



CLUSTER UNIVERSITY OF JAMMU **Jammu**

Situation Vacant

Applications are invited from the eligible candidates for engagement as Assistant Professors/Teaching Assistant on Academic Temporary Engagement in the Schools of the Cluster University of Jammu for the Academic Session 2025-2026 in the subjects of **BBA and BCA**.

The candidates can apply online through Recruitment Portal www.clujammu.ac.in from **24.07.2025 to 30.07.2025** with an application processing fee of Rs.100/-.

The detailed Advertisement is available on the University Website www.clujammu.ac.in

No. CLUJ/Adm/25/2835

Dated: 24.07.2025

Sd/-

REGISTRAR



SITUATION VACANT

Applications are invited from the eligible candidates for engagement as Assistant Professors/Teaching Assistants for the academic session **2025-2026** on contract basis as an academic temporary arrangement on a consolidated salary as per University norms. The engagement shall be for the School of Social Sciences and School of Engineering and Computer Technology, Cluster University of Jammu in the subject of BBA and BCA.

The candidates shall apply through University Recruitment portal from **24.07.2025 to 30.07.2025** with an application processing fee of Rs. 100/-.

QUALIFICATIONS FOR ALL SUBJECTS:-

Eligibility :

- I.** Good Academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- II.** A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/ Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility of 55% marks (or an equivalent grade in appoint scale wherever grading system is followed) and the relaxation of 5% to the categories **motioned** above are permissible, based on only the qualifying marks without including any grace marks procedures.
- III.** A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- IV.** Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.
- V.** Provided further that the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:
 - a)** The Ph.D. degree of the candidate has been awarded in regular mode only;
 - b)** The Ph.D. thesis has been awarded by at least two external examiners;
 - c)** An open Ph.D. viva voce of the candidate has been conducted;
 - d)** The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a referred journal;
 - e)** The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.

OR

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

➤ **Salary:** The Salary for the abovementioned Contractual posts shall be as per University norms.

➤ **Period of Engagement:**

The period of engagement shall be up to the end of Academic Session 2025-2026 or one year or the vacancy against which the appointment is made or filled up on regular basis whichever happens to be earlier.

➤ **Other Conditions**

- 1) The number of posts to be filled up in each subject shall be decided as per requirement of the University.
- 2) Candidates in their own interest are advised to be in touch with the office of the Cluster University of Jammu to know about the date, venue and time of the interview.
- 3) The short listed candidates will be invited for the interview to be held in Cluster University of Jammu.
- 4) However, candidates seeking exemption from NET/SLET/SET are required to produce a bona-fide certificate from the concerned University(s) to the effect that the said candidate has been awarded Ph.D. Degree in conformity with the UGC Regulations i.e. all the conditions laid down in University Grants Commission (minimum standards and procedure for Award of Ph.D. Degree) Regulations, 2009 are fulfilled by them at the time of submitting their PhD, thesis).
- 5) The University reserves the right not to fill any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof.
- 6) In case the eligible candidates possessing NET/SET/Ph.D. are not available/suitable, the candidates having Master's degree with 55% may also be considered as Teaching Assistants. Their salary shall be as per University norms.
- 7) The engagement shall be terminable before the expiry of the contractual period with one (01) month's notice from either side or on payment of one month's salary in lieu of the notice period.
- 8) Unless engaged by the University for any other assignment, so salary shall be paid during the vacations within the contract period.
- 9) The candidates have to fill their credentials through online portal only. The application form submitted through Post shall not be entertained.
- 10) At the time of joining, the selected candidates shall have to submit an undertaking stating that in case of receipt of any adverse report regarding Character and Antecedents during the period of engagement, the University reserves the right to terminate the engagement and the decision in this regard shall be binding on the candidate.

➤ **Besides the prescribed qualification mentioned above, the criteria for the selection of candidates for the post of Assistant Professors is indicated below:**

- (a) Candidates will be shortlisted for interview on the basis of 100 point scale formula Annexed herewith as **Annexure-A**.
- (b) The Academic score as specified in Annexure-A shall be considered for short-listing of the candidates for interview only, and **the selections shall be based only on the performance in the interview.**

Sd/-
REGISTRAR

Copy to:

1. Dean Academic Affairs, CLUJ for information.
2. Deans of various Faculties, CLUJ for information.
3. Financial Advisor/C.A.O, CLUJ for information.
4. P.A to Vice-Chancellor for information of Hon'ble Vice-Chancellor.
5. Concerned file.
6. Guard file.

SHORT LISTING CRITERIA

The criteria based on 100 point scale shall be adopted for short listing of candidates for Appointment of Assistant Professors at Cluster University of Jammu.

S.No.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications in UGC-CARE reference list of quality Journals)	10			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- A.**
- | | |
|--------------------------|--------------------|
| (i) M.Phil + Ph.D | Maximum - 30 Marks |
| (ii) JRF/NET/SET | Maximum - 07 Marks |
| (iii) In awards category | Maximum - 03 Marks |
- B.** Number of candidates to be called for interview shall be decided by the concerned Universities.
- C.**
- | | | |
|-----------------------|----------|------------|
| Academic Score | - | 80 |
| Research Publications | - | 10 |
| Teaching Experience | - | 10 |
| Total | - | 100 |
- D.** Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/Institutions only.