



हिंदुस्तान कॉपर लिमिटेड Hindustan Copper Limited

(भारत सरकार का एक उद्यम / A Govt. of India Enterprise)

1, आशुतोष चौधरी एवेन्यू, कोलकाता - 700 019
1, Ashutosh Chowdhury Avenue, Kolkata – 700 019

शुद्धिपत्र / संशोधन

CORREGENDUM / AMENDMENT

विषय: एग्जीक्यूटिव भर्ती – 2026 के संदर्भ में ।
Sub.: Executive Recruitment 2026 regarding.
संदर्भ: एचसीएल भर्ती अधिसूचना संख्या: स्था./1/2033/2025-26 दिनांक 16/05/2026.
Ref.: HCL Recruitment Notification No.: Estt./1/2033/2025-26 dated 16/05/2026.

1. उपरोक्त संदर्भित एचसीएल भर्ती अधिसूचना के पैरा [4.3(b)] और पैरा [4.3(c)] के तालिकाओं में E3 ग्रेड के लिए वर्णित वेतनमान, यानी, ₹600000-180000/- को ₹60,000-1,80,000/- पढ़ा जाए।

इसके अलावा, नीचे दोनों टेबल फिर से दी गई हैं, जिनमें E3 ग्रेड का सही वेतनमान और निजी संगठनों के आवेदकों या बैंक/सरकारी संगठनों में कार्यरत उन लोगों के लिए लागू संशोधित मासिक सकल वेतन मानदंड शामिल हैं, जिनका वेतन पैटर्न IDA/CDA वेतनमान से अलग है।

1. With regard to the scale of pay of E3 Grade detailed in table under Para [4.3(b)] and Para [4.3(c)], in the above referred HCL Recruitment Notification, viz., ₹600000-180000/- to be read as ₹60,000-1,80,000/-.

Further, both the tables are reproduced below with correct scale of pay of E3 Grade and corrected Monthly Gross Salary criteria applicable for applicant of Private Organizations or working in Bank / Government Organizations having pay pattern other than IDA/CDA scale of pay.

Table at Para [4.3(b)]

Advertised Post Grade	Advertised Post Name & Scale of Pay (IDA)	Maximum Age Limit (Years)	Post Qualification Experience (Years)	Next below Grade (IDA) / Level (CDA) & its Scale of Pay of the advertised Post		Monthly Gross Salary required for the advertised post*
E4	Senior Manager ₹70,000-2,00,000/-	47	9	E3	₹60,000 – 1,80,000/-	₹1,12,080/-
				L-9	₹53,100-1,67,800	
E3	Manager ₹60,000 – 1,80,000/-	42	6	E2	₹50,000-1,60,000/-	₹93,400/-
				L-8	₹47,600-1,51,100	
E2	Deputy Manager ₹50,000 – 1,60,000/-	40	3	E1	₹40,000-1,40,000/-	₹74,720/-
				L-7	₹44,900-1,42,400	

* Candidate / Applicant belonging to Private Organizations / Bank Employees and Government Organizations having the pay pattern other than IDA/CDA Scale of Pay, should have monthly gross salary as mentioned in table (Pay Slip, Form-16 and Banks statement as documentary evidence to be submitted). Private Organizations includes only those organizations having turnover of ₹ 250/- Crores or more.

Table at Para [4.3(c)]

Grade	Advertised Post Name & Scale of Pay(Rs)	Next below Grade (IDA) / Level (CDA) & its Scale of Pay of the advertised Post		Monthly Gross Salary required for the advertised post*	Qualification	Age-Limit (Years) (Maximum)	Experience (Years)
E-4	Medical Superintendent ₹70,000-2,00,000	E3	₹60,000 – 1,80,000/-	₹1,12,080/-	MBBS with PG Diploma	48	8
		L-9	₹53,100-1,67,800		MBBS with PG Degree/MS/MD/DNB		5
E-3	Deputy Medical Superintendent ₹60,000-1,80,000	E2	₹50,000-1,60,000/-	₹93,400/-	MBBS with PG Diploma	44	5
		L-8	₹47,600-1,51,100		MBBS with PG Degree/MS/MD/DNB		2

2. पर्यावरण प्रबंधन कैडर के पदों के लिए, पैरा 4.1 के अंतर्गत दी गई तालिका के क्रम संख्या (iii) पर उल्लिखित आवश्यक योग्यता मानदंड में निम्नानुसार संशोधन किया गया है।

2. Essential Qualification Criteria at Sr. No. (iii) of the table under Para 4.1 for the posts in Environment Management cadre is amended as under

Existing Qualification	Amended Qualification
Bachelor's Degree in Environment Engineering / Technology OR Bachelor's Degree in Engineering / Technology with Post Graduate Degree / Diploma in Environmental Engineering / Environmental Management / Environment Science.	Bachelor's Degree in Environment Engineering / Technology OR Bachelor's Degree in Engineering / Technology with Post Graduate Degree /Diploma in Environmental Engineering / Environmental Management / Environment Science OR Post Graduate Degree in Environment Science OR Doctorate in Environment Studies

3. उपरोक्त संदर्भित एचसीएल भर्ती अधिसूचना की अन्य सामग्री अपरिवर्तित रहेगी।

3. All other contents of the above referred HCL advertisement shall remain unchanged.

4. यह सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है।

4. This issues with the approval of the Competent Authority.

निगमित मानव संसाधन विभाग
Corporate HR Department

No.: Estt./1/2033/2025-26

Date: 04/06/2026