



Health & Medical Education Department, Govt. of J&K
GOVERNMENT MEDICAL COLLEGE, ANANTNAG

College Campus, Dialgam Anantnag J&K-192210
Email ID: principal-gmca@jk.gov.in

- Subject:** Engagement of Senior Resident in the Department of General Surgery, Government Medical College Anantnag.
- Ref.:**
1. Advertisement Notice No. 02 GMCA of 2026 dated 22.01.2026
 2. Selection Notification No. 04 GMCA of 2026 dated 14.03.2026
 3. CID Verification Report vide Form No. 150406 dated 10.04.2026

ORDER NO.: 264 GMCA OF 2026
DATED: 11 -04-2026

Pursuant to the selection notification issued vide No. 04 GMCA of 2026 dated 14.03.2026, below mentioned candidate is provisionally engaged as Senior Resident under S.O 364 of 2020 dated 27.11.2020, in the Department of General Surgery, Government Medical College Anantnag initially for a period of one year which is extendable upto (03) years only, on the basis of good performance to be certified by the concerned Head of Department.

Name of Candidate	Parentage	Address	Whether In-Service
Dr Sheema Javid Hafiz	Javid Iqbal Hafiz	S.K Colony, Anantnag	No

The above candidate is directed to join in the office of the Principal, Govt. Medical College Anantnag within **21 days** from the date of publication of this order and shall be allowed to join on production of following documents in original for verification.

1. **Essential Qualification Certificate(s).**
2. **Registration Certificate(s) of Essential Qualification.**
3. **Date of Birth Certificate.**
4. **Domicile Certificate.**

Terms and Conditions:

1. The above candidate shall have to execute an agreement with the institution on a prescribed format with regard to the various terms and conditions applicable during academic arrangement. The candidate shall strictly ensure that he/she shall not leave the post (College) before the completion of tenure of six months, however abandoning/terminating after six months of the engagement in the specialty will require one-month prior notice on either side falling which the salary shall not be paid for one month to the incumbent which shall be released on completion of stipulated sanctioned term.
2. Before joining the Department, the selected candidate shall submit an affidavit in the office of the Administrative Officer, Govt. Medical College Anantnag duly attested by the Judicial Magistrate (**1st Class**) to the effect that:
 - a. I understand all the terms and conditions set out in the devised agreement and I shall be bound by all such terms and conditions duly executed by me.
 - b. If any of the information furnished by me to the college is found wrong at any point of time, I shall be liable to be punished under rules including confiscation of the Registration of the Doctor.

4/11/2020
[Signature]

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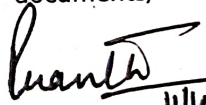
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- c. I will not participate in any kind of strike during the period of my tenure engagement. In the event I proceeded on strike, my tenure engagement shall be terminated without any notice as this service is covered under ESMA Act.
 - d. I shall remain disciplined during the tenure period; any kind of misconduct shall make me liable for termination without any prior notice.
 - e. I am not involved in any criminal activity nor is there is any FIR/Court case pending/registered against me in any criminal department or police station/Hon'ble Court.
 - f. My engagement is strictly provisional till the recipient of verification of documents/ testimonials and verification report for character and antecedents from CID. In case adverse report is received from CID, J&K, I shall have no claim for Senior Residency benefits i.e., experience certificate and salary/remuneration and my engagement shall be deemed to have been cancelled ab-initio.
 - g. I shall not claim any Experience Certificate in case I leave Senior Resident-ship before completion of first six months.
 - h. I will not indulge in any private practice. In case I am found doing private practice my appointment shall be liable for termination without any notice.
3. Those candidates who are not in-service shall be engaged under S.O 364 of 2020 dated 27.11.2020 (Academic Arrangement Basis).
 4. The Senior Residents (Non-PSC) appointed on Academic Arrangement Basis shall be paid as per S.O 364 of 2020 dated 27-11-2020. However, In-service (PSC confirmed) candidates shall be paid salary as per their LPC. The PSC confirmed appointees are required to furnish the NOC from Director Health Services concerned before their joining, failing which they will not be allowed to join and their selection will be cancelled.
 5. The salary of the appointed candidate(s) shall be drawn/disbursed only after recipient satisfactory report of verification of character & antecedents and documents/ testimonials from the concerned quarters.


Principal/Dean,
Govt. Medical College,
Anantnag.
Dated: 11-04-2026

No. GMCA/Estt/2026/ 3459-65
Copy for information to the:-

1. Commissioner/Secretary to the Government, H&ME Department, J&K Civil Secretariat Srinagar/Jammu.
2. Joint Director Information Kashmir with the request to publish this order in the two leading daily newspapers of the Valley.
3. Chief Accounts Officer, GMC Anantnag with the direction not to draw the salary of the official till further clearance from this office.
4. Head, Department of General Surgery, GMC Anantnag.
5. Incharge IT Cell, GMC Anantnag with the direction to ensure that the engagement Order is uploaded on the college website.
6. Concerned candidate.
7. Office record file.

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