

NATIONAL HIGH SPEED RAIL CORPORATION LIMITED

VACANCY NOTICE

National High Speed Rail Corporation Limited (NHSRCL), is a Joint Sector Company of Govt. of India and participating State Governments formed for implementation of High Speed Train Corridor Project in India.

It is one of the most ambitious project in Rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The Corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The company invites applications from the Regular/Contractual employees working in Operations & Maintenance departments of **Indian Railways/Government owned or operated Railways/Metro Railways/RRTS** for the following posts on **Absorption Basis** in **IDA Pay scale of Rs. 40,000-1,25,000 (NE-4)**.

A)

Vacancy No.	Name of the Post	Total No. of Posts	Number of Posts earmarked for Controller out of Total No. of Posts	Number of Posts earmarked for Safety out of Total No. of Posts	Essential Qualification	Medical Standards
26/2026	Junior Engineer (Civil/Track) / Facility Controller (Civil & Track)/ Junior Engineer (Safety – Civil & Track)	31	3	1	03 Years Engineering Diploma/ BE/B. Tech in Civil Engineering or equivalent from Government recognized University/ Institute	Aye-three (A-3)
27/2026	Junior Engineer (Electrical)/ Electric Power Controller/ Junior Engineer (Safety – Electrical)	47	3	1	03 Years Engineering Diploma/ BE/B. Tech in Electrical/ Electrical & Electronics or equivalent from a Govt. recognized University /Institute	Aye-three (A-3)
28/2026	Junior Engineer (Signalling & Telecom)/ Signalling & Telecom Controller/ Junior Engineer (Safety – Signalling & Telecom)	20	3	1	03 Years Engineering Diploma/ BE/B. Tech in Electronics/ Electronics & Communications/ Electrical/ Electrical & Electronics/ Computer Science/ Information Technology or equivalent from Government recognized University / Institute	Aye-three (A-3)
29/2026	Junior Engineer (Rolling Stock - Electrical)/ Rolling Stock Controller/ Junior Engineer (Safety – Rolling Stock)	14	4	1	03 Years Engineering Diploma/ BE/B. Tech in Electricals / Electrical & Electronics /Electronics & Communication/ Instrumentation/ Computer science or equivalent from a Govt. recognized University /Institute	Aye-three (A-3)
30/2026	Junior Engineer - (Rolling Stock - Mechanical)	3	-	-	03 Years Engineering Diploma/ BE/B. Tech in Mechanical or equivalent from a Govt. recognized University /Institute	Aye-three (A-3)
31/2026	Train Manager/ Station Manager/ Depot Controller/ Operations Controller/ Junior Engineer (Safety – Operations)	55	16	1	03 Years Engineering Diploma/ BE/B. Tech in any discipline from a Govt. recognized University /Institute.	Aye-one (A-1)
32/2026	Junior Engineer (Automatic Fare Collection (AFC) Systems)	5	-	-	03 Years Engineering Diploma/ BE/B. Tech in Computer Science, Information Technology or Electronics & Communications / Electrical & Electronics Engineering or equivalent from a Govt. recognized University /Institute	Aye-three (A-3)

Maximum Age: 45 Years.

Place of Posting: Anywhere in NHSRCL/MAHSR Project.

Eligibility Criteria:

For all Posts	Minimum 03 years of post-qualification experience in the relevant field within Operations & Maintenance departments of Indian Railways, Government-owned or Government-operated Railways, Metro Railways, or RRTS systems.
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Note: 1) Candidates must submit a Competency Certificate or Experience Certificate issued by their employer, clearly indicating the required work experience, including year-wise details of the nature and type of work performed.

Note: 2) Candidates applying for the above posts shall be required to indicate their willingness for consideration against Controller assignment/Safety assignment in the online application form. Candidates opting for the same shall also furnish their order of preference between Junior Engineer of respective domains/Train Manager/Station Manager/Controller assignment/Safety assignment (As applicable) at the time of submission of application. However, irrespective of the option(s) exercised or preference(s) indicated by the candidate, allocation of post/assignment shall be made by NHSRCL as per its requirement at its discretion, and the decision of NHSRCL in this regard shall be final.

B) Job Description:

For the post of Junior Engineer (Civil/Track)

- i. The incumbent of the post shall be responsible for managing of Civil Structures for Operations and Maintenance and/or Project.
- ii. The incumbent of the post shall be responsible for inspection & maintenance of Track for Operations and Maintenance and/or Project.
- iii. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- iv. Any other work as assigned by management from time to time.

For the post of Facility Controller (Civil & Track)

- i. Responsible for executing Controller functions pertaining to the Facility Control section in the Operations Control Centre.
- ii. Ensure safe, reliable, and efficient operation of Civil and Track assets supporting high-speed train movements, during normal and emergency operations, maintenance, and incidents.
- iii. Authorize, coordinate, and supervise maintenance, inspection, and construction activities on tracks and facilities (e.g., work permits, blocking sections, maintenance vehicles movements etc.).
- iv. Monitor track conditions, civil structures (viaducts, bridges, tunnels, earthworks, stations), power supply/traction systems, signaling, and building services via OCC displays, SCADA systems, sensors, and automated monitoring (e.g., rainfall, rail temperature, or earthquake detection etc.).
- v. Track status of facilities and alert on anomalies, defects, or failures.
- vi. Coordinate with maintenance teams, field staff, and other OCC controllers for quick resolution and service recovery.
- vii. Support safety protocols, such as isolating affected areas or implementing restrictions.
- viii. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- ix. Any other work as assigned by management from time to time.

For the post of Junior Engineer (Safety – Civil & Track)

- i. Responsible for coordinating and ensuring safety of Civil Structures, Track in accordance with established standards and procedures.
- ii. Strong understanding of operational procedures, safety protocols, and railway systems.
- iii. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- iv. Any other work as assigned by management from time to time.

For the post of Junior Engineer (Electrical)

- i. Supervise and assist in maintenance, operation, inspection, testing, and troubleshooting of HSR Electrical Systems including Traction Power Supply and transmission and distribution power supply system, Overhead Equipment (OHE), E&M, utility relocation and modification, SCADA works.
- ii. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- iii. Any other work as assigned by management from time to time.

For the post of Electric Power Controller

- i. Responsible for executing Controller functions pertaining to the Traction, Power Supply Control and Electrical Control section in the Operations Control Centre.
- ii. Ensure safe, reliable, and efficient operation of all Electrical assets supporting high-speed train movements, during normal and emergency operations, maintenance, and incidents.
- iii. Authorize, coordinate, and supervise maintenance, inspection, and construction activities on Electrical facilities (e.g., work permits, blocking sections, maintenance vehicles movements etc.).
- iv. Remotely control circuit breakers, interrupters, disconnectors, and other switching devices for energizing/de-energizing sections.
- v. Perform deliberate, rule-based switching for normal operations, load balancing, or reconfiguration.
- vi. Manage power supply from grid authorities and handle emergency feeds or backups.
- vii. Coordinate with maintenance teams, ensure safety protocols (e.g., earthing, locking), and confirm sections are safe before handing over or restoring power.
- viii. Quickly identify, isolate, and restore power after faults, trips, or outages to minimize service disruption.
- ix. Coordinate with other OCC Controllers for emergency detrainment (e.g., switching off 25kv OHE Power Supply in affected sections).
- x. Handle emergencies or incidents affecting power infrastructure; liaise with emergency services and field teams.
- xi. Restore supply via alternate paths or backups promptly.
- xii. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- xiii. Any other work as assigned by management from time to time.

For the post of Junior Engineer (Safety - Electrical)

- i. Responsible for coordinating and ensuring the safety of Electrical Traction and Auxiliary Systems, including Overhead Equipment (OHE) and Power Supply Installations, in compliance with applicable standards and procedures.
- ii. Strong understanding of operational procedures, safety protocols, and railway systems.
- iii. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- iv. Any other work as assigned by management from time to time.

For the post of Junior Engineer (Signalling & Telecom)

- i. Supervision & Maintenance of Electronic Interlocking System, ATP/ATO etc.
- ii. Supervision & Maintenance of Signals, Point machine, Axle Counter
- iii. Supervision & Maintenance of Telecom system including Radio, Telephone Exchange, PA, PIDS, CCTV, FOTS, Clocks etc
- iv. Conducting Training of staff
- v. Preparation of maintenance manuals/ procedures/Reports
- vi. O&M Contract management
- vii. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- viii. Any other work as assigned by management from time to time.

For the post of Signalling & Telecom Controller

- i. Responsible for executing Controller functions pertaining to the Signalling and Telecommunication Control section in the Operations Control Centre.
- ii. Ensure safe, reliable, and efficient operation of all S&T assets supporting high-speed train movements, during normal and emergency operations, maintenance, and incidents.
- iii. Authorize, coordinate, and supervise maintenance, inspection, and construction activities on S&T facilities (e.g., work permits, blocking sections, maintenance vehicles movements etc.).
- iv. Monitor the status of signalling systems (interlockings, signals, points/switches, track circuits, axle counters), Automatic Train Control (ATC), Automatic Train Protection (ATP), and Automatic Train Supervision (ATS) via OCC workstations and large video screens.
- v. Oversee telecommunications infrastructure: train radio (GSM-R or equivalent), voice/data networks, fibre optics, CCTV integration, passenger information systems interfaces, and monitoring of disaster prevention systems.
- vi. Track system health, alarms, faults, and train positions in real time to ensure compliance with headway, speed restrictions, and safety envelopes.
- vii. Detect, diagnose, and respond to Signalling or Telecom failures, coordinating rectification to minimize disruptions.
- viii. Support emergency operations: isolate affected sections, implement fallback procedures (e.g., temporary block working), and assist in accident/incident response (e.g., protecting the site, recording data logs).
- ix. Liaise with maintenance teams for fault recovery and restoration; maintain logs of failures and rectification times.
- x. Ensure safe isolation, testing, and commissioning of signalling/telecom equipment after maintenance.
- xi. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- xii. Any other work as assigned by management from time to time.

For the post of Junior Engineer (Safety – Signalling & Telecom)

- i. Responsible for coordinating and ensuring the safety of Signalling and Telecom systems in compliance with applicable standards and procedures.
- ii. Strong understanding of operational procedures, safety protocols, and railway systems.
- iii. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- iv. Any other work as assigned by management from time to time.

For the post of Junior Engineer (Rolling Stock – Electrical)

- i. Familiarity with rolling stock systems, diagnostic tools, and industry standards, along with a working knowledge of safety and compliance protocols for rolling stock.
 - Perform preventive and corrective maintenance on Rolling stock including M&Ps
 - Diagnose and troubleshoot electrical issues.
 - Support senior engineers in executing maintenance activities.
 - Enhance technical skills through training and on-the-job training.
 - Ensure safety, compliance, and efficiency in maintenance operations.
 - Enhance technical skills through training and on-the-job training.
 - Assisting in preparation of O & M manual and SOP's.
- ii. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- iii. Any other work as assigned by management from time to time.

For the post of Rolling Stock Controller

- i. Responsible for executing controller functions pertaining to the Rolling Stock Control section in the Operations Control Centre.
- ii. Ensure the safe, reliable, and efficient operation of rolling stock for high-speed train movements during normal and emergency operations, including maintenance activities, and assist train crew in troubleshooting train failures.
- iii. Continuously monitor the status, location, and health of all rolling stock through OCC systems.
- iv. Track parameters such as speed, brake status, door status, HVAC, pantograph, bogie health, power systems, and onboard diagnostics.
- v. Coordinate trainset availability, rostering, and assignment from depots to service, and liaise with the Rolling Stock (RS) Supervisor of the RS depot.
- vi. Coordinate train formations, coupling/uncoupling operations (where applicable), and balancing of trainsets across the network.
- vii. Coordinate, plan, and monitor maintenance schedules to ensure trains return to service on time.
- viii. Analyse real-time alarms and faults reported by onboard systems.
- ix. Provide remote technical support to train crew for fault isolation and recovery.
- x. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- xi. Any other work as assigned by management from time to time.

For the post of Junior Engineer (Safety – Rolling Stock)

- i. Responsible for coordinating and ensuring Rolling Stock safety in compliance with established standards and procedures.
- ii. Strong understanding of operational procedures, safety protocols, and railway systems.
- iii. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- iv. Any other work as assigned by management from time to time.

For the post of Junior Engineer (Rolling Stock – Mechanical)

- i. Familiarity with rolling stock systems, diagnostic tools, and industry standards, along with a working knowledge of safety and compliance protocols for rolling stock.
 - Perform preventive and corrective maintenance on Rolling stock including M&Ps.
 - Diagnose and troubleshoot mechanical and pneumatic issues.
 - Support senior engineers in executing maintenance activities.
 - Enhance technical skills through training and on-the-job training.
 - Ensure safety, compliance, and efficiency in maintenance operations.
 - Enhance technical skills through training and on-the-job training. Assisting in preparation of O & M manual and SOP's.
- ii. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- iii. Any other work as assigned by management from time to time.

For the post of Train Manager

- i. Responsible for safe, punctual, and efficient boarding/alighting, onboard train operations including passenger handling, pointing & calling procedures, route and door safety verification, announcements, seating assistance, Seat reservation, ticket issuing, ticketing support, and coordination with HSR Pilot, OCC, and Station.
- ii. Responsible for passenger safety, emergency response, evacuation assistance, special assistance to specially abled passengers, Responsible for ensuring availability of passenger facilities, train cleanliness, complaint handling, VIP movement, crowd management, and assistance during normal, degraded, and emergency conditions.
- iii. Responsible operational records/reports, communication systems, and reporting defects, abnormalities, and operational issues as per procedures.
- iv. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- v. Any other work as assigned by management from time to time.

For the post of Station Manager

- i. Responsible for safe, efficient, and customer-oriented station and train operations, including passenger handling, train dispatch, crowd management, and operational coordination.
- ii. Strong understanding of HSR operational procedures and safety protocols.
- iii. Monitor operational safety in accordance with approved rules/manuals, procedures, and standards.
- iv. Responsible for route setting and ATS operations, station administration, public relations, customer care, public complaint handling, ticketing/Revenue management, VIP movement, event management, safety, security, and emergency response.
- v. Responsible for supervision of station staff, operational systems, station facilities, housekeeping, inspections, and maintenance of operational records/reports.
- vi. Responsible for train arrival/departure monitoring, passenger safety, boarding/alighting supervision, public announcements, pointing & calling procedures, route and door safety verification, emergency handling, and train dispatch coordination.
- vii. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- viii. Any other work as assigned by management from time to time.

For the post of Depot Controller

- i. Responsible for safe and rule-compliant depot operations in accordance with Depot Working Rules, including depot entry/exit of trains, SCC, and maintenance vehicles, train stabling, shunting, departure/reception, and depot movement control.
- ii. Responsible for route setting and ATS operations for train movements between depot and mainline, and for all other train movements within depot areas, including interlocked and non-interlocked operations.
- iii. Responsible for PTW issuing/cancellation, sectioning layout/OHE section diagram coordination, and authorization/coordination of maintenance and inspection activities with OCC and depot maintenance departments.
- iv. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- v. Any other work as assigned by management from time to time.

For the post of Operations Controller

- i. Responsible for executing Controller functions pertaining to the Traffic Control section in the Operations Control Centre.
- ii. Ensure safe, reliable, and efficient traffic operations during normal and emergency situations, maintenance, and incidents.
- iii. Authorize and coordinate for maintenance and inspection activities on running mainlines.
- iv. Monitor and control Passenger Information Systems (PIS/PIDS), platform displays, onboard displays, and mobile apps.
- v. Manage Public Address (PA) and emergency announcement systems from the OCC.
- vi. Monitor adherence to the master timetable and real-time performance.
- vii. Make adjustments to the timetable during disruptions (short-term re-scheduling, slot changes, train cancellations or additions).
- viii. Plan and coordinate special services, extra trains, and maintenance possessions.

- ix. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- x. Any other work as assigned by management from time to time.

For the post of Junior Engineer (Safety - Operations)

- i. Responsible for coordinating and ensuring Operational safety across all activities.
- ii. Strong understanding of operational procedures, safety protocols, and railway systems.
- iii. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- iv. Any other work as assigned by management from time to time.

For the post of Junior Engineer (AFC Systems)

- i. Oversee system integrator and PMC to ensure timely ticketing system delivery as per project specifications.
- ii. Support installation, commissioning, and operational readiness of AFC gates, TVMs, TOMs, networking equipment etc.
- iii. Conduct functional and acceptance testing of ticketing equipment and report deviations.
- iv. Ensure compliance with operational, safety, and regulatory standards at stations.
- v. Coordinate with vendors and OEMs for maintenance, spares, and issue resolution.
- vi. Maintain logs, documentation, and reports for project progress, incidents, and test results.
- vii. Support invoice verification and approval for vendor services based on delivered work.
- viii. Collaborate with the ticketing systems team lead and interface with other departments to ensure smooth project execution.
- ix. Monitoring of performance and availability of Ticketing systems and infrastructure.
- x. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- xi. Any other work as assigned by management from time to time.

C) Fee: -

- i. UR, EWS & OBC candidates are required to pay a Non-refundable fee of ₹400/- (exclusive of transaction processing charges if any). Scheduled Castes, Scheduled Tribes, Women candidates are exempted from payment of this application fee.
- ii. Recruitment Fee including transaction processing charges once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility, the closing date for submission of online application before paying the application fee plus transaction processing charges.
- iii. Candidates have the option to apply against any one of the posts from vacancy notice nos. 26/2026 to 32/2026 and thus only one application can be submitted against these vacancy notice nos. The Computer Based Test (CBT) for all these posts may be conducted on same day and same time.

D) Mode of Selection: -

- i. Computer Based Test (CBT).
- ii. Document Verification.
- iii. Medical Examination.

Management may include/dispense with any of the selection methodology as deemed fit.

E) General Conditions:

1. Experience and other eligibility criteria shall be reckoned as on **31st May 2026**.
2. Candidates have the option to apply against any one of the posts from vacancy notice nos. 26/2026 to 32/2026.
3. NHRCL will not be responsible for any postal delay/ wrong delivery/ non-delivery of communication by the candidate at any stage of the recruitment process.
4. Application shall be submitted as per the prescribed format only. Incomplete application or application without supporting documents will be rejected and no correspondence in this regard will be entertained.
5. Experience of Teaching/Faculty/Apprenticeship/Internship/Proprietorship/Partnership/Freelancer etc will not be considered as part of required years of experience.
6. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for further selection process. Instead, depending upon the quantum of response of applications, the Management may, if found necessary, prescribe a competitive written test/ personal interview or both or raise/relax the Eligibility Criteria to restrict/allow the number of candidates to be called for further selection process.
7. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement or to cancel/postpone the entire process itself due to various administrative reasons.
8. No correspondence will be entertained with the candidates not short listed for further selection process or for any enquiry.
9. Candidates are advised to check their email (including spam) and official website of NHRCL from time to time for any information/updates on the recruitment process. All communication to the candidates shall be made to their registered Email Id.
10. Necessary communication will be sent to the candidates shortlisted for further selection process.
11. Out-station candidates called for interview will be paid TA as per company rules.
12. The decision of Management regarding selection will be final.
13. The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company.
Medical Examination: The appointment of selected candidates will be subject to their medical fitness based on Medical Examination as per the Directives of the Company. For detailed information, refer Indian Railway Medical Manual (IRMM) ([http://www.indianrailways.gov.in/railwayboard/uploads/codes_manual/MM Vol-I/Chapter5.pdf](http://www.indianrailways.gov.in/railwayboard/uploads/codes_manual/MM%20Vol-I/Chapter5.pdf)). Candidates may also be required to undergo any additional medical examinations (Audiometry, Perimetry) required for safe operation of High Speed Trains.
14. Applicants appointed on absorption basis will be on probation for a period of one year.
15. Selected candidates during the period of his/her employment will be required to serve at any location/office of NHRCL.
16. **Surety Bond on Joining:** The candidates selected for the above post will have to execute a surety bond for an amount of **Rs. 3,00,000/-** to serve the corporation for a minimum period of **4 years** (exclusive of the period in which one remained on LWP or EOL) and also a prior notice of 90 days, will be required before seeking resignation from the corporation.

17. **Surety Bond on Training:** If the candidates are imparted training, the candidates will have to execute a surety bond for the **Cost of Training** and applicable service tax to serve the corporation for a minimum period of **6 years** after completion of training (exclusive of the period in which one remained on LWP or EOL) and also a three months prior notice, will be required before seeking resignation from the corporation.
18. **Pay & Emoluments:** - The pay & emoluments shall be as per pay scales under IDA (Industrial DA) of Non – Executives which includes Perks, HRA, Medical Benefits, Other allowances, EPF, Gratuity etc. as per extent rules of the corporation as applicable from time to time.

How to apply: Please refer “Guidelines to Apply”