

 एडसिल EdCIL Education • Innovation • Transformation	EdCIL (India) Limited (A Govt. of India Mini Ratna Category-I CPSE under Ministry of Education)	 विमान परिवहन प्राधिकरण AIRPORTS AUTHORITY OF INDIA
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AAI ADVERTISEMENT NO. 10/2026/CHQ/CN

ENGAGEMENT OF CONSULTANTS (CLINICAL PSYCHOLOGISTS) IN AIRPORTS AUTHORITY OF INDIA (AAI) ON CONTRACT BASIS.

1. Airports Authority of India (AAI), a Government of India Public Sector Enterprise, constituted by an Act of Parliament, is entrusted with the responsibility of creating, upgrading, maintaining and managing Civil Aviation Infrastructure both on the ground and air space in the country. AAI has been conferred with the Mini Ratna Category-1 status.
2. AAI invites application for engagement of Consultants (Clinical Psychologists) at in Airports Authority of India for a period of 03 year on contract basis. The details of the positions are as under:

Post code	Name of position	No. of Consultant & Location	Upper Age Limit (In Years)	Required Qualification	Experience	Monthly Remuneration (All inclusive)
01	Senior Consultant	01 (For CAP Directorate, Corporate Headquarters, Delhi)	45	M. Phil in Clinical Psychology with valid RCI License.	Required Experience: Minimum 08 years of experience in a Clinical or academic setting after Bachelor's in Psychology, including at least 02 years of experience specifically, as a Clinical Psychologist in a clinical setting. Desirable Experience: 01 Year of experience as a Clinical Psychologist in Aviation Sector.	Rs.1,50,000/-
02	Consultant	01 (For Regional Headquarters, Northern Region, Delhi)	40	M. Phil in Clinical Psychology with valid RCI License.	Required Experience: Minimum 5 years of experience in clinical or academic setting after Bachelor's degree in Psychology Desirable Experience: 01 Year of experience as a licensed Clinical Psychologist in hospital/clinical setting.	Rs.1,20,000/-

3.1 Charter of Duties for Senior Consultant (Clinical Psychologists):

- a) Work in close coordination with the medical and Human Resource for selection of ATCO ensuring a high level of quality, accuracy of methods used to verify the selection results.
- b) To plan and conduct periodic training/teaching for healthy habits and preventive actions to promote overall mental health of ATCOs.
- c) To empathize with a wide range of people and encourage help-seeking behaviours in ATCOs.
- d) To engage in conducting Mental Status Examination and interview in the standard procedure/protocol on ATCO, referred or self-walk-in.
- e) To refer/engage in administering, scoring and interpretation of psychological tests for reaching an informed diagnosis based on scientific knowledge and the medical history of ATCO.
- f) To support the medical team in deciding the fitness for safety sensitive duties after a thorough evaluation for psycho-pathology or underlying psychiatric illness
- g) To engage in psychoeducation and provide referrals when necessary for additional care, evaluation, or treatment.
- h) To be prepared to visit out stations (Airports) when it is required to conduct lectures on mental health promotion for ATCOs.
- i) To be an active part of the Peer Support Programme and maintain strict confidentiality and inculcate positive environment.
- j) To maintain database of the personality and cognitive profiles of ATCO submitted by the clinical psychologist of RHQ on quarterly basis.
- k) To make presentations on enhancing mental wellbeing of ATCOs as well as to enhance the efficacy of the Peer Support Programme for ATCOs as per the DGCA guidelines.
- l) Perform other related duties as assigned.

3.2 Charter of Duties for Consultant (Clinical Psychologists):

- a) Work in close coordination with the Clinical Psychologist at CAP, CHQ for selection of ATCO ensuring a high level of quality, accuracy of methods used to verify the selection results.
- b) To plan and conduct periodic training/teaching for healthy habits and preventive actions to promote overall mental health of ATCOs.
- c) To empathize with a wide range of people and encourage help-seeking behaviours in ATCOs.
- d) To engage in conducting Mental Status Examination and interview in the standard procedure/protocol on ATCO, referred or self-walk-in.
- e) To refer/engage in administering, scoring and interpretation of psychological tests for reaching an informed diagnosis based on scientific knowledge and the medical history of ATCO in consultation with clinical psychologist, CAP, CHQ.
- f) To support the medical team in deciding the fitness for safety sensitive duties after a thorough evaluation for psycho-pathology or underlying psychiatric illness.
- g) To engage in appropriate counselling/psycho-therapy of ATCO and families (as per the case/need) and maintain a record of each case in a standardised format, which is to be shared with clinical psychologist, CAP, CHQ. Provide referrals when necessary for additional care, evaluation, or treatment.
- h) To be prepared to visit out stations (Airports) when it is required to conduct lectures on mental health promotion for ATCOs.
- i) To be an active part of the Peer Support Programme and maintain strict confidentiality and inculcate positive environment.
- j) To maintain database of the personality and cognitive profiles of ATCO and submit the documentation to clinical psychologist, CAP, CHQ on quarterly basis.
- k) To make presentations on enhancing mental wellbeing of ATCOs as well as to enhance the efficacy of the Peer Support Programme for ATCOs as per the DGCA guidelines.
- l) Perform other related duties as assigned.

4. The Other Terms & Conditions:

- 4.1 Only Indian Nationals are eligible to apply for the above positions.
- 4.2 The selection process will be based on academic qualifications, experience and will also include document verification & interview.
- 4.3 Documents in support of (i) Qualifications (ii) Experience & (iii) Age, etc. have to be uploaded while submitting the Application Form & also the same are to be produced in "original" when called for Document Verification & interview. It may be noted that the preliminary shortlisting will be based on the uploaded documents.
- 4.4 In case of false or insufficient information/lack of proof to ascertain the eligibility of the applicant, his/her candidature will be summarily rejected at any stage of the selection process and appropriate action may be taken as deemed fit.
- 4.5 Candidates are informed that mere submission of applications OR fulfilling of the eligibility criteria does not entitle them to be called for interview/selection. Call letters and other information pertaining to this recruitment will be sent to shortlisted candidates by email only. Applicants should ensure that the "e-mail id" given in the online application is maintained active.
- 4.6 The Advertisement Number may be noted for future reference.
- 4.7 The AAI reserves the right to upgrade the eligibility criteria, in case a large number of applications are received.
- 4.8 The appointment of posts is purely on a contractual basis, initially for a period of **03 (THREE) Years**.
- 4.9 No TA/DA will be paid for attending the interview/selection process.
- 4.10 The AAI reserves the right to cancel/modify / withdraw / postpone this engagement notice.
- 4.11 For any query, candidates may contact at Helpline Number: **+91 9819703801**.
- 4.12 The engagement of the above consultants will be purely for Airports Authority of India, New Delhi.
- 4.13 Open engagement Leave will be allowed at the rate of 1.5 days for each completed months of service. Unavailed leave in a calendar year cannot be carried forward to next calendar year or encashed.

5. Important Dates:

- 2.1 Only online applications will be accepted from **24.07.2026 (10:00 hrs.)**.
- 2.2 The last date of receipt of application is **06.08.2026 (23:59 hrs.)**.
- 2.3 Cut-off date for Qualifications, Experience & Age will be counted as on **06.08.2026 (Closing Date)**.
