



UNIVERSITY OF KASHMIR

[NAAC Accredited Grade "A++"]

University Campus, Hazratbal, Srinagar (J&K)- 190006

www.kashmiruniversity.net

ADVERTISEMENT NOTICE NO. 17 OF 2026

Dated: 06-08-2026

Online applications are invited from eligible candidates for the posts of Assistant Professors & Equivalent available in various Campuses/Departments/Institutes/Centres of the University carrying Pay Matrix Academic Level -10 of 7th CPC, (Rs. 57700-182400) plus allowances, as per details mentioned below: -

S. No	Post ID	Campus/ Department/ Institute/ Centre/ Subject	No. of posts	Reservation of Posts							
				OM	SC	ST-1	ST-2	BA	OBC	EWS	LAC/IB
Main Campus											
1.	PGD-AR-13	Arabic	1	1	-	-	-	-	-	-	-
2.	OM: PGD-BC-13 ST1: PGD-BC-14 ST2: PGD-BC-15	Bio-Chemistry	3	1	-	1	1	-	-	-	-
3.	PGD-BI-5	Bio-Informatics	1	1	-	-	-	-	-	-	-
4.	OM: PGD-BT-7 OBC: PGD-BT-8 EWS: PGD-BT-9	Bio-Technology	3	1	-	-	-	-	1	1	-
5.	PGD-CA-34	Centre of Central Asian Studies (Archaeology)	1	1	-	-	-	-	-	-	-
6.	OM: PGD-CA-35 LAC/IB: PGD-CA-36	Centre of Central Asian Studies (Economics)	2	1	-	-	-	-	-	-	1
7.	PGD-CA-37	Centre of Central Asian Studies (Kashmiri)	1	-	-	1	-	-	-	-	-
8.	PGD-DD-17	Distance & Online Education (Home Science- Human Development)	1	1	-	-	-	-	-	-	-
9.	PGD-EC-20	Economics	1	-	-	-	-	-	1	-	-
10.	PGD-ED-19	Education	1	-	-	-	-	-	-	1	-
11.	PGD-FT-11	Food Science & Technology	1	1	-	-	-	-	-	-	-
12.	PGD-FL-10	Foreign Languages (German)	1	-	1	-	-	-	-	-	-
13.	OM: PGD-GEO-14 ST1: PGD-GEO-15	Geo-Informatics	2	1	-	1	-	-	-	-	-
14.	PGD-HS-14	History	1	-	-	-	1	-	-	-	-
15.	PGD-HO-14	Home Science (Dietetics & Clinical Nutrition)	1	1	-	-	-	-	-	-	-
16.	PGD-II-12	Iqbal Institute of Culture & Philosophy	1	-	-	-	-	1	-	-	-
17.	EWS: PGD-LA-20 LAC/IB: PGD-LA-21	Law	2	-	-	-	-	-	-	1	1
18.	PGD-LL-7	Lifelong Learning	1	1	-	-	-	-	-	-	-
19.	PGD-PN-11	Persian	1	-	1	-	-	-	-	-	-
20.	PGD-PS-17	Political Science	1	1	-	-	-	-	-	-	-
21.	PGD-UR-16	Urdu	1	-	-	1	-	-	-	-	-
22.	PGD-ZO-24	Zoology	1	-	-	-	1	-	-	-	-

Note:- These posts are distinct and independent from the posts which are presently sub-judice and subject to the outcome of the relevant Court Cases.



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I) IMPORTANT DATES:

I	Submission of Online Forms/ Hard Copy from	10-08-2026
II	Last date for Submission of Online Forms	09-09-2026 (upto 4.00 p.m.)
III	Last date for submission of Hard copy	14-09-2026*

**- Candidature of candidates who fail to submit the Hard Copy of the Application Form within the stipulated time shall be rejected without any notice.*

II) QUALIFICATIONS AND OTHER ESSENTIAL REQUIREMENTS:

i)

For the Posts of Assistant Professor unless mention elsewhere in this Advertisement:

A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

For the Post/s of Assistant Professor, Bio-Informatics:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Bioinformatics/ Biochemistry/ Biotechnology/ Clinical Biochemistry from an Indian University, or an equivalent degree from an accredited foreign University.

For the posts of Assistant Professor available in Centre of Central Asian Studies (Archaeology):

A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Culture & Archaeology/ Archaeology or History with PG Diploma in Archaeology.

For the post/s of Assistant Professor available in the Centre for Distance & Online Education (Home Science):

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Home Science with specialization in Human Development from an Indian University, or an equivalent degree from an accredited foreign University.

For the Post/s of Assistant Professor, Lifelong Learning:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Lifelong Learning/ Social Work/ Sociology/Home Science (Extension & Communication)/ Rural Development from an Indian University, or an equivalent degree from an accredited foreign University.

For the post/s of Assistant Professor available in the Department of Geo-Informatics:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Geoinformatics/ GIS/Remote Sensing or Applied Geology with PG Diploma in Remote Sensing from an Indian University, or an equivalent degree from an accredited foreign University.

For the post/s of Assistant Professor available in the Home Science:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Home Science with specialization in Dietetics & Clinical Nutrition from an Indian University, or an equivalent degree from an accredited foreign University.



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For the post of Assistant Professor available in the Iqbal Institute of Culture & Philosophy:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Urdu/ Philosophy from an Indian University, or an equivalent degree from an accredited foreign University. Further, the candidates must possess substantiated research in Iqbal Studies. Candidates with Ph.D in Iqbal Studies will be given preference.

- ii) NET shall be the compulsory requirement for those with Post-Graduate Degrees only. But, in respect of candidates who belong to UT of J&K and are not NET qualified, SET shall be the compulsory requirement.
- iii) The candidates without NET or SET having Ph.D Degree in the concerned subject in compliance of the **UGC (Minimum Standards and Procedure for award of Ph.D Degree) Regulations, 2009**, with amendments from time to time shall be exempted from the requirement of minimum eligibility conditions of NET/SET.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and appointment to Assistant Professor or equivalent position/s subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) or Dean Research of the University concerned.

Note: A candidate with Ph.D degree obtained from a foreign university/ institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai) shall also be eligible.

III) PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE:

In the Seven Point Scale with letter grades O,A,B,C,D,E & F, “B” shall be regarded as equivalent of 55%, wherever the grading system is followed:

Grade	Grade Point	%age Equivalent
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24



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IV) SUBMISSION OF ON-LINE APPLICATION FORMS:

- Step 1:** Visit <http://www.kashmiruniversity.net> and Click on **Jobs/Recruitment link**. Read detailed Important Instructions and preview of whole process for Registration and submission of Application Form before proceeding ahead.
- Step 2:** Candidate needs to register himself/herself before submitting the Online Application. For Registration, Click on the **Register as an Applicant** link. Remember the Username and Password for future reference. Use a valid **Email ID and Mobile Number** during registration process.
- Step 3:** After successful Registration, **Login** into the system by using your Username and Password.
- Step 4:** Key in the personal details, educational qualifications, experience etc then **Preview** the Form, if details are correct, Click on **Submit**. If there is variation or you want to update, Click on **Preview** button, make corrections/ updations and then Submit. **Remember, no editing or updating is allowed after the Form is submitted.** Get a print out of the application form and note the Form No. for future reference.
- Step 5:** Select payment for depositing Application Fee. Deposit the Application Fee of Rs. 1200/-, through Online mode only.

However, persons with benchmark disabilities (PwD) are exempted from payment of application fee.

V) SUBMISSION OF DOWNLOADED APPLICATION FORM (HARD COPY):

Submit a Print-out of the Application Form submitted online along with the enclosures, duly numbered at right hand top margin, as per the auto-generated serial numbers against each entry, online payment acknowledgement, properly bound, either personally or through Speed Post/Registered Post to the **Room No.106, New Administrative Block, Main Campus, University of Kashmir, Hazratbal, Srinagar-190006, UT of J&K.**

Candidates sending print-out of their Application Forms by post should ensure that the envelope containing Application Form is super-scribed as “*Application for the post of, Post ID Advertisement notice No. Dated*” and reaches by or before the last date. **Application Form received by post after the last date shall be liable to be rejected.**

VI) SHORTLISTING OF CANDIDATES:

In case large numbers of applications are received against any of the posts, the short listing of the candidates for interview shall be made as per the criteria/parameters mentioned below, and the selections shall be based only on the performance in the interview.

Short-listing will be carried out only in case the number of posts exceeds 20 against 01 advertised post as per criteria above. 20 candidates will be shortlisted against 01 post and in case the number of posts exceeds 01, then 05 more applicants shall be shortlisted in order of merit for every additional post:



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Criteria for short-listing of candidates for appointment of Assistant Professor:

S.No.	Parameter	Score			
1	Graduation	80% & above = 15	60% to less than 80%=13	55% to less than 60%=10	45% to less than 55%=05
2	Post-graduation	80% & above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non cream layer)/ PWD) to less than 60%=20	
3	M.Phil	60% & above =07		55% to less than 60%=05	
4	Ph.D	30			
5	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6	Research publications (2 marks for each research publications published in Peer Reviewed or UGC listed journals)	10			
7	Teaching/Post-doctoral Experience (2 marks for one year each)#	10			
8	Awards				
	International/National level (Awards given by International Organisations/ Government of India/Government of India recognized National level bodies	03			
	State level (awards given by State Government)	02			

#However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionally.

Note:

- A) i) M.Phil + Ph.D. Maximum - 30 marks
 ii) JRF/NET/SET Maximum - 07 marks
 iii) In awards category Maximum - 03 marks
 B) Academic Score - 80
 Research Publications - 10
Teaching Experience - 10
 Total -100

- C) Score shall be valid for appointment in respective State SLET/SET Universities/Colleges/Institutions only.

VII) OTHER CONDITIONS:-

- Reservation to above posts is as per the provision of S.O 305 dated 21.05.2024, issued by the UT Government, Jammu & Kashmir.
- Candidate seeking exemption from NET/SLET/SET are required to produce a bona-fide certificate from the concerned University to the effect that the said candidate has been awarded Ph.D. degree in conformity with the UGC (Minimum Standards and Procedure for award of Ph.D Degree) Regulations, 2009/ 2016 (whichever



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is applicable), with amendments issued from time to time and attach a Minimum Standards Certificate (MSP) from the concerned University.

- iii) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- iv) Candidates with Ph.D degree having passed their Master's Degree prior to 19th September, 1991 having secured 50% or more marks in the Master's Degree Examination shall also be eligible to apply for the post of Assistant Professor.
- v) NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.
- vi) Candidates must provide details with regard to the date of registration/date of joining, date of submission and date of award of degree for both M.Phil and Ph.D degrees, as the case may be, in the Application Form.
- vii) Candidates who are with M.Phil/Ph.D should mention against the column 'Academic Record' the name of the University/Institution and Guide/Co-Guide where and under whom they are pursuing/or have completed the M.Phil/Ph.D Degree.
- viii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by recognized university shall also be considered eligible.
- ix) Candidates who have been awarded post graduate/Ph.D degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi, without which their candidature will not be considered and Application Form will be rejected.
- x) **Any publications in predatory/dubious journals or presentations in predatory/dubious conferences shall not be considered for academic credit for selection and confirmation. With effect from 14.6.2019, research publications from journals indexed in UGC-CARE Listed Journals/ Scopus/ Web of Science listed Journals only would be considered for all academic purposes.**
- xi) Terms and conditions of appointment of the candidates shall be governed by the provisions of the Kashmir & Jammu Universities Act, 1969, and Statutes & Regulations made there under from time to time, University Grants Commission and the Union Ministry of Education, whichever applicable.
- xii) Where the University does not have its own service rules, those prescribed by the Government of the UT for its employees are, mutatis mutandis, applicable to the University employees also.
- xiii) Services of the appointees shall be transferable between different Satellite Campuses of the University of Kashmir.
- xiv) Candidates shall be asked to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at any time during the selection process.
- xv) Candidates invited for interview shall not be paid any T.A and D.A.
- xvi) The Application fee once paid will not be refunded or re-adjusted under any circumstances.
- xvii) During the period of probation, the candidate shall be required to make consistent efforts for bringing out the quality publications in UGC-CARE Journals with ISSN Number etc. Besides pursuing research work of tangible standards and will be required to take one Research Project in the area of their specialization.
- xviii) The University reserves the right not to fill any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.
- xix) The number of vacancies indicated in Advertisement Notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of selection.



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- xx) Economically Weaker Sections (EWS) certificate submitted in support of the claim of reservation under this category must be valid at least till 31st December, 2026. Only those candidates shall be considered for reservation under EWS category, if gross family annual income is below Rs. 8.00 lakh (Rupees eight lakh only) for the financial year prior to the year of application. The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years, his/her spouse and children below the age of 18 years. Also, persons whose family owns or possesses any of the assets as mentioned in GoI, No. 36039/1/2019-Estt (Res), dated 31st January, 2019 shall also be excluded from being identified as EWS, irrespective of the family income. The Economically Weaker Sections (EWSs) certificates in the proforma prescribed and issued by any of the authorities stated in the OM No. 36039/1/2019-Estt. (Res) dated 31.01.2019 will only be accepted as sufficient proof in support of a candidate's claim for belonging to EWSs. EWSs certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof.
- xxi) **EWS indicates that the position is for EWS category only. However, since EWS vacancies are not to be carried forward to the next recruitment year as backlog, as such, in case EWS candidate/s are not available/ found suitable, the said position/s shall be filled by the University under UR category. As such, UR candidates can also apply on their own risk and responsibility against the EWS category and their candidature shall be considered only in case of non-availability/ non-suitability of EWS candidates.**
- xxii) The Candidates applying under various categories shall be required to produce the valid relevant category certificate/s duly issued by the Competent Authority failing which their candidature shall not be entertained;
- xxiii) The candidates are advised to carefully choose/ apply against the relevant category applicable to him/ her. No updation for change of Category/ Post Code or any field shall be considered after the submission of the online application form.
- xxiv) 4% horizontal reservation shall be provided to Physically Handicapped Category candidates in accordance with the applicable University rules. Further, Ex-Servicemen shall be entitled to such benefits as admissible under the rules/orders issued by the Government of Jammu & Kashmir/UT Administration from time to time.
- xxv) The appointment under SC/ST-1/ST-2/BA/OBC/EWS/LAC/IB quota is provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to SC/ST-1/ST-2/BA/OBC/EWS/LAC/IB or "not belonging to creamy layer" is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be deemed appropriate for production of false certificate.

VIII) GENERAL INSTRUCTIONS:

- i) Applications by Government servants should be sent through the Administrative Authority concerned. In the case of the University Teachers/Employees, through the Registrar of their respective University and in the case of persons employed in the Affiliated Institutions through the Competent authority of the concerned Affiliating Institution. APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED. However such candidates are advised not to wait for the last date and an advance copy may be sent at the earliest followed by application through proper channel.
- ii) Applications received late or on plain paper or incomplete in any respect shall not be entertained.
- iii) Only those candidates should apply for the post/s, who fulfil all the eligibility criteria by the last date laid down in the advertisement notice by the University.
- iv) Candidates are advised to regularly check University Website/ login to his/her profile using username and password for latest updates/important instructions/ API Score, released by the University from time to time.
- v) The interview call letters shall be sent through E-mail/SMS as mentioned at the time of Registration. However, the University shall not be responsible for non-delivery of E-mail/SMS due to technical or any other issues. **As such, Candidates are advised to regularly check University website for latest updates.**
- vi) All enclosures attached with the Application Form should be self attested and attached in the same order as of the Serial Number generated against each entry. Incomplete Application Forms and without enclosures shall be rejected.



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- vii) The Experience Certificates, if any, should be issued/ duly authenticated by the Competent Authority failing which, the same shall not be entertained.
 - viii) Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.
 - ix) Canvassing in any form by or on behalf of the candidate will lead to disqualification.
 - x) The University shall verify the character and antecedents of all the candidates and documents submitted by them at any time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.
 - xi) **Addendum/ Corrigendum/ Notice to this advertisement shall be uploaded on the university website only. As such, Candidates are advised to regularly check University website for latest updates/important instructions, released by the University from time to time. No separate/ individual intimation in this regard shall be given.**
 - xii) There should be a minimum three eligible applicants in order to conduct the interview, and in case of less number of eligible applicants, the post shall be put to re-advertisement.
 - xiii) Candidate/s desirous to submit application form in more than one Category/ Campus shall have to apply separately for each Category/ Campus, subject to fulfilment of eligibility conditions.
 - xiv) This is subject to the outcome of writ petition(s) if any, pending before any competent court of law.

Sd/-
Deputy Registrar
(Recruitment)

No: F/Advt.AP/KU/Rect/26

Dated: 06-08-2026
