> Pay level 9<br><br><b><u>(ii) Candidates from Private Sector:</u></b><br>The candidate should be working in organizations of repute with minimum annual turnover of Rs. 100 Cr and drawing present CTC of Rs.14 lakhs per annum. |



| S No. | Name of the post (Grade)                        | Pay Scale (IDA)   | Max. Age As on 20 Nov 2024 | Reservation & No. of posts | Qualification   | Professional experience as on 20 Nov 2024   |
|-------|---|---|----------------------------|----------------------------|---|---|
| P7    | Deputy Manager (E2)<br>(Fire & Safety Services) | Rs. 50,000-1,60,000/- (E2)<br><br>CTC is shown in the table below | 35 Years                   | 01 post<br><br>(01-UR)     | <p><b><u>Essential:</u></b></p> <p>Full-time Engineering graduate in Fire &amp; Safety with not less than 60% marks in qualifying examination from a recognized university / AICTE approved deemed university/ institution</p> <p>Or</p> <p>Graduate from any Discipline with Divisional Officers course from National Fire Service College, Nagpur with not less than 60% marks in qualifying examination.</p> | <p><b><u>Essential:</u></b></p> <p><b><u>(a) Experience:</u></b></p> <p>Candidate should have minimum 05 years' post-qualification experience in one/more of the following:</p> <p>(a) Fire Service Department of a large industrial establishment if qualification is BE (Fire).<br/>(b) In case of qualification of Divisional Officers course from NFSC, Nagpur, experience of 05 years is required.</p> <p><b><u>(b) Lower Grade Experience:</u></b></p> <p><b><u>Candidates from Govt. / PSUs:</u></b></p> <p>(i) Candidates from Govt. / PSUs: Should have minimum 3 years' experience in immediate lower grade of IDA-PSU - Rs. 16,400-40,500 (2007);<br/>Rs. 40,000 – 1,40,000 (2017)</p> <p><b><u>CDA/Govt.:</u></b><br/>7th CPC Pay matrix: Pay level 7</p> <p>(ii) <b><u>Candidates from Private Sector:</u></b></p> <p>The candidate should be working in organizations of repute with minimum annual turnover of Rs. 100 Cr and drawing present CTC of Rs.11 lakhs per annum</p> |

| S No. | Name of the post (Grade)       | Pay Scale (IDA)   | Max. Age As on 20 Nov 2024 | Reservation & No. of posts | Qualification   | Professional experience as on 20 Nov 2024   |
|-------|--------------------------------|---|----------------------------|----------------------------|---|---|
| P8    | Deputy Manager (E2)<br>[Legal] | Rs. 50,000-1,60,000/- (E2)<br><br>CTC is shown in the table below | 35 Years                   | 01 post<br>(01-UR)         | <p><b><u>Essential:</u></b><br/>Graduate with 03 years LLB or Degree in Law (5 years integrated course) with not less than 60% marks from a BCI recognized university/ approved deemed university/ Institute.</p> <p><b><u>Desirable:</u></b><br/><br/>Masters in Law</p> | <p><b><u>Essential:</u></b><br/><b><u>(a) Experience:</u></b><br/>The candidate should have minimum of 05 years of post-qualification experience in the following:<br/><br/>(a) Working experience of Legal matters in Govt. Organisation/ PSUs/Reputed Private Organisation/Law Firm.<br/><br/>(b) Candidate having experience in dealing with arbitration cases, labour laws (or) civil side related cases would be given priority.</p> <p><b><u>(b) Lower Grade Experience:</u></b><br/><br/>(i) <b><u>Candidates from Govt. / PSUs:</u></b><br/>Should have minimum 3 years' experience in immediate lower grade of<br/>IDA-PSU - Rs. 16,400-40,500 (2007);<br/>Rs. 40,000 – 1,40,000 (2017);<br/><u>CDA/Govt.:</u><br/>7th CPC Pay matrix: Pay level 7</p> <p>(ii) <b><u>Candidates from Private Sector:</u></b><br/>The candidate should be working in organizations of repute drawing present CTC of Rs.11 lakhs per annum</p> |

**2. On Fixed Term Contract (FTC) Basis:**

| S No. | Name of the post (Grade)  | Monthly Consolidated Pay  | Max. Age As on 20 Nov 2024 | Reservation & No. of posts | Qualification  | Professional experience as on 20 Nov 2024   |
|-------|---|---|----------------------------|----------------------------|--|---|
| F1    | <p>Project Superintendent (Technical)</p> <p>(E6 Equivalent)</p> <p>On fixed term contract basis for a period of 03 years extendable by one-year subject to satisfactory performance/requirement or 60 years of age whichever is early</p> <p>As per requirement. HSL can deploy anywhere in India.</p> | <p>Rs. 1,68,000/- (Per Month)</p> <p>With Annual Hike of Rs. 4,000/- on Completion of Every Year till the closure of contract.</p> <p>For other benefits- refer the detailed advertisement.</p> | 57 Yrs.                    | 02 Posts (02-UR)           | <p><b>Essential:</b></p> <p>Full time Engineering Graduate with not less than 60% marks in Mechanical/ Electronics/Electrical/Naval Architecture disciplines from any recognised University/ deemed university/Institute recognised by AICTE.</p> <p><b>Desirable:</b></p> <p>Post-graduation in relevant discipline / MBA</p> | <p><b>Essential:</b></p> <p><b>Experience:</b></p> <p>(a) The Candidate should have minimum 18 years of post-essential qualification experience of which 10 years in Operations/ Construction/ Repairs/ Maintenance/ Trials of Ships/ Submarines/ Oil Platforms/ Vessels in Govt. Organisation/ PSUs/ Private shipyards of Repute.</p> <p>(b) E5 or above from PSU/ Equivalent pay scale from private shipyards.</p> <p><b>Desirable (Optional)</b></p> <p>Preference will be given to candidates who are permanently settled in Visakhapatnam.</p> |

| S No. | Name of the post (Grade)  | Monthly Consolidated Pay | Max. Age As on 20 Nov 2024    | Reservation & No. of posts | Qualification  | Professional experience as on 20 Nov 2024  |
|-------|---|--------------------------|-------------------------------|----------------------------|--|--|
| F2    | Dy. Project Officer (Marine) - 01 Post<br><br>On fixed term contract basis for 01 year & extendable up to 01 year + 01 year + 01 year subject to satisfactory performance/ Requirement. | Rs 71,000/- (Per Month)  | Maximum age limit is 40 years | 01 Post (01-UR)            | <b>Essential:</b><br><br>Full time Graduate/ Diploma with not less than 55% in Civil Engineering Discipline from any recognised University or deemed university/Institute recognised by AICTE. | <b>Essential.</b><br><br>Minimum 07 Years of post-qualification experience for Diploma engineers with minimum 03 years' experience in Port & Marine Structures in an Industrial Establishments/ Dockyards/ PSU/ Autonomous Bodies/ Central/ State Govt Department.<br><br>[or]<br><br>Minimum 05 years of post-qualification experience for Graduate Engineers with minimum 03 years' experience in Port & Marine Structures in an Industrial Establishments/ Dockyards/ PSU/ Autonomous Bodies/ Central/ State Govt Department.<br><br>Preference will be given to EX- MES Personnel. |

| S No. | Name of the post (Grade)   | Monthly Consolidated Pay   | Max. Age As on 20 Nov 2024 | Reservation & No. of posts                    | Qualification   | Professional experience as on 20 Nov 2024  |
|-------|--|--|----------------------------|---|---|--|
| F3    | <p>Dy. Project Officer (IT / ERP / Cyber Security)</p> <p>On fixed term contract basis for a period of 02 years extendable by one year subject to satisfactory performance/ requirement.</p> | <p>Rs. 71,000/- (Per Month)</p> <p>With Retention Incentive of Rs. 2,000/- on Completion of Every Year till the closure of contract.</p> <p>For other benefits- refer the detailed advertisement</p> | 35 Yrs                     | <p>03 Posts</p> <p>(01-UR; 01-OBC 01-EWS)</p> | <p><b><u>Essential:</u></b></p> <p>Full-time Engineering graduate in CSE, IT, ECE OR Masters in Computer application/ MSc Computers with not less than 60% marks in qualifying examination from a recognized university / AICTE approved deemed university/ institution.</p> <p><b><u>Desired:</u></b></p> <p>Cyber Security certification in one or more of CISM, CISSP, CRISC &amp; CCSP</p> <p>SAP certification in one or more functional modules (MM, FI, PS, PP, and QM).</p> | <p><b><u>Essential:</u></b></p> <p>Candidate should have minimum 02 years' post-qualification experience in one/more of the following IT Fields:</p> <p><b>(a) <u>IT Domain:</u></b><br/>Minimum 02 years' experience in systems administration/IT FMS Management/ Data centre Management/ Network administration/ IT infra management/ Cyber security implementation.</p> <p><b>(b) <u>ERP Domain:</u></b><br/>02 years' experience as an SAP consultant in one or more modules (MM, FI, PS, PP, QM).</p> <p><b>(c) <u>Cyber Security:</u></b><br/>02 years of experience in information security management in Cyber Security.</p> |

| S No. | Name of the post (Grade)   | Monthly Consolidated Pay   | Max. Age As on 20 Nov 2024 | Reservation & No. of posts | Qualification  | Professional experience as on 20 Nov 2024  |
|-------|--|--|----------------------------|----------------------------|--|--|
| F4    | Dy. Project Officer (Plant Maintenance)<br><br>On fixed term contract basis for a period of 02 years extendable by one year subject to satisfactory performance/requirement. | Rs. 71,000/- (Per Month)<br><br>With Retention Incentive of Rs. 2,000/- on Completion of Every Year till the closure of contract.<br><br>For other benefits- refer the detailed advertisement. | 35 Yrs.                    | 01 post (01-ST)            | <b><u>Essential:</u></b><br><br>Full-time Engineering degree from a recognized University in Mechanical / Electrical/ Electronic Engineering with not less than 55% marks in qualifying examination from a recognized university / AICTE approved deemed university/ institution | <b><u>Essential:</u></b><br><br><b><u>Experience:</u></b><br><br>Minimum 02 years' post qualification experience in Operation/ Maintenance/ Repairs of Plant/Manufacturing unit/Shipyard and Experienced in activities of yard utilities operations, monitoring and repairs and maintenance of Mobile equipment, cranes, Plants & Machines in the yard/ factory/plant. |

| S No. | Name of the post (Grade)  | Monthly Consolidated Pay   | Max. Age As on 20 Nov 2024 | Reservation & No. of posts                   | Qualification  | Professional experience as on 20 Nov 2024   |
|-------|---|--|----------------------------|--|--|---|
| F5    | Dy. Project Officer (Technical)<br><br>On fixed term contract basis for a period of 02 years extendable by one year subject to satisfactory performance/ requirement. | Rs. 71,000/- (Per Month)<br><br>With Retention Incentive of Rs. 2,000/- on Completion of Every Year till the closure of contract.<br><br>For other benefits- refer the detailed advertisement. | 45 Yrs                     | 04 posts<br><br>(02-UR;<br>01-EWS;<br>01-ST) | <b>Essential:</b><br><br>Full time Graduate /Diploma with not less than 55% marks in Mechanical /Electrical/Communication/ Controls/ Shipwright & Equivalent from recognised university/ deemed university/ Institute recognised by AICTE. | <b>Essential:</b><br><br><b>(a) Experience:</b><br><br>Minimum 02 Years post qualification experience for graduate engineers (OR) minimum 05 years work experience for Diploma engineer in any one or more of the following:<br><br>(i) Operation/ Repairs/ Refits/ Maintenance/Trials / Inspection of Naval Ships /Submarine<br>(ii) Steel works like Fabrication, Erection Welding on naval ships/submarine.<br>(iii) Installation & Integration of equipment/systems and overseeing/quality assurance during construction of Ships/ Submarines<br>(iv) Setting to Work, Functional Trials, and Harbor Trials of engineering/electrical equipment/systems for Naval Ships/Submarine.<br>(v) Ex-servicemen of Indian Navy (ERA-3/equivalent & above) of ERA/EAP/EAR/SWA/MECH cadre may be preferred. |

| S No. | Name of the post (Grade)  | Monthly Consolidated Pay   | Max. Age As on 20 Nov 2024 | Reservation & No. of posts              | Qualification   | Professional experience as on 20 Nov 2024  |
|-------|---|--|----------------------------|---|---|--|
| F6    | Dy. Project Officer (HR/Admin)<br><br>On fixed term contract basis for a period of 02 years extendable by one year subject to satisfactory performance/requirement. | Rs. 71,000/- (Per Month)<br><br>With Retention Incentive of Rs. 2,000/- on Completion of Every Year till the closure of contract.<br><br>For other benefits- refer the detailed advertisement. | 35 Yrs                     | 03 Posts<br><br>(01 EWS; 01-OBC; 01-ST) | <b>Essential:</b><br><br>1) Full time Graduate in any discipline with not less than 60% marks (55% for ST candidates) from any recognised University or Institute recognised by UGC.<br><br>AND<br><br>2) Full time Post graduate degree / diploma in Management with specialization in HR/ Personnel Management/Law from any recognised University or Institute registered with UGC. | <b>Essential:</b><br><br><b>Experience:</b><br><br>(a) Should have at least 02 years of post-qualification experience in various aspects of HR / Personnel Management / Industrial Relations/ Training & Development/ Administration & Legal Matters in Government Organisation/Public Sector Undertakings or in large and reputed Private Companies.<br><br>(b) Preference will be given to candidates with hands on experience in Legal matters (Service matters) and RTI matters.<br><br><b>Desirable Skills:</b><br><br>Working Knowledge in Computers.<br><br>Working knowledge of Telugu |



| S No. | Name of the post (Grade)   | Monthly Consolidated Pay  | Max. Age As on 20 Nov 2024 | Reservation & No. of posts             | Qualification  | Professional experience as on 20 Nov 2024  |
|-------|--|---|----------------------------|--|--|--|
| F7    | <p>Dy. Project Officer (Tech) - Chennai</p> <p>On fixed term contract basis for a period of 03 years extendable by one year + one year subject to satisfactory performance/ requirement.</p> <p>Place of posting will be at Chennai for works at L&amp;T Kattupalli, Shipyard.</p> | <p>Rs. 75,000/- (Per Month)</p> <p>With Retention Incentive of Rs. 2,000/- on Completion of Every Year till the closure of contract.</p> <p>For other benefits- refer the detailed advertisement.</p> | 45 Yrs                     | <p>02 posts</p> <p>(01-UR; 01-EWS)</p> | <p><b>Essential:</b></p> <p>Full time Graduate /Diploma with not less than 55% marks in Mechanical / Shipwright &amp; Equivalent from recognised university/ deemed university/ Institute recognised by AICTE.</p> | <p><b>Essential:</b></p> <p><b>(a) Experience:</b></p> <p>Minimum 02 Years post qualification experience for graduate engineers (OR) minimum of 5 years work experience for Diploma Engineers in any one or more of the following: -</p> <p>(i) Operation/ Repairs/ Refits/ Maintenance/Trials / Inspection of Naval Ships /Submarine</p> <p>(ii) Steel works like Fabrication, Erection Welding on naval ships/submarine.</p> <p>(iii) Installation &amp; Integrations of equipment/systems and overseeing/quality assurance during construction of Naval Ships/ Submarines</p> <p>(iv) Setting to Work, Functional Trials, and Harbor Trials of engineering / Hull equipment/systems for Naval Ships/Submarine.</p> <p>(v) Retired ex-servicemen of Indian Navy (ERA &amp; SWA-3/equivalent &amp; above) of ERA/SWA/MECH cadre.</p> <p>(b) Selected Candidates have to work from HSL site at Chennai location at L&amp;T Kattupalli, Shipyard.</p> |

| S No. | Name of the post (Grade)   | Monthly Consolidated Pay   | Max. Age As on 20 Nov 2024 | Reservation & No. of posts | Qualification   | Professional experience as on 20 Nov 2024   |
|-------|--|--|----------------------------|----------------------------|---|---|
| F8    | Dy. Project Officer (Security & Fire Services)<br><br>On fixed term contract basis for a period of 02 years extendable by one year subject to satisfactory performance/ requirement. | Rs. 71,000/- (Per Month)<br><br>With Retention incentive of Rs. 2,000/- on Completion of Every Year till the closure of contract.<br><br>For other benefits- refer the detailed advertisement. | 45 Yrs                     | 01 Post (01-UR)            | <b><u>Essential:</u></b><br>Full-time Graduate in any discipline from a recognized University with an aggregate of not less than 60% of marks in the qualifying examination.<br><br><b><u>Desirable:</u></b><br>Diploma or Course in 'Security/Fire'. | <b><u>Essential:</u></b><br><b><u>Experience:</u></b><br>(a) Should have at least 05 years of post-qualification experience in Security/Fire or Accident prevention / Safety in a large organisation / Armed Forces.<br><br>(b) Ex-servicemen of Chief Petty Officer/equivalent & above of provost/ MP branches and having long NBCD/Fire Fighting/ Fire Safety diploma would also be considered. |

| S No. | Name of the post (Grade)  | Monthly Consolidated Pay   | Max. Age As on 20 Nov 2024 | Reservation & No. of posts                     | Qualification  | Professional experience as on 20 Nov 2024   |
|-------|---|--|----------------------------|--|--|---|
| F9    | Dy. Project Officer (Submarine)<br><br>On fixed term contract basis for a period of 02 years extendable by one year subject to satisfactory performance/ requirement. | Rs. 71,000/- (Per Month)<br><br>With Retention Incentive of Rs. 2,000/- on Completion of Every Year till the closure of contract.<br><br>For other benefits- refer the detailed advertisement. | 45 Yrs                     | 05 posts<br><br>(01-UR; 01-EWS; 02-OBC; 01-ST) | Engineering degree / Diploma in Mechanical/ Electrical/ Electronics & Equivalent | <b><u>Essential:</u></b><br><br>Minimum 05 years' post qualification experience in Operation/ Maintenance/ Construction/ Repair of Naval Submarines.<br><br><b><u>Desirable:</u></b><br><br>Ex-Servicemen of Indian Navy of ERA-3/ Equivalent and above / ERA/ MECH/ EAP/ ELP may be preferred. |

| S No. | Name of the post (Grade)  | Monthly Consolidated Pay  | Max. Age As on 20 Nov 2024 | Reservation & No. of posts | Qualification                      | Professional experience as on 20 Nov 2024  |
|-------|---|---|----------------------------|----------------------------|------------------------------------|--|
| F10   | Dy. Project Officer (Delhi Office)<br><br>On fixed term contract basis for a period of 02 years extendable by one year subject to satisfactory performance/requirement. | Rs. 75,000/- (Per Month)<br><br>With Retention Incentive of Rs. 2,000/- on Completion of Every Year till the closure of contract.<br><br>For other benefits-refer the detailed advertisement. | 45 Yrs                     | 01 Post (01-UR)            | Graduate degree in any discipline. | <b><u>Essential:</u></b><br>(i) Good computer knowledge.<br>(ii) Working experience of liaising duties with MOD and Indian Navy.<br>(iii) Should be resident of Delhi/ NCR with local mobility.<br><br><b><u>Desirable:</u></b><br>Retired senior sailor (Technical Branch) of Indian Navy is preferred. |

| S No. | Name of the post (Grade)   | Monthly Consolidated Pay   | Max. Age As on 20 Nov 2024 | Reservation & No. of posts                            | Qualification   | Professional experience as on 20 Nov 2024   |
|-------|--|--|----------------------------|---|---|---|
| F11   | <p>Medical Officer (DPO Equivalent)</p> <p>On fixed term contract basis for a period of 02 years extendable by one-year subject to satisfactory performance/requirement.</p> | <p>₹ 79,000/- PM [Consolidated all-inclusive with Non Practicing Allowance (NPA)]</p> <p>With Retention Incentive of Rs. 2,000/- on Completion of Every Year till the closure of contract.</p> <p>For other benefits-refer the detailed advertisement.</p> | 50 Yrs                     | <p>06 posts</p> <p>(02-UR; 01-EWS; 02-OBC; 01-SC)</p> | <p><b>Essential:</b><br/>MBBS Degree and registered with Indian Medical Council.</p> <p><b>Desirable:</b><br/>PG Degree/Diploma in any medical discipline</p> | <p><b>Essential:</b><br/>Candidates should have minimum 02 years post qualification experience in Medical Department / Hospitals.</p> |

| S No. | Name of the post (Grade)  | Monthly Consolidated Pay   | Max. Age As on 20 Nov 2024 | Reservation & No. of posts        | Qualification   | Professional experience as on 20 Nov 2024   |
|-------|---|--|----------------------------|-----------------------------------|---|---|
| F12   | Assistant Project Officer (Design)<br><br>On fixed term contract basis for a period of 02 years extendable by one-year subject to satisfactory performance/requirement. | Rs. 53,500 /- (Per Month)<br><br>With Retention Incentive of Rs. 1,000/- on Completion of Every Year till the closure of contract.<br><br>For other benefits-refer the detailed advertisement. | 40 Yrs                     | 02 posts<br><br>(01-UR;<br>01-ST) | <b>Essential:</b><br><br>Full time Diploma/ Full time Engineering Graduate with not less than 50% marks in Mechanical/ Electrical/ Civil/ Naval Architecture/ Ship Building /Ocean Engineering/ Marine Engineering disciplines from any recognised University or Institute registered with AICTE. | <b>Essential:</b><br><b>Experience:</b><br><br>(i) Should have post-qualification experience of at least 03 years (for Diploma)/ at least one year (for Engineering Graduate) in drafting in any reputed Ship Design/ Ship Building organisation.<br><br>(ii) Experience in modelling & drafting in Aveva Marine/ NUPAS CADMATIC/ Ship Constructor or equivalent ship design software.<br><br>(iii) Should have prepared drawings in AUTOCAD software for ship design & construction / Marine Structures. |

**3. Consultants on Fixed Term Contract & Part Time basis:**

| <b>S No.</b> | <b>Name of the post (Grade)</b>   | <b>Remuneration (Consolidated Pay)</b>   | <b>Max. Age As on 05 Nov 2024</b> | <b>Discipline &amp; Qualification</b>   | <b>Professional experience as on 05 Nov 2024</b>   |
|--------------|---|--|-----------------------------------|---|--|
| C1           | <p>Senior Advisor (Finance &amp; Commercial)<br/>01 Post</p> <p>On fixed term contract basis for 01 year &amp; extendable up to 01 year + 01 year subject to satisfactory performance/ Requirement.</p> | <p>Rs. 1,25,000/- (Per Month)</p> <p>With Retention Incentive of Rs. 5,000/- on Completion of Every Year till the closure of contract.</p> <p>To be available at HSL (Onsite) for 10 Working days in a month and balance through VC/Email.</p> <p>TADA will be paid on par with equivalent HSL officers (E8) for outstation travel.</p> <p>Local conveyance for pick up and drop facility provided by HSL.</p> | 62 years                          | <p><b>Essential:</b></p> <p>Graduate in any discipline.</p> <p>AND</p> <p>Qualified/Passed Final Examination from ICAI/ICWAI.</p> | <p><b>Essential:</b></p> <p>(i) Should have at least 25 years of experience (after graduation) out of which at least 10 years in handling finance and commercial segment in PSU/Govt Organisation.</p> <p>(ii) Should have served as Director (Finance)/ Director (Commercial)/ Jt. Secretary Equivalent or above of GOI handling such subjects.</p> <p>(iii) Preference will be given to candidates who are permanently settled in Visakhapatnam.</p> |

| S No. | Name of the post (Grade)  | Remuneration (Consolidated Pay)  | Max. Age As on 05 Nov 2024           | Discipline & Qualification  | Professional experience as on 05 Nov 2024   |
|-------|---|--|--------------------------------------|---|---|
| C2    | <p>Senior Advisor (Submarine) - 01 Post</p> <p>On fixed term contract basis for 01 year &amp; extendable up to 01 year + 01 year subject to satisfactory performance/ Requirement &amp; not exceeding 65 yrs of age).</p> | <p>Rs 1,25,000/- (Per month)</p> <p>With Retention Incentive of Rs. 5,000/- on Completion of Every Year till the closure of contract.</p> <p>To be available at HSL, (Onsite) for a minimum of 10 working days in a month cumulative and balance through VC/email, as per requirement of HSL.</p> <p>TA/DA will be paid on par with equivalent to HSL officers (E8 Grade) for outstation travel.</p> <p>For Non-Vizag Resident Travel Arrangements will be made by HSL.</p> <p>Accommodation provided by HSL during the stay in Visakhapatnam.</p> | <p>Maximum age limit is 62 years</p> | <p><b>Essential:</b></p> <p>(a) Full time Engineering Graduate degree in Mechanical/ Electrical/ Electronic Engineering with not less than 60% marks from any recognised university or Institute registered with AICTE.</p> <p>(b) Submarine Qualification Certificate (Dolphin)</p> <p>(c) Retired as RAdm /Joint Secretary Equivalent or Above)</p> <p><b>Desirable:</b></p> <p>Post-Graduate degree.</p> | <p><b>Essential</b></p> <p>(i) Should have at least 25 years of experience (after graduation) in relevant area out of which at least 10 years in Operation, Maintenance, and Construction of Submarine.</p> <p>(ii) Should have knowledge on participating in Costing/Negotiation of Submarine Refit/construction outsourcing with Indian Navy OEMs (Indian/Foreign)/Vendors/Russians.</p> <p><b>Desirable</b></p> <p>(i) Experience of overseeing EKM submarine refits in Russia.</p> <p>(ii) Soft skills – Project Planning &amp; Coordination</p> <p>(iii) QA, Safety</p> <p>(iv) Preference will be given to candidates who are permanently settled in Visakhapatnam.</p> |



| S No. | Name of the post (Grade)   | Remuneration (Consolidated Pay)   | Max. Age As on 05 Nov 2024    | Discipline & Qualification   | Professional experience as on 05 Nov 2024   |
|-------|--|---|-------------------------------|--|---|
| C3    | <p>Senior Advisor (Taxes and Duties) - 01 Post</p> <p>On fixed term contract basis for 01 year &amp; extendable up to 01 year + 01 year subject to satisfactory performance/ Requirement &amp; not exceeding 65 yrs of age).</p> | <p>Rs 1,00,000/- (Per month)</p> <p>With Retention Incentive of Rs. 5,000/- on Completion of Every Year till the closure of contract.</p> <p>To be available at Visakhapatnam Office (Onsite) for a minimum of 06 working days in a month cumulative and balance through VC/email, as per requirement of HSL.</p> <p>For Non-Vizag Resident Travel Arrangements, Local Transport and Accommodation will be provided by HSL.</p> | Maximum age limit is 62 years | <p><b>Essential:</b><br/>Fulltime Graduate in any degree with CA/ICWAI/Economics.</p> <p><b>Desirable:</b><br/>- Graduation in Law (LLB)<br/>- Member of Indian Council of Arbitration<br/>- Well versed with Insolvency and Bankruptcy Code</p> | <p><b>Essential</b></p> <p>Should have at least 25 years of experience (after graduation) in PSU/ Govt organisation out of which at least 10 years' experience in dealing Taxation Law, Accounts and Industrial Finance</p> <p><b>Desirable</b></p> <p>(i) Retired as Joint Secretary Equivalent or above in Taxation / Customs Dep't of GOI.</p> <p>(ii) Preference will be given to candidates who are permanently settled in Visakhapatnam</p> |

| S No. | Name of the post (Grade)   | Remuneration (Consolidated Pay)   | Max. Age As on 05 Nov 2024 | Discipline & Qualification   | Professional experience as on 05 Nov 2024   |
|-------|--|---|----------------------------|--|---|
| C4    | <p>Senior Advisor (HR)<br/>01 Post</p> <p>On fixed term contract basis for 01 year &amp; extendable up to 01 year + 01 year subject to satisfactory Performance / Requirement.</p> | <p>Rs. 1,25,000/-<br/>(Per Month)</p> <p>With Retention Incentive of Rs. 5,000/- on Completion of Every Year till the closure of contract.</p> <p>To be available at HSL (Onsite) for 12 Working days in a month and balance through VC/Email.</p> <p>TA/DA will be paid on par with equivalent HSL officers (E8) for outstation travel.</p> <p>Local conveyance for pick up and drop facility provided by HSL.</p> | 63 Yrs.                    | <p><b>Essential:</b></p> <p>Graduate in any discipline.</p> <p>AND</p> <p>Post-graduation (or) diploma in Management with specialization in HR/ Personnel Management/ from any recognised University or Institute registered with UGC.</p> <p><b>Desirable:</b></p> <p>Qualification in Law will be preferred.</p> | <p><b>Essential:</b></p> <p>(i) Should have at least 25 years of experience (after post-graduation) out of which at least 10 years in the following:</p> <p>(a) Experience in handling various aspects of HR / Personnel Management / Industrial Relations/ Training &amp; Development/ Administration &amp; Legal Matters and Pay Fixation related matters in Government Organisation/Public Sector Undertakings or in large and reputed Private Companies.</p> <p>(AND)</p> <p>(b) Experience in RTI Matters, Benchmarking/ Disciplinary Rules/ Compliance of Statutory Requirements.</p> <p>(ii) Should have served as Director / Executive Director/ CGM/ Personnel Domain in Schedule "A" company.</p> <p>(iii) Preference will be given to candidates who are permanently settled in Visakhapatnam.</p> |

| S No. | Name of the post (Grade)  | Remuneration (Consolidated Pay)   | Max. Age As on 05 Nov 2024    | Discipline & Qualification  | Professional experience as on 05 Nov 2024   |
|-------|---|---|-------------------------------|---|---|
| C5    | <p>Senior Advisor (Oil Rigs &amp; Platforms) - 01 Post</p> <p>On fixed term contract basis for 01 year &amp; extendable up to 01 year + 01 year subject to satisfactory performance/ Requirement.</p> | <p>Rs 1,25,000/- (Per Month)</p> <p>With Retention Incentive of Rs. 5,000/- on Completion of Every Year till the closure of contract.</p> <p>To be available at HSL, Visakhapatnam Office (Onsite) for a minimum of 10 working days in a month and balance offsite through VC/email where feasible.</p> <p>For Non-Vizag Resident Travel Arrangements, Local Transport and Accommodation will be provided by HSL.</p> | Maximum age limit is 63 years | <p><b>Essential:</b></p> <p>Full time Engineering Graduate with not less than 60% marks in Mechanical/ Electronics/Electrical Disciplines from any recognised University or deemed university /Institute recognised by AICTE.</p> | <p><b>Essential:</b></p> <p><b>(a) Experience:</b></p> <p>(i) The candidate should have minimum 25 years of post-qualification experience in Oil &amp; Gas companies including platforms oil rigs, drilling ships.</p> <p>(ii) Experience in Operations/Manifold Repairs.</p> <p>(iii) Experience in Contracts &amp; Procurement of Oil industry.</p> <p>(iv) Experience of Bidding &amp; Winning tenders of ship repair/ construction/ oil platforms/ rigs.</p> <p>(v) Candidate should has served in the grade of a Director / ED or equivalent (E9).</p> |

| S.No | Name of the post (Grade)  | Remuneration<br>(Consolidated Pay)  | Max. Age<br>As on<br>05 Nov<br>2024 | Discipline & Qualification   | Professional experience as on 05 Nov 2024  |
|------|---|---|-------------------------------------|--|--|
| C6   | <p>Senior Consultant<br/>(Engineering) - 01 Post</p> <p>On fixed term contract basis for 01 year &amp; extendable up to 01 year + 01 year subject to satisfactory performance/ Requirement.</p> | <p>Rs. 1,10,000/- (per month) + Rs. 3,300/year</p> <p>To be available at HSL for a minimum of 12 working days in a month and balance offsite through VC/email where feasible.</p> <p>For Non-Vizag Resident Travel Arrangements, Local Transport and Accommodation will be provided by HSL.</p> | Maximum age limit is 62 years       | <p><b>Essential:</b></p> <p>Full time Engineering Graduate with not less than 60% marks in Mechanical / Electronics / Electrical Disciplines from any recognised University or deemed university /Institute recognised by AICTE.</p> | <p><b>Essential:</b></p> <p><b>(a) Experience:</b></p> <p>(i) The candidate should have minimum 25 years of post-qualification experience with more than 10 years of experience in construction/ Repairs/ maintenance of ships/well head platforms/ oil rigs.</p> <p>(ii) Experience of Bidding &amp; Winning tenders of ship repair/ construction/ oil platforms/ rigs.</p> <p>(iii) Experience of outsourcing/ procurement.</p> <p>(iv) Experience of Constructing &amp; Delivering of ships/ oil platforms / rigs.</p> <p><b>Desirable</b></p> <p>Preference will be given to candidates who are permanently settled in Visakhapatnam</p> |

| S No. | Name of the post (Grade)   | Remuneration (Consolidated Pay)   | Max. Age As on 05 Nov 2024           | Discipline & Qualification   | Professional experience as on 05 Nov 2024  |
|-------|--|---|--------------------------------------|--|--|
| C7    | <p>Consultant (Submarine) - 02 Posts</p> <p>On fixed term contract basis for 02 years extendable up to one-year subject to requirement and satisfactory performance.</p> | <p>Rs 1,00,000/- (Per month)</p> <p>To be available at HSL Visakhapatnam Office (Onsite) for a minimum of 18 working days in a month and balance through VC/email</p> | <p>Maximum age limit is 62 years</p> | <p>Submarine Refit consultant</p> <p>CTA from Naval Dockyards /Hon Commissioned sailors from technical stream of Indian Navy (Engineering/ Electrical) are also eligible.</p> <p>Candidates from CPSU's having project planning experience of EKM Submarine are also eligible.</p> | <p><b>Essential.</b></p> <p>(i) Experience of at least 15 years in EKM Submarine Refit operations/ maintenance.</p> <p>(ii) Should have experience in planning/ project monitoring of at least three Normal Refit and two Medium Refit of EKM Submarines.</p> <p>(iii) Should have witnessed/ offered Trials of EKM Submarines for 05 refits</p> <p>(iv) Should have served in Executive post (Group A / B) in Government organisations for last three years.</p> <p>(v) To be available at onsite for minimum of 18 working days per month and remaining period consultancy through email / VC off site.</p> <p><b>Desired skills.</b></p> <p>(i) Soft Skills – Project Planning &amp; Coordination on MS Project.</p> <p>(ii) The candidate should have work experience in translation of Russian Technical Drawings/Documents &amp; interpretation.</p> <p>(iii) The candidate should have grip on naval technical terminology to interact with Russians during working and high level delegation meetings.</p> |

## TERMS AND CONDITIONS

### A. Scale of Pay & Benefits:

#### For Permanent:

(i) In addition to Basic Pay, the regular officers shall be entitled for payment of Industrial DA, HRA and Allowances of 27% on Basic Pay (under cafeteria approach, subject to review by Govt), Contributory Provident Fund, Gratuity, Reimbursement of Medical expenses for In-Patient treatment, Leave Encashment, Subsidized Lunch etc. as admissible as per the company policies/government regulations.

(ii) Table below indicates the CTC at the minimum of scale as on date:

| Grade | Pay scale             | Annual CTC (approx.)      |
|-------|-----------------------|---------------------------|
| E5    | Rs. 80,000-2,20,000/- | Rs. 23.14 lakhs per annum |
| E4    | Rs. 70,000-2,00,000/- | Rs. 20.29 lakhs per annum |
| E3    | Rs. 60,000-1,80,000/- | Rs. 17.44 lakhs per annum |
| E2    | Rs. 50,000-1,60,000/- | Rs. 14.59 lakhs per annum |

#### For Fixed Term Contract:

(i) In addition to the consolidated pay, they are also entitled for other benefits like Contributory Provident Fund Scheme (in case of less than 60 years of age) and Subsidized Lunch facility etc. as admissible.

(ii) TA / DA / conveyance for travel outside Visakhapatnam for official travel as deputed by HSL Management will be paid as per rates as applicable to HSL officers of equivalent scale.

(iii) Applicable leave benefit as per policy.

(iv) The CTC (Approx.) during the contract period are as shown under:

| SI | FTC Officer Designation   | Monthly Consolidated Pay | CTC Per Month (Approx.) | Annual Incentive Hike (Approx) |
|----|---------------------------|--------------------------|-------------------------|--------------------------------|
| 1  | Project Superintendent    | ₹ 1,68,000               | ₹ 175 K                 | Rs. 4,000 Per Year             |
| 2  | Deputy Project Officer    | ₹ 71,000                 | ₹ 80 K                  | Rs. 2,000 Per Year             |
| 3  | Assistant Project Officer | ₹ 53,500                 | ₹ 60 K                  | Rs. 1,000 Per Year             |

**B. Relaxations:**

- (i) **Internal candidates** (only permanent employees) will be considered with the following relaxations in experience and age –
- The minimum experience in the lower grade shall be relaxed by 1 year.
  - The upper age limit is relaxed by 5 yrs.
  - No Application fee for internal candidates.
- (ii) Age will be relaxed for SC/ST/OBC/PWD categories as per Government rules.
- (iii) In case of **ex-servicemen** the upper age limit will be relaxed to the extent of number of years of service in the armed forces, however the resultant age after deducting the period of service from the actual age should not exceed the prescribed age limit by more than 3 years.

**C. Reservation:**

- (i) Candidates from reserved categories fulfilling eligibility criteria may also apply for the posts earmarked for UR as per Government Rules.
- (ii) SC/ST candidates should possess valid Certificate in the prescribed format. OBC candidates at the time of interview have to submit declaration to the effect that the incumbent does not fall in Creamy Layer Section and also to produce non-creamy layer certificate in the prescribed format as applicable for appointment for the posts under Govt. of India and Central Govt., Public Sector Undertakings. OBC (non-creamy layer) certificate by the competent authority issued not later than 01.04.2024. Similarly, the candidates under Economically Weaker Section (EWS) category will have to submit the "Income & Asset" certificate issued by the competent authority not later than 01.04.2024.
- (iii) SC/ST/OBC/EWS candidates applying for a post where there are no vacancies in their respective categories, will be treated as General candidates and no relaxation in any criteria will be applicable to these candidates. However, they may indicate their actual category in online application so as to avail of application fees concession as applicable.

**D. Application fee:** Application Fee is Rs.300/-. No Registration fee for SC/ST/PH and Internal Candidates. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before applying. **Payment should be made through online and the receipt of the online payment is to be saved for future reference.**

**E. Eligibility criteria for candidates from Government/ PSU/ Private sector:**

- (i) Candidates from Private Sector Companies will be considered subject to fulfilment of criteria of their present CTC as indicated against relevant serial of detailed advertisement. Candidates are required to furnish the proof for the same along with the application. **[only for permanent posts]**
- (ii) Candidates presently working in Government organisation should submit "**No Objection Certificate**" from the present Organisation prior interview. Without "**No Objection Certificate**", the candidate may not be called for the interview. **[only for permanent posts]**
- (iii) Without submission of CTC certificate and annual turnover proof of the present working company, application of the candidate could be summarily rejected. Training period, Teaching experience, Apprenticeship/ Internship and period of sabbatical, Extra-ordinary leave will not be counted towards work experience for the purpose of eligibility and while applying for the posts, candidates must ensure that they are not including such period as experience. **[for all posts]**

**F. Method of Selection:**

(i) Candidates meeting the essential qualification and experience criteria and minimum grade service/ CTC criteria shall be shortlisted for interviewed either online on 'VC Mode' or by physical mode at Hindustan Shipyard Limited. The candidates called for physical interview shall be reimbursed "to & from" 1<sup>st</sup> AC train fare for post number 1,2 and 2<sup>nd</sup> AC train fare' for post number 3, 4, 5,6, 7 & 8. Candidates at their choice may perform journey by air however, reimbursement shall be limited to 'to & from train fare' by shortest route. The selection process may include group discussion, preliminary screening interview and final selection interview. Decision of selection committee shall be final and no representation, whatsoever it may be, shall be entertained. **No travel fare shall be paid to FTC and Consultants posts.**

(ii) In case, large number of applications are received against the aforementioned advertisement, candidates will be shortlisted in ratio not exceeding 06 times of published vacancies. Candidates may be shortlisted based on the Percentage of Marks secured by them in essential qualifying examination/graduation.

(iii) Incomplete applications shall be summarily dismissed. In case of any discrepancy in the application, the candidature will be summarily rejected.

(iv) Mere fulfilment of eligibility criteria shall not confer any right to the applicant for being called for the interview/ selection process.

(v) Detailed scrutiny of the applications shall be done to ascertain the eligibility and with a view to select for the purpose of interview, only those candidates who are considered suitable in terms of the nature and quality of technical knowledge and professional expertise required for each specific post. Mere issuance of call letter for appearing in the selection process shall not imply that the candidate is eligible for the interview/post.

(vi) Decision of management in shortlisting of the candidates shall be final.

(vii) **Percentage of marks should be calculated in the following way:**

(a) Aggregate percentage of marks SHALL NOT BE rounded off (for example 64.99% not to be rounded off as 65%)

(b) In case of CGPA/OGPA/Grade is awarded by university, the equivalent percentage shall be derived based on the formula provided by the University for converting the grade to Percentage by the candidate. If no formula is prescribed by the University, the equivalence in percentage of marks will be established by multiplying the CGPA/OGPA/ Grade by a factor of 10 subject to the condition that the candidate has to submit documentary proof along with application that the University does not have any formula for conversion of CGPA/OGPA/Grade to percentage

(viii) The Management reserves the right to raise the minimum eligibility standards, change the selection criteria, and cancel the recruitment process without assigning any reasons.

**G. Other terms & conditions:**

(i) All vacancies are for Visakhapatnam except where mentioned. However, officers selected could be transferred to any other station for project upto 2 Yrs in one stretch. Also officers would be required to undertake outstation duties to Delhi/ Yards/Vendor Premises as and when required.

(ii) The Contract may be terminated by either party by giving **one month** notice in writing or in lieu by payment of **one month** notice pay **[for FTC posts] & [for Consultants]**



- (iii) HSL may cancel a post/advertisement prior interview and inform the same on HSL website.
- (iv) Candidate not qualified/shortlisted/selected will not be provided any reason for the same.
- (v) No correspondence will be entertained from candidates not shortlisted/ not selected.

**H. General Instructions:**

**i. Grouping of Disciplines:**

| <b>GROUPING OF DISCIPLINES IN ENGINEERING</b> |   |
|---|---|
| <b>Discipline</b>                             | <b>Grouping of Branches of Engineering</b>  |
| Mechanical                                    | Mechanical / Mechanical & Industrial Engineering / Mechanical & Production Engineering / Production Engineering / Production/ Marine Engineering/ Metallurgy. |
| Electronics                                   | Electronics / Electronics & Communications / Applied Electronics/ Instrumentation.  |
| Electrical                                    | Electrical / Electrical & Electronics / Electrical & Instrumentation.   |
| Computer / IT                                 | Computer / Information Technology / Computer Technology.  |
| Civil   | Civil / Civil & Structural / Structural.  |
| Naval Architecture                            | Naval Architecture / Naval Architecture & Ship Building / Naval Architecture & Ocean Engineering/ Naval Architecture & Marine Engineering.                    |

- ii. Indian Nationals only need to apply.
- iii. Applications sent other than the prescribed method stand rejected.
- iv. During the online application submission process, ensure that candidates should **upload the mandatory attachments, which include self-attested copies of your Degree/PG Marks lists, Provisional Certificate, Proof of Date of Birth, Caste/PH Certificate, Experience certificates, the most recent salary certificate and Annexure-I** into the application form.
- v. **Only candidates meeting essential qualification and experience will be shortlisted/ qualified for the selection process.**
- vi. **Disclosure of insufficient information shall not be considered and shall be treated as “REJECTED” and no communication will be made for the same.**
- vii. The candidates applying should ensure that they fulfil all eligibility conditions. Their admission at all stages is purely provisional. Mere issue of letter for written test or interview will not imply that candidature has been accepted. **Verification of Original Certificates will be done only at the time of interview.** The candidature of a candidate shall be cancelled at any point of time if the candidate is found not meeting the advertised eligibility criteria.

- viii. All original documents such as Degree Certificate, proof of Date of Birth, Caste/PH Certificate, Experience Certificates etc., will be checked at the time of interview. Non-production of original documents will debar the candidate from appearing for the interview and in that case, no Travel Fare will be reimbursed to such candidates.
- ix. Applicants who are presently working in any company (Private / Public Sector / Govt), in the absence of experience certificate, should submit copy of Appointment / Offer letter issued by the company, Latest Pay Slip / copy of Last Pay drawn as proof of experience. For past employment, experience certificate indicating the date of joining as well as relieving should be submitted. The candidates should submit all certificates to establish the experience claimed in their online application, failing which their candidature shall be cancelled and they shall not be considered for further selection.
- x. While applying for a post, the candidate should ensure that he/she fulfils the prescribed eligibility criteria on the cut-off date/s and that the particulars furnished are correct in all respects. If at any stage of recruitment or thereafter it is detected that a candidate has furnished any incorrect/ incomplete information or has suppressed any material fact (s) to be considered as eligible, his/her candidature will stand automatically cancelled. If any shortcoming (s) is/are detected after his/ her assumption of charge, his/her service is liable to be terminated without any notice.
- xi. Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligible criteria mentioned in the advertisement.
- xii. The Management reserves the right to create and operate a panel of shortlisted candidates.
- xiii. The Qualifying Requirement /Experience & Age limit shall be reckoned as on the last date for online submission of application before the final dates shown above.
- xiv. Mere possession of the requisite qualification and experience will not confer any right to be called for interview. However, the Management reserves the right to relax qualifications/experience/age in the case of exceptionally experienced and qualified candidates.
- xv. The Management reserves the right to Increase or decrease the number of posts or consider for lower posts/grades to meet the organizational requirement or cancel the recruitment process, if need so arises, without issuing any notice or assigning any reason thereof.
- xvi. **Any corrigendum/ addendum to this advertisement will be displayed only on the Company's website <https://www.hslvizag.in>. Applicants are requested to visit the website from time to time for all updates.**
- xvii. All correspondence with candidates shall be done through e-mail only. All information regarding Interview Call Letter etc. shall be provided through e-mail uploaded at the time of application/uploading on HSL website. Responsibility of receiving, downloading and printing of Interview Call Letter or any other information shall be of the candidate only. HSL will not be responsible for any loss of e-mail sent, due to invalid/wrong e-mail ID provided by the candidate or delivery of e-mails to Spam/Bulk mail folder for delay/non-receipt of information if a candidate fails to access his/her mail/website in time or DND activated mobile no. etc.
- xviii. Candidates who got selected has to submit their dependents medical history declaration before joining to HR Dept.
- xix. All selected candidates are to be submitted their medical test reports prior to their joining. Joining is subjected to the medical clearance.
- xx. All appointments are subject to medical fitness as per the Rules of HSL.
- xxi. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature.

**HOW TO APPLY (Note: Please read the instructions carefully before filling the online application)**

1. The Application should be submitted ONLINE via <http://www.hslvizag.in>
2. The cut-off date for ascertaining age and experience, etc. will be the last date of submission of online application, i.e. 20 Nov 2024 (For Permanent & FTC Posts) and 05 Nov 2024 (for Consultant Posts)
3. Candidates should possess a valid E-mail id and remain active for at least next one year. All future correspondence would be sent via e-mail only.
4. Candidate should upload his/her photograph (20 – 50KB) and signature (10 – 20KB) in the prescribed format and size.
5. Candidates are requested NOT to be idle for more than 5 minutes to avoid the expiry of web page while filling the online application.
6. Candidate should be ready with all the bio-data before filling the application.
7. Click on “Careers” under “Human Resources” visit “Current Openings” link to view the openings available.
8. Please read the advertisement notice carefully, candidates are advised to self-check their eligibility against the recruitment posts.
9. Click on the respective link under “Apply Now” to submit the application online.
10. Registration process contain 3 stages 1) Personal details 2) Educational details and 3) Payment details
11. **Upload the Essential/ Mandatory Self-Attested Documents in online application portal while registration.**
12. If you have experience, please select “Experienced” else “Management Trainee” from the dropdown control against “Type of post”.
13. Candidates are advised to use the SAVE (button) option to avoid the loss of data or SUBMIT button to finally submit the application. Verify the filled data carefully before submitting, once submitted you’re NOT allowed to Edit / modify the application.
14. After successful completion of all the stages you will receive a confirmation message.
15. Candidates who have chosen SAVE (button) option are allowed to SUBMIT the application using **Edit Application** option at a later time before the closing date.
16. You will receive a confirmation e-mail with the Registration ID and a link to view your submitted application form.
17. Candidates are also advised to check their SPAM if the email does not reach inbox.
18. Take a print-out (Hard copy) of the filled Online Application for future reference.
19. Keep your DOB and Registration ID confidential.
20. In case of difficulty in registration or for any clarification, candidates may contact [recruitment@hslvizag.in](mailto:recruitment@hslvizag.in) electronically.

**EXPERIENCE DETAILS (Annexure - 1)**

Please describe briefly here how your experience is relevant to the post applied for: -

| <b>Sl. No.</b> | <b>Name of the Organisation</b> | <b>Designation &amp; Grade</b> | <b>Nature of Duties (Detailed)</b> | <b>No. of years</b> | <b>Salary/CTC</b> |
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