



**GOVERNMENT OF JAMMU & KASHMIR**  
**SHER-I-KASHMIR INSTITUTE OF MEDICAL SCIENCES,**  
**SOURA, SRINAGAR.**

**Subject:** Filling up of posts of Professor and Assistant Professor in various disciplines at Sher-i-Kashmir Institute of Medical Sciences on Academic Arrangement Basis.

- Reference:** i. Recommendations of Review Meeting held on 03.08.2024 under the Chairmanship of Chief Secretary, J&K.  
 ii. Approval of Competent Authority conveyed vide No. HME-SKIM/30/2024-02, dated 31.10.2024

**Advertisement Notice No. 02 of 2024**

**Dated: 31.12.2024**

- Date of commencement for submission of online application forms: 01.01.2025.
- Last date for submission of online application forms: 21.01.2025.

Pursuant to Sher-i-Kashmir Institute of Medical Sciences (Appointment on Academic Arrangement Basis) Rules, 2019 notified vide Government Order No. 46-SKIMS of 2019, Dated: May 16, 2019, and in continuation to Advertisement Notice No. 01 of 2024, dated 31.10.2024, the applications through online mode are also invited in the following disciplines for the posts of Professor and Assistant Professor on Academic Arrangement Basis at SKIMS, Soura:

S. No	Department	Qualification	Break up of posts in terms of reservation rules amended vide S.O. 176 dated 15.03.2024 read with S.O 305 dated 21.05.2024														
			Professor Level-14 (144200-218200)							Assistant Professor Level-11 (67700-208700)							
			OM	Sch. Caste	ST 1	ST 2	RBA	OBC	EWS	LAC/IB	OM	Sch. Caste	ST 1	ST 2	RBA	OBC	EWS
1.	<b>Blood Transfusion &amp; Immunohematology</b>	D.M (Immunology) OR M.D (Immunohematology & Blood Transfusion)/M.D (Pathology OR Bacteriology OR Hematology) with 02 years teaching experience OR special training in the department of Immunohematology & Blood Transfusion.	-	-	-	-	-	-	-	-	01	01	-	-	-	-	-
2.	<b>Clinical Biochemistry</b>	(Medical Candidates): (50%) M.D. (Biochemistry)/	01	-	-	-	-	-	-	-	02	01	01	01	-	-	-



		<p>MBBS with M.Sc. (Med. Biochemistry).</p> <p><b>(Non-Medical Candidates): (50%)</b>  M.Sc. (Med. Biochemistry) with Ph.D.(Biochemistry) / M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry)/M.Sc. (Biochemistry) with Ph.D</p>																	
3.	<b>Cardio Vascular Thoracic Surgery</b>	<p>M.Ch.(Cardio Vascular &amp; Thoracic Surgery)/  M.Ch.(Cardiac Surgery)/  M.Ch.(Vascular Surgery)/  M.Ch.(Thoracic Surgery).</p>	01	-	-	-	-	-	-	-	02	01	01	-	-	-	-	-	-
4.	<b>Clinical Pharmacology</b>	<p><b>Medical Candidates: (70%)</b>  M.D. (Pharmacology)/  MBBS with Ph.D. (Med. Pharmacology)</p> <p><b>Non-Medical Candidates: (30%)</b>  M.Sc. (Med. Pharmacology) with Ph.D. (Med. Pharmacology)/  M.Sc. (Med. Pharmacology) with D.Sc. (Med. Pharmacology)/  M.Sc. in Pharmacology with Ph.D.</p>	01	-	-	-	-	-	-	-	01	-	-	-	-	-	-	-	-
5.	<b>Gastroenterology</b>	<p>D.M.(Medical Gastroenterology)/  D.M.(Gastroenterology)</p>	01	-	-	-	-	-	-	-	01	01	-	-	-	-	-	-	-
6.	<b>Hematopathology</b>	<p><b>Medical Candidates:</b>  - MBBS  - MD (Pathology or Hematology)</p> <p><b>Non-Medical Candidates:</b></p>	01	-	-	-	-	-	-	-	01	01	-	-	-	-	-	-	-



		Masters in Hematology/ Allied subjects with Ph.D (Hematology or Pathology).																
7.	<b>Immunology &amp; Molecular Medicine</b>	D.M (Immunology) / M.D (Medicine) or M.D (Pathology) or M.D (Microbiology) or M.D (Pediatrics) with 02 years' special training in Immunology.	-	-	-	-	-	-	-	-	02	01	01	01	-	-	-	-
8.	<b>Rheumatology</b>	M.D.(Rheumatology) / M.D.(Medicine) with 02 years' experience in Rheumatology/ Immunology.	01	-	-	-	-	-	-	-	01	01	-	-	-	-	-	-
9.	<b>Plastic Surgery</b>	M.Ch. (Plastic & Reconstructive	-	-	-	-	-	-	-	-	01	-	-	-	-	-	-	-
10.	<b>Plastic Surgery (Burn unit)</b>	Surgery)/ M.Ch. (Plastic Surgery).	01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11.	<b>Pediatric Hematology</b>	D.M (Clinical Hematology)/ M.D (Medicine) or M.D (Pediatrics) or M.D (Pathology) with 02 years' special training in Clinical Hematology.	-	-	-	-	-	-	-	-	01	-	-	-	-	-	-	-
12.	<b>Respiratory Medicine</b>	M.D. (Tuberculosis)/ M.D. (TB & Respiratory Disease)/M.D. (Medicine) with T.D.D., D.T.D.OR D.T.C.D./M.D. (TB & Chest Diseases).	01	-	-	-	-	-	-	-	01	01	-	-	-	-	-	-
13.	<b>Radiological Physics &amp; Bio-engineering</b>	<b>1. Professor:</b> i. M.Sc. (Physics) and Diploma in Radiological Physics/M.Sc. (Medical Physics) or any other Postgraduate Degree/Diploma recognized by AERB as basic qualification. ii. Ph.D. <b>2. Assistant Professor:</b> M.Sc. (Physics) and Diploma in	01	-	-	-	-	-	-	-	01	01	-	-	-	-	-	-



		Radiological Physics/M.Sc. (Medical Physics) or any other Postgraduate Degree/Diploma recognized by AERB as basic qualification.																
14.	Radiotherapy	M.D (Radiotherapy)	01	-	-	-	-	-	-	-	01	01	-	-	-	-	-	-
15.	Radio-diagnosis & Imaging	M.D.(Radio-Diagnosis)/ M.D.(Radiology/ M.S. (Radiology).	01	-	-	-	-	-	-	-	01	01	-	-	-	-	-	-
16.	Surgical Oncology	M.Ch. (Surgical Oncology)/ M.S (Surgery) or M.S (E.N.T) or M.S (Orthopedics) or M.D (Obst. & Gynae.) with 02 years special training in Surgical Oncology)	-	-	-	-	-	-	-	-	01	01	-	-	-	-	-	-
<b>Total =</b>			<b>11</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>18</b>	<b>12</b>	<b>03</b>	<b>02</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Note: \*Scheduled Tribe 1 (ST 1) include:**

1. Bakerwal 2. Balti 3. Beda 4. Bot, Boto 5. Brokpa, Drokpa, Dard, Shin 6. Changpa 7. Garra 8. Gaddi 9. Gujjar 10. Mon 11. Purigpa 12. Sippi; (existing list as per the Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989 and the Constitution (Scheduled Tribes) Order (Amendment) Act, 1991)

**\*Scheduled Tribe 2 (ST 2) include:**

1. Gadda Brahmin 2. Koli 3. Paddari Tribe 4. Pahara Ethnic Group; (added vide the Constitution (Jammu and Kashmir) Scheduled Tribes Order (Amendment) Act, 2024).

In addition to above, the applicant should also possess following **“Teaching & Research Experience”** for the post of Professor and Assistant Professor:

**I. POST OF PROFESSOR:**

**A. (Essential for Medical Candidates):**

- 14 years teaching and research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MD/MS or a qualification recognized equivalent thereto.

OR



- 12 years teaching and research experience in a recognized Institution in the subject of specialty after obtaining the degree of DM/M.Ch (2 years or 5 years recognized course after MBBS) in the respective disciplines/subject or a qualification recognized equivalent thereto.

**OR**

- 11 years teaching and research experience in a recognized Institution in the subject of specialty for the candidates possessing 03 years recognized degree of DM/M.Ch in the respective discipline/subject or a qualification recognized equivalent thereto.

**B. (Essential for Non-Medical Candidates):**

- 14 years teaching and research experience in a discipline/ subject concerned in a recognized Institute after obtaining the doctorate degree.

**C. Publications:**

- The applicant should have at least 10 Indexed Research Publications.

**II. POST OF ASSISTANT PROFESSOR:**

**A. (Essential for Medical Candidates-General Disciplines):**

- 03 years teaching and research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MD/MS or a qualification recognized equivalent thereto.

**B. (Essential for Medical Candidates (Super-Specialty Disciplines):**

- 01 years teaching and research experience in a recognized Institution in the subject of specialty after obtaining the degree of DM/M.Ch (02 years or 05 years recognized course after MBBS) **OR** qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing the 03 years recognized degree of DM/M.Ch **OR** qualification recognized equivalent thereto.

**C. Essential for Non-Medical Candidates:**

- 03 years teaching and research experience in a discipline/ subject concerned in a recognized Institute after obtaining the doctorate degree.

**D. Experience Required by Assistant Professor in the Department of Radiological Physics & Bio-Engineering shall be as under:**

- 03 years Junior Resident in a recognized/permitted medical college in the concerned subject and 01 year as Senior Resident in the concerned subject in a recognized/permitted medical college.

**E. Publications:**

- The applicant should have at least 02 Indexed Research Publications.

**1) Age as on 01-01-2024: -**

**Maximum = 63 years.**



## 2) SALARY:

The appointees on Academic Arrangement Basis under these rules shall be paid consolidated monthly salary as per the following scale:

S. No.	Category	Pay scale for regular candidates	Salary for appointees on Academic Arrangement Basis	
			Retired doctors from Govt. Institutions	Candidates from open market
1.	Professor	Level-14 (144200-218200)	Last pay drawn minus pension & commuted portion of pension, subject to minimum total emoluments (including pension & commuted portion of pension) being equal to the revised basic pay corresponding to the minimum of the scale of the post as per SRO 193 of 2018 dated 24-04-2018 + Dearness Allowance.	Consolidated pay equal to the revised basic pay which corresponds to the minimum of the revised scale for the post as per SRO-258, dated 05.06.2018
2.	Assistant Professor	Level-11 (67700-208700)	Last pay drawn minus pension & commuted portion of pension, subject to minimum total emoluments (including pension & commuted portion of pension) being equal to the revised basic pay corresponding to the minimum of the scale of the post as per SRO 193 of 2018 dated 24-04-2018 + Dearness Allowance.	Consolidated pay equal to the revised basic pay which corresponds to the minimum of the revised scale for the post as per SRO-258, dated 05.06.2018

### General Conditions:

1. The engagee shall also be entitled to House Rent Allowance (HRA) as applicable to in-service candidates carrying the minimum of the level of the post subject to fulfilment of the conditions provided under the relevant rules in this regard. An engagee shall not be entitled to any other monetary benefits, whatsoever.
2. Staff engaged on these posts shall be put on Teaching and Research duties and shall not be assigned any administrative duties at any level, like the position of HOD and Head of the Unit
3. The engagement under these rules shall not have any preferential claim for regular appointment under normal process of selection/ appointment.
4. The services of an engagee under these rules shall be terminable before the expiry of the tenure of engagement with one month's prior notice from either side, or on payment of one month's salary in lieu of notice by the appointing authority.
5. The engagee under these rules shall have to execute an agreement with the SKIMS on the prescribed format.
6. The engagee shall not be allowed to indulge in any kind of private practice during the course of their service/tenure in SKIMS in any manner whatsoever and in case it is found/established that



they indulge in such practice, they shall be liable for disciplinary action/criminal prosecution under the relevant provisions of rules/laws.

7. Sher-i-Kashmir Institute of Medical Sciences reserves the right not to fill up any of the advertised vacancies by virtue of this advertisement in case of any Administrative exigency.
8. If the engagee at any time wilfully neglects or refuses to perform his/her duties, SKIMS shall immediately terminate his/her engagement on academic arrangement basis without any notice and he/she may not be entitled to any salary for such period.
9. The applicants shall have to appear before the Selection Committee for interview at SKIMS, Srinagar along with all original testimonials and other related documents on the date, which will be notified separately.
10. In the matter of discipline and conduct an engagee shall be governed by the J&K Civil Services Rules, regulations and orders in vogue in the UT of J & K.
11. In case any vacancy gets filled up on regular basis during the intervening period from the date of issuance of notification to the date of selection, the vacancy shall be deemed to have been withdrawn/ deleted from the notification and the final selection shall be made as per availability of vacancies at the time of selection.
12. The arrangement shall be purely on temporary basis and shall not confer any preferential right/ claim upon the engagee for appointment against the post on regular basis as and when the same is made under relevant recruitment rules.
13. The engagement shall otherwise come to an end automatically after the expiry of 1 year's engagement term, without any further notice.
14. The engagement on academic arrangement basis shall by itself stand terminated on attaining age of 68 years.

**Instructions for applying through online mode: -**

- i. The necessary instructions for filling-up of online application form and submission of fee details (Rs.5,000/-) will be available on official website of SKIMS, [www.skims.ac.in](http://www.skims.ac.in).
- ii. A link for online filling of application form shall be available on official website of SKIMS w.e.f 01.01.2025.
- iii. The candidates are required to upload clear/legible images of requisite documents, wherever required like:
  - a. Requisite educational Qualification(s) Certificates as per eligibility criteria (NMC Guidelines) in the prescribed format.
  - b. Attempt certificate of all examinations of MBBS etc issued by the concerned University.
  - c. Experience certificate issued by the appropriate authority.
  - d. Domicile Certificate of UT of J&K issued by the Competent Authority.
  - e. Upload research publications in the appropriate field.

The candidate is also required to upload the images of recent photograph, signature and certificates in the following supported formats: -

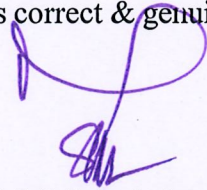
- **Supported formats of the image include jpeg, jpg, gif, png.**
  - **Size of Photograph and signature must be between 200-300px.**
  - **Size of certificates to be uploaded must be between 800-1200px**
- iv. Candidates should ensure that their working email addresses/contact number as specified in the online application form while applying for above positions shall be kept active during the currency of the recruitment process.
  - v. The last date for submission of online application forms as prescribed above shall be the cutoff date for determining the eligibility for the post.



- vi. Please note that the above procedure is the only valid procedure for applying. No other mode of application would be accepted. Applications with incomplete steps or missing uploads would be summarily rejected without any notice.
- vii. The step wise instructions for filing up of online application forms are available along with submission link on official website of SKIMS [www.skims.ac.in](http://www.skims.ac.in).

**In addition to above, the applicant shall have to provide the following details:**

- a) Are any proceedings in respect of an offence alleged to have been committed by the applicant before a criminal court in India?
- b) Has any warrant or summons for personal appearance been issued and pending before a court under any law for the time being in force?
- c) Has a warrant for arrest been issued to the applicant by a court under any law for the time being in force?
- d) Has an order prohibiting applicant's departure from India been made by any Court?
- e) Has the applicant at any time been convicted by a Court of Law for any offence involving moral turpitude and sentenced in respect thereof to imprisonment?
- f) Is the applicant a foreign resident or Overseas Citizen of India?
- g) The candidates shall certify that the information provided by him/her is correct & genuine and nothing thereof has been concealed.

  
(Prof. Mohd. Ashraf Ganie)  
Director SKIMS

No. SIMS 302 07 (AA-II)/2024- 2762-75

Dated: 31.12.2024.

**Copy for information and necessary action to:**

1. Dean Medical Faculty, SKIMS.
2. Medical Superintendent, SKIMS.
3. HODs concerned: \_\_\_\_\_.
4. Director Finance, SKIMS.
5. Private Secretary to Chief Secretary, UT of J&K.
6. Private Secretary to Secretary to Government, Health & Medical Education Department, J&K.
7. Private Secretary to Director SKIMS & Ex-Officio Secretary to Government.
8. PA to Additional Director SKIMS & Ex-Officio Special Secretary to Government
9. Administrative officer, Hospital Administration/ Personnel / Academics.
10. Assistant Director (Public Relations) for its wide publicity through Electronic as well as print media.
11. In-charge Assistant Engineer, Network and Maintenance, SKIMS *with the direction to facilitate hosting of online application form on SKIMS Website on the scheduled date.*
12. In-charge, SKIMS Website for its publication on SKIMS website.
13. Notice Board.