ENGINEERS INDIA LIMITED

इंजीनियर्स इंडिया लिमिटेड (भारत सरकार का उपक्रम)
ENGINEERS INDIA LIMITED (A Govt of India Undertaking)

RECRUITMENT FOR EXPERIENCED PERSONNEL

(HRD/Rectt./Advt./2024-25/04)

Engineers India Limited, a Navratna PSU and an Engineering Consultancy Company is looking for dynamic & self-motivated professionals with zeal to learn, contribute and grow with the Company. The Company has executed some of India's major projects in refineries, petrochemicals, pipelines, offshore, metallurgy, infrastructure & fertilizer sectors and has embarked on an expansion plan into sunrise sectors such as Nuclear, Solar, and Water & Waste Management with increasing international presence in over 13 countries world-wide. EIL is looking for suitably qualified, experienced and motivated professionals in the following disciplines to partner in its growth story:-

Position Code	Discipline	Position #	Tentative Vacancies *	Pay Scale
24-25/04/A1	Architecture	Engineer	2	60000-180000
24-25/04/A2		Deputy Manager	1	70000-200000
24-25/04/A3		Deputy Manager	1	
24-25/04/B1	Civil	Deputy Manager	3	70000-200000
24-25/04/B2		Manager	1	80000-220000
24-25/04/C	Mechanical	Manager	4	80000-220000
24-25/04/D	Electrical	Manager	4	80000-220000
24-25/04/E1	Instrumentation	Deputy Manager	3	70000-200000
24-25/04/E2		Manager	1	80000-220000
24-25/04/F	Communication	Manager	1	80000-220000
24-25/04/G1	Chemical	Manager	2	80000-220000
24-25/04/G2		Deputy Manager	4	70000-200000
24-25/04/G3		Engineer	3	60000-180000
24-25/04/G4		Assistant General Manager	1	100000-260000
24-25/04/G5		Senior Manager	1	90000-240000
24-25/04/G6		Manager	2	80000-220000
24-25/04/G7		Manager	1	80000-220000
24-25/04/G8		Senior Manager	1	90000-240000
24-25/04/G9		Deputy Manager	4	70000-200000
24-25/04/H1		Manager	2	80000-220000
24-25/04/H2		Manager	1	80000-220000
24-25/04/H3		Senior Manager	1	90000-240000

Position Code	Discipline	Position #	Tentative Vacancies *	Pay Scale
24-25/04/I	Chemical/Civil/Environment/	Deputy Manager	1	70000-200000
24-25/04/J1	Chemical [EWS]	Deputy Manager	2	70000-200000
24-25/04/J2		Manager	2	80000-220000
24-25/04/K	Chemical	Deputy Manager	1	70000-200000
24-25/04/L1	Metallurgy/Electrical/ Mechanical Engg.	Deputy Manager	1	70000-200000
24-25/04/L2	Mechanical/ Metallurgy Engg.	Deputy Manager	1	70000-200000
24-25/04/L3	Metallurgy/ Electrical/ Mechanical Engg.	Manager	1	80000-220000
24-25/04/M1	Instrumentation / Electronics	Manager	1	80000-220000
24-25/04/M2		Manager	1	80000-220000
24-25/04/N	Computer Engineering/ Computer Science/ IT	Deputy Manager	1	70000-200000
24-25/04/O1	Cyber Security/ Information Security	Deputy Manager	1	70000-200000
24-25/04/O2				
24-25/04/O3				
24-25/04/P	Computer Science/ Information Technology	Engineer	1	60000-180000

Reservation Break Up (Tentative)

Position	No. of Vacancies*
Engineer	UR-2, EWS-1, OBC-2, ST-1
Deputy Manager	UR-10, EWS-2, OBC-7, SC-3, ST-2
Manager	UR-10, EWS-2, OBC-7, SC-3, ST-2
Senior Manager	UR-1, OBC-1, SC-1
Assistant General Manager	UR-1

*No. of vacancies indicated are only tentative. Reservation and relaxation for PwDs (Persons with Disabilities) shall be as per GOI (Government of India) guidelines.

 # For applying, please refer the detailed minimum educational qualification, relevant post qualification experience and age criteria mentioned in page no. 4 to 10.

Depending upon the minimum educational qualification and relevant post qualification experience, candidates are advised to choose the position appropriately.

DETAILS:

- **ELIGIBILITY & DESIRED QUALIFICATION/ EXPERIENCE (AS APPLICABLE) AS ON 31.10.2024**

- **EMOLUMENTS**

- **CONCESSIONS/ RELAXATIONS**

- **CRITERIA FOR DEPARTMENTAL CANDIDATES**

- **PLACE OF POSTING**

- **MODE OF SELECTION**

- **STEPS FOR APPLYING**

- **GENERAL INSTRUCTIONS**

ELIGIBILITY & DESIRED QUALIFICATION/ EXPERIENCE (IF APPLICABLE) AS ON 31.10.2024:

Position	Tentative Vacancies	Upper age limit (Years)	Minimum Educational Qualification	Minimum Post Qualification Relevant Experience (Years)	Relevant Post Qualification Experience	Code for applying
Engineer (Architecture)	2	28	B.Arch. with minimum 65% marks.	1	The candidate should have working experience in Building Design for Industrial/ Infrastructure Sector.	24-25/04/A1
Deputy Manager (Architecture)	1	32	B.Arch. with minimum 65% marks.	4		24-25/04/A2
Deputy Manager (Architecture-Urban Design/Landscape Architecture)	1	32	B.Arch with minimum 65% marks and M.Arch/ M.Tech in Urban Design with minimum 65% marks. / Masters in Urban Design with minimum 65% marks. OR B.Arch with minimum 65% marks and M.Arch in Landscape Architecture with minimum 65% marks / Masters in Landscape Architecture with minimum 65% marks.	3		24-25/04/A3
Deputy Manager (Civil)	3	32	B.E/B.Tech/B.Sc (Engg.) in Civil Engg. with minimum 65% marks.	4	The candidate should have experience in Design & Engineering of Roads, Drains, Water & Sewerage System and Underground Piping.	24-25/04/B1
Manager (Civil)	1	36		8		24-25/04/B2
Manager (Mechanical)	4	36	B.E/B.Tech/B.Sc (Engg.) in Mechanical Engg. with minimum 65% marks.	8	Experience in Engineering of Piping systems for Offshore Platforms will be essential.	24-25/04/C

Position	Tentative Vacancies	Upper age limit (Years)	Minimum Educational Qualification	Minimum Post Qualification Relevant Experience (Years)	Relevant Post Qualification Experience	Code for applying
Manager (Electrical)	4	36	B.E/B.Tech/B.Sc (Engg.) in Electrical Engg. with minimum 65% marks.	8	The candidate should have experience in Design & Engineering of Electrical systems in Refinery / Petrochemical/ Gas Processing / Fertilizer/ Chemical plants. Working experience in Smart Plant Electrical and Electrical System study through ETAP shall be preferred.	24-25/04/D
Deputy Manager (Instrumentation)	3	32	B.E/B.Tech/B.Sc (Engg.) in Instrumentation Engg. with minimum 65% marks.	4	The candidate should have experience in Design and Engineering of Instrumentation and Control systems in Refinery/Petrochemical /Gas Processing/Fertilizer/Chemical Plants. Working experience in Smart platforms shall be preferred.	24-25/04/E1
Manager (Instrumentation)	1	36		8		24-25/04/E2
Manager (Communication)	1	36	B.E/B.Tech/B.Sc (Engg.) in Electronics & Communication Engg. with minimum 65% marks.	8	The candidate should have experience in Design and Detail Engineering for Telecom Network systems in Pipeline/ Production/ Distribution Networks, Radio & Microwave systems.	24-25/04/F

Position	Tentative Vacancies	Upper age limit (Years)	Minimum Educational Qualification	Minimum Post Qualification Relevant Experience (Years)	Relevant Post Qualification Experience	Code for applying
Manager (Chemical)	2	36	B.E/B.Tech/B.Sc (Engg.) in Chemical Engg. with minimum 65% marks.	8	The candidate should have worked as Process Engineer in Refinery/ Petrochemical/ Gas Processing/ Fertilizer/ Chemical plants. Experience in LNG/Cryogenic shall be preferred.	24-25/04/G1
Deputy Manager (Chemical)	4	32		4	The candidate should have worked as Process Engineer in Upstream facility / Refinery/ Petrochemical/ Gas Processing/ Fertilizer/ Chemical plants. Experience in LNG/ cryogenic shall be preferred.	24-25/04/G2
Engineer (Chemical)	3	28		1	The candidate should have worked as Process Engineer in Upstream Facility / Refinery/ Petrochemical/ Gas Processing/ Fertilizer/ Chemical plants/ LNG.	24-25/04/G3
Assistant General Manager (Chemical)	1	44	B.E/B.Tech/B.Sc (Engg.) in Chemical Engg. with minimum 60% marks.	16	Process engineering experience in Offshore Oil & Gas field is essential.	24-25/04/G4
Senior Manager (Chemical)	1	40	B.E/B.Tech/B.Sc (Engg.) in Chemical Engg. with minimum 65% marks.	12	Process engineering experience in Offshore Oil & Gas field is essential.	24-25/04/G5
Manager (Chemical)	2	36		8		24-25/04/G6
Manager (Chemical)	1	36		8	Candidate's experience of Pre-Commissioning / Commissioning / Operation of Hydrocarbon Refinery / Petrochemical/ Chemical/ Onshore-offshore Upstream facilities is essential.	24-25/04/G7

Position	Tentative Vacancies	Upper age limit (Years)	Minimum Educational Qualification	Minimum Post Qualification Relevant Experience (Years)	Relevant Post Qualification Experience	Code for applying
Senior Manager (Chemical)	1	40	B.E/B.Tech/B.Sc (Engg.) in Chemical Engg. with minimum 65% marks.	12	Candidate's experience of Pre-Commissioning / Commissioning / Operation of Hydrocarbon Refinery / Petrochemical/ Chemical/ Onshore-offshore Upstream facilities is essential.	24-25/04/G8
Deputy Manager (Chemical)	4	32		4	The candidate should have worked as Process Engineer in Refinery/ Petrochemical/ Gas Processing/ Fertilizer/ Chemical plants	24-25/04/G9
Manager (Chemical)	2	36		8		24-25/04/H1
Manager (Chemical)	1	36		8	Candidate's experience of Pre-Commissioning / Commissioning / Operation of Hydrocarbon Refinery / Petrochemical plants is essential.	24-25/04/H2
Senior Manager (Chemical)	1	40		12		24-25/04/H3
Deputy Manager (Chemical/Civil/Environment/)	1	32	B.E/B.Tech/B.Sc (Engg.) in Chemical/Civil /Environment Engg. with minimum 65% marks.	4	The candidate should have experience in Design & Engineering of Water Treatment Plants/ Wastewater Treatment Plants/ Wastewater Recycle Plants/ Zero Liquid Discharge Plants/ Waste to Energy Plants.	24-25/04/I

Position	Tentative Vacancies	Upper age limit (Years)	Minimum Educational Qualification	Minimum Post Qualification Relevant Experience (Years)	Relevant Post Qualification Experience	Code for applying
Deputy Manager (Chemical)- [EWS]	2	32	B.E/B.Tech/B.Sc (Engg.) in Chemical Engg. with minimum 65% marks.	4	The candidate should have experience in carrying out various HSE activities like design of loss prevention system (e.g. Fire Protection System), HAZID/HAZAN/HAZOP/SIL/QRA / F&G Mapping study etc. in Oil & Gas sector, petrochemical, fertilizer & chemicals plant.	24-25/04/J1
Manager (Chemical) -[EWS]	2	36		8	The candidate should have experience in carrying out various HSE activities like design of loss prevention system (e.g. Fire Protection System), HAZID/HAZAN/HAZOP/SIL/QRA / F&G Mapping study etc. in Oil & Gas sector, petrochemical, fertilizer & chemicals plant.	24-25/04/J2
Deputy Manager (Chemical)	1	32		4	The candidate should have experience in Corrosion control and should have worked in Refinery/ Petrochemical/Gas Processing/ Fertilizer/ Chemical plants.	24-25/04/K
Deputy Manager (Metallurgy/Electrical/ Mechanical Engg.)	1	32	B.E/B.Tech/B.Sc (Engg.) in Metallurgy /Electrical/ Mechanical Engg. with minimum 65% marks.	4	The candidate should have experience of AC/ DC interference, Cathodic protection, CP Lvl-2/ Lvl-3 Qualified and should have worked in Refinery/ Petrochemical/Gas Processing/ Fertilizer/ Chemical plants.	24-25/04/L1

Position	Tentative Vacancies	Upper age limit (Years)	Minimum Educational Qualification	Minimum Post Qualification Relevant Experience (Years)	Relevant Post Qualification Experience	Code for applying
Deputy Manager (Mechanical/ Metallurgy Engg.)	1	32	B.E/B.Tech/B.Sc (Engg.) in Mechanical/ Metallurgy Engg. with minimum 65% marks.	4	The candidate should have experience of Risk Based Inspection, Reliability, Availability & Maintainability, Fitness for Purpose in Refinery/ Petrochemical/Gas Processing/ Fertilizer/ Chemical plants.	24-25/04/L2
Manager (Metallurgy/ Electrical/ Mechanical Engg.)	1	36	B.E/B.Tech/B.Sc (Engg.) in Metallurgy /Electrical/ Mechanical Engg. with minimum 65% marks.	8	The candidate should have experience of AC/ DC interference, Cathodic protection, CP Lvl-2/ Lvl-3 Qualified and should have worked in Refinery/ Petrochemical/Gas Processing/ Fertilizer/ Chemical plants.	24-25/04/L3
Manager (Instrumentation / Electronics)	1	36	B.E/B.Tech/B.Sc (Engg.) in Instrumentation / Electronics Engg. with minimum 65% marks.	8	The candidate should have experience in Design engineering, Detail Engineering, Engg for procurement, in Oil & Gas sector, experience in DCS, IIoT/ Industry 4.0, Smart Plant/ Aveva tools e.g. Intelligent P&IDs, 3D Modelling, Aveva Instrumentation/ SP Instrumentation.	24-25/04/M1
Manager (Instrumentation / Electronics)	1	36	B.E/B.Tech/B.Sc (Engg.) in Instrumentation / Electronics Engg. with minimum 65% marks.	8	The candidate should have experience in Design engineering, Engg for procurement with minimum 4 years experience in Project Management, Certification like PMP or IPMA Level D/C is preferable.	24-25/04/M2
Deputy Manager (Computer Engineering/ Computer Science/ IT)	1	32	B.E/B.Tech/B.Sc (Engg.) in Computer Engineering / Computer Science/IT with minimum 65% marks.	4	The candidate should have industry experience in Python and Django development, Power BI, cloud, Big data.	24-25/04/N

Position	Tentative Vacancies	Upper age limit (Years)	Minimum Educational Qualification	Minimum Post Qualification Relevant Experience (Years)	Relevant Post Qualification Experience	Code for applying
Deputy Manager (Cyber Security/ Information Security)	1	32	B.E / B.Tech. / B.Sc (Engg.) in any discipline with minimum 65% marks and ME/M.Tech /M.Sc (Engg.) in Cyber Security / Information Security / Computer Science & Engineering (Cyber Security) with minimum 65% marks.	3	1. The candidate shall have understanding of TCP/IP Protocol Stack, IP Addressing, Networking, Fundamental Security principles etc. **AND** 2A. Working experience in technology domains such as Firewalls, Anti-virus, DNS etc. **OR** 2B. Working experience in Security Operations Centre, Incident Response, Security Audits, Vulnerability Assessments etc.	24-25/04/O1
			OR B.Sc. In any discipline and M.Sc. in Digital/ Cyber Forensics and Information Security / Cyber Security with minimum 65% marks.	7		24-25/04/O2
			OR BCA and MCA with Specialization in Cyber Security with minimum 65% marks	4		24-25/04/O3
Engineer (Computer Science/ Information Technology)	1	28	B.E / B.Tech. / B.Sc (Engg.) Computer Science / Information Technology with minimum 65% marks.	1	ASP .Net (MVC framework), Bootstrap, J Query, JAVA script, Web services, Angular JS/React Oracle /MS SQL database	24-25/04/P

Note:

- **A candidate can apply for one postition only in the subject advertisement.** In case of multiple applications from a candidate, the latest one shall be considered as final, and the older applications shall be rejected without any notice.
- The cut-off date for educational qualification, required experience (if applicable) and upper age is **31.10.2024.**
- Candidates are required to specify the percentage marks of the qualification. Wherever CGPA/OGPA/CPI or letter grade is awarded by the University/ Institute, equivalent percentage of marks should be indicated as per the norms adopted by University/ Institute. Candidate will be required to submit documentary proof/ certificate to this effect from the Institute/ University at the time of Interview.

  In case, the candidate is not able to produce the documentary proof/ certificate to this effect from the Institute/University in support of the percentage of marks entered at the time of Interview, the percentage will be calculated as per the table given below and eligibility of the candidate for appearing in Interview shall be established accordingly:

Percentage of Marks in the qualifying examination	Equivalent CGPA / CPI on 10 point scale	Equivalent CGPA / CPI on 9 point scale	Equivalent CGPA / CPI on 8 point scale	Equivalent CGPA / CPI on 7 point scale	Equivalent CGPA / CPI on 6 point scale	Equivalent CGPA / CPI on 5 point scale	Equivalent CGPA / CPI on 4 point scale
60%	6.5	5.4	4.8	4.2	3.6	3.0	2.2
65%	7	6	5.3	4.6	4	3.3	2.5

- The specified qualification should have been acquired within the prescribed minimum course duration.
- Please fill your exact percentage upto two decimal places. Rounding off of marks is not allowed.

- **EMOLUMENTS**

Designation	Pay Scale (Rs.)	Total CTC* (approx) p.a in Rs (lacs)
Assistant General Manager	100000-260000	32.38
Senior Manager	90000-240000	29.16
Manager	80000-220000	25.80
Deputy Manager	70000-200000	22.70
Engineer	60000-180000	19.38

*CTC calculated on basic pay at the lowest of the scale.

CTC shall include Basic Pay, DA, HRA, Other Perks & Allowances, encashment of earned leaves and Retirement benefits as applicable. (Post-Retirement Medical Coverage Scheme is applicable to candidates who are 45 years of age or below as <u>on date on which they come on the regular rolls of the Company</u>. However, this condition shall not be applicable in case of candidates who join after resigning from any CPSE, provided the total of past service in the CPSE and future service in the company till the date of normal retirement is 15 years or more).

- **CONCESSIONS/RELAXATIONS**

  ➢ The upper age limit mentioned under "Eligibility and desired qualification/experience" is relaxable by 5 years for SC/ST, 3 years for Other Backward Classes (OBC – Non Creamy Layer), 10 years for PwD- General/ EWS, 13 years for PwD-OBC (NCL) and 15 years for PwD-SC/ST.

  ➢ Upper age limit is relaxable for Ex-Servicemen.

  ➢ Upper age limit is relaxable for Departmental candidates.

  ➢ Post-graduates in engineering (relevant to the post) will be given relaxation in experience by one year where minimum requirement of qualification is B.E / B.Tech / B.Sc. (Engg.)

  ➢ Ph.D in Engineering (relevant to the post) will be given relaxation in experience by three years for the position with code 24-25/04/O1.

  ➢ Ph.D in Engineering (relevant to the post) will be given relaxation in experience by four years where minimum requirement of qualification is B.E / B.Tech / BSc.(Engg.)

- **CRITERIA FOR DEPARTMENTAL CANDIDATES**

  ➢ The candidate should have served EIL for a minimum period of two years as on the cut off date i.e 31.10.2024.

  ➢ The candidate should have served at least one year in the present level as on the cut off date i.e 31.10.2024.

  ➢ The present level of the candidate should not be more than one level below the position applied / advertised.

  ➢ The candidate should not already have been given the advantage of Rationalization Clause at any level.

- **PLACE OF POSTING**

  The place of posting in all levels shall be anywhere in India and abroad, at Head Office New Delhi/ Gurugram, Regional Offices at Chennai, Vadodara, Kolkata, Branch Office at Mumbai, Inspection Offices and Construction Sites etc. depending upon the organizational requirement.

ENGINEERS INDIA LIMITED (A Govt. of India Undertaking)

- **MODE OF SELECTION**

➢ The prescribed qualification/experience are the minimum and mere possession of the same does not entitle a candidate for participating in the selection process. EIL may restrict the number of candidates to be called for interview by raising the percentage of marks obtained in qualifying examinations and/or relevance of experience required for the post etc. Only short-listed candidates will be informed for interview through email.

➢ The mode of selection **for all the positions will be through Interview at Delhi** or through video conferencing. (Venue/ Mode of interview shall be intimated separately to the shortlisted candidates).

- **STEPS FOR APPLYING**

STEP 1: Eligible candidates need to apply through on-line registration system on EIL website. To apply visit the career link in EIL website i.e http://www.engineersindia.com

STEP 2: Read CAREFULLY all the instructions given on the website.

STEP 3: Fill in the online form with all the relevant correct details.

STEP 4: The candidate before starting online registration should keep the properly scanned copies (readable form), of the following documents / certificates ready for uploading during registration of application:

a) Latest Passport size colour photograph in .jpg/.jpeg format of not more than 75 KB size

b) Signature in .jpg/.jpeg format of not more than 25 KB size

c) Document in support of date of birth proof- Class X Certificate/ Class X Marksheet in jpg/.jpeg format

c) Disability certificate (PwD), if applicable of not more than 500 KB in .jpg/.jpeg/.pdf format

d) Caste certificate OBC/SC/ST/EWS certificate, if applicable, of not more than 500 KB in .jpg/.jpeg/.pdf format

STEP 5: The candidates are not required to send the print out of the registered application form filled on line. They need to retain a copy of the printout of the application form which will be required at the time of personal interview, if shortlisted.

STEP 6: The cut-off date of post-qualification relevant experience and upper age is 31.10.2024.

- **GENERAL INSTRUCTIONS**

1. Online submission of application will be permitted on the website between **0000 hrs on 19.11.2024 till 2359 hrs on 02.12.2024.**
2. The e-mail address specified in the application should be valid/ functional for at least 24 months from the date of the submission of application. **Intimation for interview shall be sent by email. Kindly ensure that your email is valid and operational.**

3. Any change in advertisement (including extension of the last date of online submission of application-if any) shall be published in EIL's website www.engineersindia.com only. No separate notification shall be issued in press/ other medium.

4. Candidates are informed that it is mandatory to attach the documents as per list mentioned above along with online application.

5. Candidates should retain a copy of online application form(s) for future reference.

6. Copy of the online application **is not to be sent by post**. The print out of application should be retained for reference by candidate **and shall be submitted at the time of personal interview** (for interview carried out through modes other than Video Conferencing)**.**

7. Those short listed for interview shall be intimated through e-mail. They are required to bring/furnish the **following original certificates** along with self-attested photocopies as documentary proof at the time of interview or as communicated

   - Proof of Age- Certificate issued for passing Matriculation/ Higher Secondary mentioning date of birth
   - Educational Qualifications (All year/semester Mark sheets & Certificates)
   - Service Certificate of past employment & proof of date of joining & its continuity in the present Organization (if applicable). Failure to submit supporting work experience details will render claim of experience invalid & make candidate ineligible from further consideration.
   - Last Salary Certificate (if applicable)
   - Persons with Disability Certificate with photograph issued by the competent authority satisfying the minimum degree of disability of 40% in respective categories, if applicable. Certificate should be as per format prescribed by Ministry of Social Justice & Empowerment.
   - Scheduled Caste/ Scheduled Tribe/ OBC (NCL)/ EWS certificate (if applicable) from the Competent Authority.
   - Adhaar Card
   - Candidates who have undergone Apprenticeship Training under The Apprenticeship Act, 1961, shall produce the certificate issued by the Statutory Body (NATS / NAPS) and by the Organization in which he/she has undergone the training.
     In absence of any of the documents mentioned above, the candidate will not be allowed to appear for interview and in that case, no travel expenses shall be reimbursed (for personal interview carried out through modes other than Video Conferencing).

8. **Only those who meet the prescribed eligibility criteria need apply**. Applications once submitted cannot be withdrawn. Any request for cancellation/ withdrawal of any application in order to submit fresh/ new/ revised application shall not be entertained. If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified. EIL reserves the right to reject any application without assigning any reason. No correspondence shall be entertained in this regard.

9. Outstation Candidates called for interview for the position of Engineer shall be entitled to III AC sleeper rail fare and Outstation Candidates called for interview for the position of Deputy Manager/Manager/Senior Manager/Assistant General Manager shall be entitled to IInd AC

sleeper rail fare from the mailing address mentioned in the on-line application form to the venue of interview by the shortest route as per rules. *Candidates providing mailing address of a country other than India, in the application form, will be reimbursed to and fro rail fare, as per entitlement mentioned above, from the port of arrival in India to the venue of* interview *by the shortest route as per rules.* The candidate will be required to fill in the Travelling Allowance (TA) form at the interview Center and submit proof for travel undertaken.

10. In case it is found at any stage that the candidate is either not meeting the requirements as laid down in the advertisement or has given incorrect information while filling up the on-line application form, his/her candidature shall be cancelled and in that case no traveling expenses (if applicable) shall be reimbursed.

11. EIL shall not be responsible for any loss of email/communication letter sent, due to invalid/wrong email id/wrong postal address/postal delays/loss in transit etc. No request in this regard will be entertained.

12. Court of jurisdiction for any dispute will be at Delhi.

13. EIL reserves the right to cancel the advertisement and/or the selection process there under without assigning any reason.

14. Provisions of the Persons with Disability Act are being complied with. In case of PwD candidates, persons with 40% or more permanent nature of disability only are eligible to apply under PwD category.

15. Screening and selection will be based on the details provided in the on-line application form, hence it is necessary that **only accurate, full and correct information is furnished** by the applicants. Furnishing of wrong/false information will be a disqualification and EIL will **NOT** be responsible for disqualification as a consequence of furnishing of such wrong/false information.

16. The applicant should essentially have proficiency in computer.

17. Candidates working in PSU / Govt. Sector shall be required to forward their application through proper channel or **submit NOC (No Objection Certificate)** from their present employer at the time of interview (if shortlisted). In case, the application of candidate is not forwarded through proper channel or candidate fails to produce NOC from present employer at the time of document verification, his/ her candidature shall not be considered & no Travelling allowance (TA) shall be paid to such candidate.

18. Avenues for Career growth in the organization shall be governed by the prevailing rules, practices and all amendments/changes depending on the qualification and performance.

19. In case of any doubt/ clarification pertaining to documents submitted/ eligibility of candidate, EIL reserves the right to ask for additional documents. Failure to submit the same may render cancellation of candidature.