



UNION TERRITORY OF JAMMU & KASHMIR

GOVERNMENT MEDICAL COLLEGE & ASSOCIATED HOSPITAL RAJOURI

Contact No: - 01962 - 263209 (0) e-mail: - gmcrrajouri@gmail.com website: - www.gmcrrajouri.in
Subject: Advertisement for engagement of Faculty in various disciplines
of GMC Rajouri in terms of S.O. 364 of 2020 dated 27.11.2020
purely on Academic Arrangement Basis.

Reference No.1. S.O-288 dated 18.08.2021.

2. 544 -JK (HME) of 2025 dated 06.08.2025.

3. ME-Gztd0NMC/38/2025-02 (7682592) dated 22.09.2025.

Advertisement Notice No: 07 GMCR of 2026
Dated: 17/02/2026

Applications on plain paper are invited from eligible candidates (Not in service/ Non-PSC doctors) who are permanent residents/domicile of UT of J&K for engagement as Faculty members in various disciplines of GMC Rajouri.

Eligibility Criteria:-

The candidates should be eligible for the post applied in terms of **S.O-288 dated 18.08.2021** of Health and Medical Education Department.

Selection Criteria:-

The Selection of the candidates for the advertised post shall be made vide Govt. Order No. 282-JK (HME) of 2023 dated 04.04.2023.

The assessment criteria for various posts as per Govt. Order No. 282-JK (HME) of 2023 dated 04.04.2023 are enclosed:-

- 1. Professor - Annexure A (Copy enclosed)
- 2. Associate Professor -Annexure B (Copy enclosed)
- 3. Assistant Professor -Annexure C (Copy enclosed)

• For Candidates who are not in Government Service (Non-PSC/Not in-service candidates).

- a. The Non-PSC doctors shall be engaged purely on "Academic Arrangement basis" vide S.O-364 of 2020 dated 27th of November, 2020, i.e. Jammu and Kashmir Medical and Dental Education (Appointment on Academic Arrangement Basis), Rules, 2020 [these rules have replaced the Jammu and Kashmir Medical & Dental Education (Appointment on Academic Arrangement Basis) Rules, 2019 dated 10.01.2019],
- b. For the post of Professor & Associate Professor the candidates shall be engaged initially for a period of three (03) years and extendable upto a maximum of six (06) years as per S.O. 364 of 2020 dated 27.11.2020.



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c. For the post of Assistant Professor initial engagement will be for a period of one (01) year extendable up-to six (06) years (one year at a time and subject to good performance and conduct) as per S.O. 364 of 2020 dated 27.11.2020.

d. The maximum age at the time of submitting application shall be determined in terms of S.O. 364 of 2020 dated 27.11.2020.

The Details of the posts are as under:-

S No.	Name of the Department	Vacant Posts	
1.	Anaesthesiology	Professor	01
		Associate Professor	01
		Assistant Professor	02
2.	Anatomy	Professor	01
		Associate Professor	01
		Assistant Professor	02
3.	Biochemistry	Professor	01
		Associate Professor	01
		Assistant Professor	01
4.	Blood Bank	Professor	01
		Associate Professor	01
5.	Community Medicine	Professor	01
		Associate Professor	01
		Assistant Professor	03
		Epidemiologist cum Assistant Professor	01
	Community Medicine (Rural Training Health Centre)	Medical Officer of Health cum Lecturer/Assistant Professor	01
6.	Dermatology	Professor	01
7.	ENT & HNS (OTO-Rhino)	Associate Professor	01
8.	Forensic Medicine	Professor	01
		Assistant Professor	01



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9.	General Medicine	Associate Professor	03
		Assistant Professor	03
10.	General Surgery	Associate Professor	01
11.	Microbiology	Professor	01
		Assistant Professor	01
12.	Obs.&Gynae	Associate Professor	01
		Assistant Professor	01
		Maternity and Child Welfare Officer cum Lecturer/Assistant Professor	01
13.	Ophthalmology	Professor	01
		Associate Professor	01
14.	Orthopaedics	Professor	01
		Assistant Professor	01
15.	Pathology	Professor	01
		Associate Professor	02
16.	Paediatrics	Assistant Professor	01
17.	Pharmacology	Professor	01
		Assistant Professor	02
18.	Physical Medicine and Rehabilitation	Associate Professor	01
		Assistant Professor	01
19.	Physiology	Professor	01
		Associate Professor	01
20.	Psychiatry	Professor	01
		Associate Professor	01
21.	Radio Diagnosis	Professor	01
		Associate Professor	01
		Assistant Professor	01
22.	Radiotherapy	Professor	01
		Assistant Professor	02
23.	TB & Respiratory Disease	Professor	01
		Associate Professor	01



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Documents to be attached:-

The candidates are advised to enclose the self-attested copies of the following documents with their application forms which should reach in the office of the undersigned by or before 05 - 03 - 2026 (04:00 PM).

1. Date of Birth Certificate.
2. MBBS Degree and MCI Registration Certificate (in case of Medical candidates)/ Post-graduation Degree in the concerned discipline from a University duly recognized by University Grants Commission in case of Non-Medical candidates.
3. Post-Graduation Degree and MCI Registration Certificate (in case of Medical candidates)/ Certificate of Doctorate from a University duly recognized by University Grants Commission in case of Non-Medical candidates.
4. Higher Qualification Certificate (DM/MCH/DNB super speciality).
5. Experience certificate issued by the Competent Authority/Head of the Institution.
6. Professional Publications, published in indexed/ national journals, as prescribed.
7. Domicile Certificate of UT of J&K.
8. Any other relevant certificates.
9. Affidavit duly attested from 1st Class Judicial Magistrate deposing therein that the applicant is not in active Govt. Service.

TERMS AND CONDITIONS

1. The appointees on academic arrangement basis shall be paid a monthly consolidated salary as per the scales defined in the S.O-364 of 2020 dated 27th of November, 2020.
2. Staff engaged on teaching post shall be put on teaching and research duties and shall not be assigned any administrative duties at any level like Head of the Department and Head of the Unit.
3. The appointment on academic arrangement basis is without conferment of any preferential right on the appointees for regular appointment against the posts, which shall be made strictly in accordance with the relevant recruitment rules.



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4. The appointment on academic arrangement basis shall by itself stand terminated on attainment of 70 years of age by the appointee. The services of an appointee under these rules shall be terminable before the expiry of the tenure of appointment with one month's notice from either side or on payment of one month's salary in lieu of notice by appointing authority.
5. In case of any dispute, the decision of Chairperson of the Selection Committee shall be final.
6. The candidates shall be appointed against the vacant posts till selection/promotion is made on regular basis in accordance with the rules of recruitment governing the respective posts.

Last Date of Application Submission 05-3-2026

This advertisement is also available on our website www.gmcahrajouri.in


Prof. (Dr) A S Bhatia
Principal
Govt. Medical College
Rajouri

No.: GMCR/2025-26/ 9132-35

Copy for information to the:-

1. Secretary to the Government, Health & Medical Education Department, Civil Secretariat, Jammu/Srinagar.
2. Director (Coordination), New Medical Colleges, J&K.
3. Joint Director, Information Department, Jammu Division, Jammu with a request to publish the Advertisement Notice in two leading newspapers of Jammu and Kashmir, UT.
4. I/c Website, GMC Rajouri for uploading the same on the website.
5. Office copy.

 Dated: 17/02/2026

**ANNEXURE- A to Government Order No.282-JK(HME) of 2023 dated
04.04.2023**

A- ASSESSMENT CRITERIA FOR SELECTION AGAINST THE POST OF PROFESSOR:

S. NO.	DESCRIPTION	POINTS
ACADEMIC QUALIFICATION		
1.	On pro-rata basis with reference to marks in MBBS/BDS	50
SPECIAL ATTRIBUTES		
2.	Teaching experience as Professor/Associate Professor in a Government/Government recognized institution including the institutions authorized/recognized by MCI/DCI/NMC. The Weightage shall be calculated @ 01 point for every completed quarter year, beyond basis eligible teaching experience.	20
3.	Research Publications: At least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered. The Weightage shall be calculated @ 5 point per published/accepted paper, beyond minimum required Publications).	20
4.	Participation with oral presentation including invited for lectures/ guest lecturers/ oration in a National/International seminar /conference /workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. The Weightage shall be calculated @ 0.25 point for each paper presented.	04
5.	Participation with poster presentation of paper(s) in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference /workshop. The Weightage shall be calculated @ 0.25 point for each paper presented.	02
6.	Credit for writing a Book or a chapter in a book of the specialty concerned as 1 st or 2 nd or 3 rd author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for. The Weightage shall be calculated @ 0.5 point for each Book /Chapter.	02
7.	Gold Medal for overall first position in MBBS/BDS	02
Total		100

Note

1. The post graduate qualification of MD/MS/DNB/MDS or higher qualification MCH/DM/DNB (Super Specialty) shall be mandatorily required as per the eligibility criteria of the post.
2. Mandatory norms of NMC/DCI for faculty appointment in broad specialties/super specialties shall be applicable.
3. In case of a tie, candidates with higher merit in teaching experience shall be preferred. In case the tie remains unbroken, candidate with higher age shall be preferred.
4. Candidates who have retired from NMC/DCI recognized Government Medical/Dental Colleges as Professors shall be engaged on the same post without any evaluation process, in the Government Medical/Dental Colleges where he/she has applied under SO 364. Only in case of competition in the specialty, the evaluation process as per the selection criteria shall be undertaken to calculate the merit.

(Ata Ul Munim Tak) JKAS
Deputy Secretary to the Government

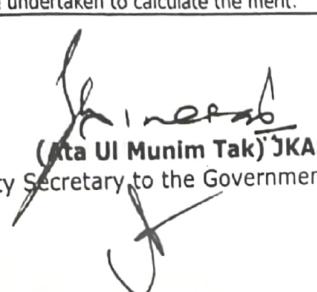
**ANNEXURE- B to Government Order No.202-JK(HME) of 2023 dated
04.04.2023**

B - ASSESSMENT CRITERIA FOR SELECTION AGAINST THE POST OF ASSOCIATE PROFESSOR:

S. No.	DESCRIPTION	POINTS
ACADEMIC QUALIFICATION		
1.	On pro-rata basis with reference of marks in MBBS/BDS	50
SPECIAL ATTRIBUTES		
2.	Teaching experience as Associate Professor/Assistant Professor in a Government/Government recognized institution including the institutions authorized/recognized by MCI/DCI/NMC. The weightage shall be calculated @ 01 point for every completed quarter year beyond basic eligible teaching experience.	20
3.	Research Publications: At least two Research publications (only original papers, meta-analysis, systematic reviews and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered. The Weightage shall be calculated @ 5 point per published/accepted paper beyond minimum required publication.	20
4.	Participation with oral presentation including invited lecturers/ guest lecturers/ oration in a National/International seminar /conference /workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. The Weightage shall be calculated @ 0.5 point for each paper presented.	04
5.	Participation with poster presentation of paper(s) in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. The weightage shall be calculated @ 0.25 point for each paper presented.	02
6.	Credit for writing a Book or a chapter in a book of the specialty concerned as 1 st or 2 nd author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for. The weightage shall be calculated @ 0.5 point for each Book.	02
7.	Gold Medal for overall first position in MBBS/BDS	02
Total		100

Note

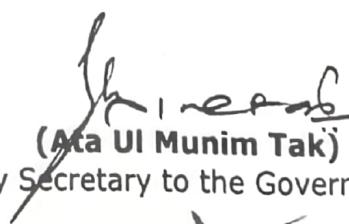
1. The post graduate qualification of MD/MS/DNB/MDS or higher qualification MCH/DM/DNB (Super Specialty) shall be mandatorily required as per the eligibility criteria of the post.
2. Mandatory norms of NMC/DCI for faculty appointment in broad specialties/super specialties shall be applicable.
3. In case of a tie, candidates with higher merit in teaching experience shall be preferred. In case the tie remains unbroken, candidate with higher age shall be preferred.
4. Candidates who have retired from NMC/DCI recognized Government Medical/Dental Colleges as Professors shall be engaged on the same post without any evaluation process, in the Government Medical/Dental Colleges where he/she has applied under SC 364. Only in case of competition in the specialty, the evaluation process as per the selection criteria shall be undertaken to calculate the merit.

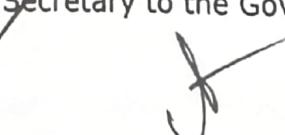

(Ata Ul Munim Tak) JKAS
Deputy Secretary to the Government

**ANNEXURE- C to Government Order No.202-JK(HME) of 2023
dated 04 .04.2023**

C- ASSESSMENT CRITERIA FOR SELECTION AGAINST THE POST OF ASSISTANT PROFESSOR/LECTURER:

S. No.	DESCRIPTION	POINTS
ACADEMIC QUALIFICATION		
1.	On pro-rata basis with reference to marks in MBBS/BDS	50
SPECIAL ATTRIBUTES		
2.	Research Publications: Credit for original Research papers published (only original papers, meta-analysis, systematic reviews and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered. The weightage shall be calculated @05 point per published/accepted paper beyond minimum required publication.	20
3.	Participation with oral presentation of paper(s) in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. The weightage shall be calculated @ 01 point for each paper presented.	10
4.	Participation with poster presentation of paper(s) in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. The weightage shall be calculated @ 0.5 point for each paper presented.	10
5.	Credit for writing a Book or a chapter in a book of the specialty concerned as any author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for. The weightage shall be calculated @ 1.0 point for each Book.	05
6.	Gold Medal for overall first position in MBBS/BDS	03
7.	Distinction in any subject in MBBS/BDS	02
Total		100
<p>Note:</p> <ol style="list-style-type: none"> 1. The post graduate qualification of MD/MS/DNB or higher qualification MCh/DM/DNB (Super Specialty) shall be mandatorily required as per the eligibility criteria of the post. 2. 2 years experience against tenured position in a Government/Government recognized institution including the institutions authorized/recognized by MCI/DCI/NMC shall also be mandatory. 3. Mandatory norms of NMC/DCI for faculty appointment in broad specialties/super specialties shall be applicable. 4. In case of a tie, candidates with higher academic merit shall be preferred. In case the tie remains unbroken, candidate with higher age shall be preferred. 		


(Ata Ul Munim Tak) JKAS
 Deputy Secretary to the Government





Government of Jammu and Kashmir
Health & Medical Education Department
Civil Secretariat, Jammu/Srinagar

Subject:- Selection criteria for engagement of faculty under SO 364 of 2020 dated 27.11.2020 and Registrars/Demonstrators/Tutors in all Government Medical Colleges and Government Dental Colleges of J&K.

Corrigendum to Government Order No. 282-JK(HME) of 2023
Dated: 04.04.2023

Please read "**Associate Professors**" instead of "**Professors**" appearing in Line 2 of S.No 4 in the Note of Annexure-B appended to Government Order No. 282-JK(HME) of 2023 dated 04.04.2023 issued under endorsement No. ME-Gztd0NMC/13/2023 dated 04.04.2023.

By Order of the Government of Jammu and Kashmir.

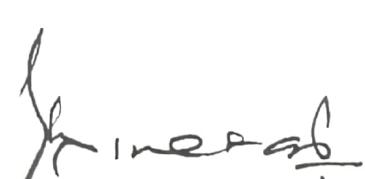
Sd/-
(Bhupinder Kumar) IAS
Secretary to the Government
Health and Medical Education Department

No. ME-GztdNMC/13/2023 (e-office)

Dated: 06-04-2023

Copy to the:-

1. Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
2. Joint Secretary (JK&L), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archeology & Museums, J&K.
4. Principal, Government Medical/Dental College, _____ (ALL)
5. OSD to Advisor (B) (Incharge, Health & Medical Education).
6. PS to the Secretary to the Government, Health and Medical Education Department.
7. I/C Website.
8. Government Order file/stock file.


(Ata Ul Munim Tak) JKAS
Deputy Secretary to the Government
Health & Medical Education Department