

CLUSTER UNIVERSITY OF JAMMU
ADVERTISEMENT NOTICE

The Registrar on behalf of the Cluster University of Jammu invites applications from the eligible candidates for the following Posts in the University:

- 1) Controller of Examinations.
- 2) Professors, Associate Professors and Assistant Professors.
- 3) Assistant Librarian.

The candidates can apply online through the Recruitment Portal on the University Website **www.clujammu.ac.in**.

Sd/-
Registrar
Cluster University of Jammu

No. CLUJ/Adm/26/3184
Dated: 17.08.2026



CLUSTER
UNIVERSITY
OF JAMMU

CLUSTER UNIVERSITY OF JAMMU

Website: www.clujammu.ac.in

Address: Adjoining G.G.M. Science College,
Canal Road, Jammu – 180016 (UT of J&K)

Email: registrar@clujammu.ac.in, Phone : 0191-2950533



ADVERTISEMENT FOR THE POST OF CONTROLLER OF EXAMINATIONS

Online applications are invited from the eligible candidates for the post of Controller of Examinations in the pay-scale of Level-14 (Rs.1,44,200-2,18,200) in the Cluster University of Jammu for a tenure of five years.

ELIGIBILITY CRITERIA

MINIMUM QUALIFICATION	Master's Degree with atleast 55% of the marks or its equivalent Grade of “B” in UGC Seven Point Scale wherever grading system is followed. In the seven-point scale with letter grades O, A, B, C, D, E& F, “B” shall be regarded as equivalent of 55%, wherever the grading system is followed. <u>Seven Point Scale:</u> <table><tr><td>Grade</td><td>Grade point</td><td>% Age equivalent</td></tr><tr><td>O=Outstanding</td><td>5.50-6.00</td><td>75-100</td></tr><tr><td>A=Very good</td><td>4.50-5.49</td><td>65-74</td></tr><tr><td>B=Good</td><td>3.50-4.49</td><td>55-64</td></tr><tr><td>C= Average</td><td>2.50-3.49</td><td>45-54</td></tr><tr><td>D=Below average</td><td>1.50-2.49</td><td>35-44</td></tr><tr><td>E=Poor</td><td>0.50-1.49</td><td>25-34</td></tr><tr><td>F=Fail</td><td>0.00-0.49</td><td>00-24</td></tr></table>	Grade	Grade point	% Age equivalent	O=Outstanding	5.50-6.00	75-100	A=Very good	4.50-5.49	65-74	B=Good	3.50-4.49	55-64	C= Average	2.50-3.49	45-54	D=Below average	1.50-2.49	35-44	E=Poor	0.50-1.49	25-34	F=Fail	0.00-0.49	00-24
Grade	Grade point	% Age equivalent																							
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E=Poor	0.50-1.49	25-34																							
F=Fail	0.00-0.49	00-24																							
ELIGIBILITY CRITERIA	(a) Atleast 15 years of experience as Assistant Professor in the Academic Level 11 and above or with 08 years of service in the Academic Level 12 and above including as Associate Professor along with experience in educational administration. OR (b) Comparable experience in research establishment and/or other Institutions of higher education. OR (c) 15 years of administrative experience, of which 08 years shall be as Deputy Registrar or an equivalent post. Note: The minimum requirement of 55% of marks shall not be insisted upon in respect of Senior Teachers/ Administrative Officers who are already serving in the University system. However, the minimum requirement in their case shall be at least 50% marks at Master’s level.																								
AGE	The age of superannuation for the abovementioned post is 60 years. The applicant should be preferably below the age of 55 years.																								
TENURE OF THE POST	Five (05) Years, which may be reviewed for a similar term or the age of retirement for the said post, whichever is earlier																								

IMPORTANT DATES:

i.	Opening of Online Applications	20.08.2026
ii.	Last date for Submission of complete Online Application through the Portal	15.09.2026
ii.	Last date for submission of Hard Copy of Application along with the relevant documents	20.09.2026

General Conditions:

1. The Candidates desirous of applying for the aforesaid post are requested to visit the Cluster University of Jammu's website **www.clujammu.ac.in** for the complete details of the advertisement viz. qualifications/eligibility and other terms and conditions and filling/submission of application form.
2. The Candidates should carefully read the requisite minimum essential qualifications and experience criteria etc. laid down in the Advertisement before applying for the post. Since all the applications will be screened on the basis of information submitted by the candidate in the online application form, the candidates must satisfy themselves of the suitability for the position to which they are applying. If at any stage during the recruitment and selection process, it is found that candidates have furnished false or wrong information, their candidature will be rejected.
3. Application once submitted cannot be altered/resubmitted, under any circumstances. Further, no request with respect to making changes in any data/particular entered by the candidate in the Online Application will be entertained, once the application is submitted successfully. Therefore, please keep all data/ details/documents ready before you start filling up the Application Online.
4. A fee of Rs. **1500/-** has to be paid through the payment gateway. Only those application forms shall be considered whose fee has been paid by the candidate. The application is considered as a submitted application only after the payment of fees. The fee once paid will not be refunded or re-adjusted under any circumstances.
5. All the applicants should send a print out of the completed online application form (Hard Copy) along with self-attested copies of all the documents pertaining to Educational Qualification, Experience and any other document through Speed Post / Registered Post to the **Office of the Assistant Registrar (Administration), Surya Putri Tawi Bhawan, Cluster University of Jammu, Adjoining G.G.M. Science College, Canal Road, Jammu-180016, UT OF J&K** so as to reach on or before **20.09.2026**, failing which, the candidature shall be treated as rejected.
6. However, the Government servants should send the print out of complete application form (Hard Copy) through the Administrative Authority concerned, the University Employees through the Registrars of their respective Universities **and by the persons employed in the private Firms and Institutions through the Heads of the Firms/Institutions concerned.** No Objection Certificate (NOC) from the respective employer should also be submitted online through the Administrative Authority concerned. No Objection Certificate (NOC) from the employer, if not available at the time of submission of application form, shall have to however, be submitted on or before the interview. Thereafter, no such cases shall be entertained in any case and the candidate shall not be allowed to appear in the interview. **Applications Not Routed Through The Respective Channels Are Liable To Be Rejected.**
7. The Candidates already working in the Govt. Service/Autonomous bodies/Universities/PSUs shall also be required to upload the **Vigilance Clearance, Integrity Certificate and attested copies of ACRs/APARs of the last five years** along with the application form, failing which their application will not be entertained.

8. The Terms and Conditions of appointment of candidates shall be governed by the provisions of The Srinagar and Jammu Cluster Universities Act, 2016 (Act No. III of 2016) and the Statutes and Regulations made thereunder//UGC/J&K wherever applicable. Where the University does not have its own service rules, those prescribed by the J&K Government for its employees are, mutatis mutandis, applicable to the University employees also.
9. The Candidates who have successfully submitted their application have to ensure that their name appears in the list which would be available after the last date of the advertisement on the University's Website 'www.clujammu.ac.in'. The names of only those candidates would appear in the list, who have paid the fee and successfully submitted the application. If there is any discrepancy/query, please contact Administration Section of the University at the e-mail recruitment.coe@clujammu.ac.in within one week from the date of display of the list.
10. The prescribed qualifications and experience are the minimum and the mere fact that a candidate possessing them will not entitle him/her for being called for interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on qualifications and /or experience/or any other screening criteria higher than the minimum prescribed.
11. Applications not accompanied with necessary supporting documents, self-attested legible Xerox photocopies of Degree Certificates/Marksheets/Experience Certificates issued by the respective Competent Authorities alongwith prescribed fee and incomplete in any respect shall be rejected summarily.
12. Candidates who have been awarded Degree from foreign Universities should enclose "Equivalence Certificates", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected.
13. Canvassing, in any form, by or in behalf of, any candidate will summarily disqualify the candidate.
14. The Call letters to attend the interviews will be sent only to the shortlisted candidates by email on the e-mail Ids provided by the applicant. No correspondence will be made with applicants who are not shortlisted/called for interview.
15. The list of shortlisted candidates will be uploaded on the University's Website 'www.clujammu.ac.in.' As such, the applicants are advised to keep checking the website for information and updates.
16. TA/DA or any other allowance shall not be admissible to the candidates for appearing in the Interview.
17. Impersonation or submission of false / fabricated / tampered documents or making incorrect / false statements by a candidate, will, in addition to debarring him / her permanently or for a specific period from any employment in the University, shall also render him/her liable for criminal prosecution.
18. The University also reserves the right to fill or not to fill the post advertised, in the event or exigency so decided by the University.
19. Candidate selected for appointment will have to produce the original documents relating to his/her age, qualification, experience etc., at the time of interview and also before joining the post, failing which, the candidature shall be cancelled.

20. The University shall verify the antecedents of all documents submitted at the time of appointment or during the tenure of service. In cases, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her service shall be terminated forthwith/abinitio;
- 21. Any addition/ deletion/ modification subsequently prescribed by the UGC/any other relevant statutory body in the terms and conditions for appointment including qualification etc. for the aforesaid positions shall be deemed to have been made applicable for recruitment of these positions from the date of notification of any such amendments.**
22. In case of any corrigendum/addendum pertaining to this advertisement, the same shall be published in the University Website www.clujammu.ac.in only. Accordingly, all applicants in their own interest are advised to keep track of University Website.
23. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final and binding. In cases of any dispute, suit or legal proceedings with the University, Courts within whose local jurisdiction, Headquarter of the University is located, shall have the jurisdiction.
24. The salary of the appointee shall not be released until a satisfactory verification report about his/her character & antecedents and qualifications/experiences/NOC, in case of in-service candidates is received from relevant Departments /Institutions/ agencies.
25. The selected candidate shall be appointed under a written agreement.
26. This is subject to the outcome of writ petition(s) if any, pending before any competent court of law.

**Sd/-
Registrar**

Advertisement No. CLUJ/Adm/2026/Advt/01

Dated: 17.08.2026



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Website: www.clujammu.ac.in

Address: Adjoining G.G.M. Science College,
Canal Road, Jammu – 180016 (UT of J&K)

Email: registrar@clujammu.ac.in, Phone : 0191-2950533



APPLICATION FORM FOR CONTROLLER OF EXAMINATIONS

(A) GENERAL INFORMATION:

1. Name in Full: _____
(In Block Letters)

2. Parentage: _____

3. Date of Birth: Day _____ Month _____ Year _____

4. Gender: _____

5. Category: _____

Paste your recent
passport size
photograph

(In case you belong to SC/ST/OBC/Differently-abled Category, please enclose documentary evidence in support)

6. Religion: _____ 7. Nationality: _____

8. Permanent Address: _____

9. Address for Correspondence: _____

10. E-mail Id: _____

11. Contact Number(s): _____

12. Name of Present Employer: _____

13. Post Held at Present: _____

14. Present Pay Scale: _____

15. Languages (Read/Write/Speak): _____

Note: The University will send all correspondence in the Email Id / Contact Number(s) of the candidates or on University website. Therefore the candidates are required to keep their Email Id / Contact Number(s) active till the completion of process of recruitment.

(B) EDUCATIONAL QUALIFICATION:

Exam. Passed	Board / University	Subjects	Year of Passing	Maximum Marks	Marks Obtained	%age Marks	Grade Point (if applicable)
Matriculation							
Higher Secondary							
Bachelor's Degree							
Master's Degree							
M. Phil.							
Ph.D.							
Any other Qualifications							

Note: In case the space provided is insufficient, the candidate can use separate sheets to provide the abovementioned information.

(C) Chronological List of Experience including Current Position / Employment:**2. Details regarding Current Employment of the Candidate:**

Present Employer: _____

Designation: _____

Pay Scale: _____

Whether Permanent/Contractual: _____

Date of Appointment on Present Post: _____

Nature of Job/Duties: _____

3. Details regarding Previous Positions held by the Candidate:

Name of the Organization	Designation / Position	Nature of Appointment (Contractual / Permanent)	Pay Scale	Period of service			Nature of Job/Duties	Reason for Leaving Job/Duties
				From	To	Period		

Note: In case the space provided is insufficient, the candidate can use separate sheets to provide the abovementioned information.

(D) Atleast 15 years of experience as Assistant Professor in the Academic Level 11 and above or with 08 years of service in the Academic Level 12 and above including as Associate Professor along with experience in educational administration(Attach Proof for the same):

Date of Appointment as Assistant Professor in Level-10	Duration for which the Applicant served as Assistant Professor in Academic Level-10		Order regarding Appointment as Assistant Professor in Level-10 (Please enclose copy of the Order)
	From	To	

Date of Elevation as Assistant Professor in Level-11 (Academic Level -10 to Level-11)	Duration for which the Applicant served as Assistant Professor in Academic Level-11		Order regarding Promotion as Assistant Professor in Level-11 (Please enclose copy of the Order)
	From	To	

Date of Elevation as Assistant Professor in Level-12 and above including as Associate Professor (Academic Level -11 to Level-12)	Duration for which the Applicant served as Assistant Professor in Academic Level-12		Order regarding Promotion as Assistant Professor in Level-12 (Please enclose copy of the Order)
	From	To	

S.No.	EXPERIENCE IN EDUCATIONAL ADMINISTRATION			
	Post Held	Duration for which the Applicant served in the said Position		Copy of the Order regarding assignment of the said Position
		From	To	

(E) Comparable experience in research establishment and/or other Institutions of Higher Education:

S.No.	DETAILS REGARDING COMPARABLE EXPERIENCE			
	Post Held	Duration for which the Applicant served in the said Position		Copy of Order regarding appointment on the said Position
		From	To	

(F) 15 years of administrative experience, of which 08 years shall be as Deputy Registrar or an equivalent post:

S.No.	DETAILS REGARDING EXPERIENCE			
	Post Held	Duration for which the Applicant served in the said Position		Copy of Order regarding appointment on the said Position
		From	To	

(G) Details regarding the Seminars / Conferences / Workshops / Training Programmes Attended by the Candidate:

National	International	Total
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(H) Details regarding the Seminars / Conferences / Workshops / Training Programmes Organized by the Candidate:

National	International	Total

(I) Details regarding Research Projects/ Consultancies Completed (Only externally Funded):

Title of Projects / Consultancies Completed	Funding Agency	As PI/CO-PI or Investigator	Amount of grant and duration

(J) Details regarding ongoing Research Projects/ Consultancies (Only externally Funded):

Title of ongoing Projects / Consultancies	Funding Agency	As PI/CO-PI or Investigator	Amount of grant and duration

(K) Details regarding Research Guidance (No. of Students Guided) (Attach Proof for the same):

Guidance Detail	M.Phil.	Ph.D.	Total
Completed			
Under Supervision			

(L) Papers presented in Seminars/ Conference/ Workshops (Attach separate sheets, if required):

Title of the Paper	National / International	Date	Organizers & Venue

(M) Name and Address of three Referees (The Referee should be the last employer of the candidate or any other person having know-how of the Candidate's experience / knowledge and should not be related to the Candidate):

Details	Referee-1	Referee-2	Referee-3
Name			
Address			
E-mail Address			

Mobile Number			
Landline Number			
Fax			

(N) Additional Remarks (Applicants may mention here any special qualification or experience which has not been given under the above heads. If the space provided is insufficient for this purpose, please give full particulars on a separate sheet and attach it to this application inserting here a reference to the sheet attached):

(O) Declaration:

I _____ S/o / D/o _____ hereby declare that the details provided in the Application Form are complete, true and best of my knowledge and belief. I have not concealed any information. In case the information provided by me is found incorrect at any stage of the Selection process and even after issuance of appointment order upon my selection, the University may terminate my services and action as warranted under Law may be taken against me.

Signature of the Applicant

Place: _____

Date: _____

(P) Remarks of the Employer / Head of the Institution:

I hereby declare that the entries in the form and the particulars furnished are true to the best of my knowledge and belief.

**Signature with Designation
Stamp of the Employer**

Place: _____

Date: _____

CLUSTER UNIVERSITY OF JAMMU

ADVERTISEMENT FOR THE VARIOUS FACULTY POSITIONS & ASSISTANT LIBRARIAN

Online applications are invited from eligible candidates for the following posts as per details mentioned below in various Departments of the Schools and Central Library of the Cluster University of Jammu.

(i) Teaching Posts in the University

S.No.	DEPARTMENT	POSITION	NO. OF POSTS	CATEGORY *
1.	Botany	Professor	01	OM
		Associate Professor	02	OM , SC
		Assistant Professor	01	OM
2.	Business Administration And Entrepreneurship	Associate Professor	01	OM
		Assistant Professor	01	SC
3.	Chemistry	Professor	01	SC
		Associate Professor	01	ST 1
		Assistant Professor	01	OM
4.	Commerce	Associate Professor	01	ST 2
		Assistant Professor	01	ST 1
5.	Computer Applications	Associate Professor	02	OM , BA
		Assistant Professor	01	ST 2
6.	Education	Professor	01	OM
		Assistant Professor	01	OM
7.	English	Professor	01	ST 1
		Assistant Professor	01	BA
8.	Environmental Studies (EVS)	Assistant Professor	02	OBC, EWS
9.	Geography	Assistant Professor	02	OM, OM
10.	Geology	Associate Professor	01	OBC
		Assistant Professor	01	LAC/IB

11.	History	Professor	01	ST 2
		Associate Professor	01	EWS
12.	Indian Theatre	Assistant Professor	01	OM
12.	Linguistics	Associate Professor	01	OM
		Assistant Professor	01	ST-1
13.	Mathematics	Professor	01	OM
		Assistant Professor	01	ST-2
14.	Music	Associate Professor	01	OM
15.	Physics	Professor	01	BA
		Associate Professor	01	LAC/IB
16.	Zoology	Professor	01	OBC
		Associate Professor	02	OM, ST 1
		Assistant Professor	01	OM

(ii) Assistant Librarian in the Central Library

S.No.	Name of the Post	Category
1.	Assistant Librarian	OM

*** OM-OPEN MERIT, SC-SCHEDULED TRIBE, ST-1:SCHEDULED TRIBE-1, ST-2:SCHEDULED TRIBE-2, EWS-ECONOMICALLY WEAKER SECTION, BA-BACKWARD AREA, LAC/IB-LINE OF ACTUAL CONTROL/INTERNATIONAL BORDER, OBC-OTHER BACKWARD CLASSES as per the Jammu & Kashmir Reservation Rules, 2005 (SRO-294 dated 21.10.2005) with latest amendment issued vide S.O. 176 of 2024 dated 15.03.2024 along with S.O. 305 of 2024 dated 21.05.2024.**

❖ Professor Pay Matrix Academic Level - 14 of 7th CPC, (144200-218200) in the subjects of Botany, Chemistry, Education, English, History, Mathematics, Physics and Zoology:

Eligibility (A or B):

A.

- I. i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in journals indexed in Scopus / Web of Science (SCIE / SSCI / AHCI) etc. and a total research score of 120 as per the criteria given in **UGC Regulations, 2018. However the research publications will be considered in light of the UGC public notice issued vide No: F.No 1-1/2018(CARE/JOURNAL) dated: 16-07-2025.**

ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B.

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in **A** above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

❖ **Associate Professor - Pay Matrix Academic Level 13A of 7th CPC, (131400-217100)**

(1) Associate Professor – For the subject of Botany, Business Administration & Entrepreneurship, Chemistry, Commerce, Computer Applications, Geology, History, Linguistics, Physics and Zoology:

- II. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- III. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- IV. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry, with a minimum of seven (07) publications in journals indexed in Scopus / Web of Science (SCIE / SSCI / AHCI) etc and a total research score of 75 as per the criteria given in **UGC Regulations, 2018. However the research publications will be considered in light of the UGC public notice issued vide No: F.No 1-1/2018(CARE/JOURNAL) dated: 16-07-2025.**

(2) Associate Professor –For the subject of Master of Performing Arts (Music):

Eligibility (A or B):

A.

- i) Good academic record, with a doctoral degree.
- ii) Performing ability of a high professional standard.
- iii) Eight year's experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a University/College.
- iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications, which will be considered as per **the UGC public notice issued vide No: F.No 1-1/2018(CARE/JOURNAL) dated : 16-07-2025.**

OR

- B.** A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has
- i) been 'A'-grade artist of AIR/ Doordarshan;
 - ii) eight years' experience of outstanding performing achievement in the field of specialisation;
 - iii) experience in designing of new courses and /or curricula;
 - iv) participated in National level Seminars/Conferences/Concerts in reputed institutions' and
 - v) ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

❖ **Assistant Professor -Pay Matrix Academic Level -10 of 7th CPC, (57700-182400)**

1. Assistant Professor – For the subject of Botany, Business Administration & Entrepreneurship, Chemistry, Commerce, Computer Applications, Education, English, Environmental Studies (EVS), Geography, Geology, Linguistics, Mathematics and Zoology:

Eligibility (A or B):

A.

- i) Good Academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/ Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks procedures.
- iii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- iv) The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only:
- v) Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution .
- vi) Provided further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:
 - a) The Ph.D. degree of the candidate has been awarded in regular mode only;
 - b) The Ph.D. thesis has been awarded by at least two external examiners;
 - c) An open Ph.D. viva voce of the candidate has been conducted;
 - d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a referred journal;
 - e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency
- vii) The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned. The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.

OR

B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

2. Assistant Professor – For the subject of Master of Performing Arts (Indian Theatre):

Eligibility (A or B):

A.

- i. Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in the regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate had been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC/CSIR/ICSSR or any other similar agency.

Note 1: *The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.*

Note 2: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. A traditional or a professional artist with highly commendable professional achievement in the concerned subject, who has:

- i) been a professional artist with three years' Bachelor degree/Post Graduate Diploma, with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed), from the National School of Drama, or any other such Institution in India or abroad.
- ii) five years of regular acclaimed performance at regional/ national/ international stage, supported by evidence; and
- iii) the ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the discipline concerned.

❖ **Assistant Librarian -Pay Matrix Academic level -10 of 7th CPC, (57700-182400) Eligibility:**

- (i) A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- (ii) A consistently good academic record with knowledge of computerization of library.
- (iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Byelaws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfilment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners.
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal.
- e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D. work.

(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).

- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

IMPORTANT DATES:

i.	Opening of Online Applications	20.08.2026
ii.	Last date for Submission of complete Online Application through the Portal	15.09.2026
iii.	Last date for submission of Hard Copy of Application along with the relevant documents	20.09.2026

Methodology for University Teachers for calculating Academic/Research Score (Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

Screening Process

The screening of the applicants for above-mentioned posts shall be done on the basis of shortlisting criteria as laid down in UGC regulations 2018/University norms:

➤ SHORT LISTING CRITERIA FOR ASSISTANT PROFESSOR (Table 1)

S.No.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60%=20	
3.	M.Phil.	60% & Above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications [2 marks for each research publications published in Scopus / Web of Science (SCIE / SSCI / AHCI)]etc	10			
7	Teaching / Post-Doctoral Experience (2 marks for one year each)#	10			
8	Awards				
	International / National Level (Awards given by International Organizations/Government of India/ Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

However, if the period of teaching/Post-Doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D. Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks

(B) Short listing will be carried out only in case the number of applicants exceeds 10 against 01 advertised post. In case the number of posts exceeds 01, for every additional post, 05 more applicants shall be considered while short-listing for interviews purpose.

(C)

Academic Score	-	80
Research Publications	-	10
Teaching Experience -		10
Total	-	100

SHORT LISTING CRITERIA FOR ASSISTANT LIBRARIAN (Table 2)

S.No.	Academic Record	Score			
1	Graduation	80% & Above = 15 marks	60% to less than 80% = 13 marks	55% to less than 60% = 10 marks	45% to less than 55% = 05 marks
2	B.Lib.	80% & Above = 10 marks	60% to less than 80% = 09 marks	55% to less than 60% = 08 marks	45% to less than 55% = 07 marks
3	M.Lib.	80% & Above = 15 marks	60% to less than 80% = 13 marks	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 12 marks	
4	M.Phil + Ph.D.	37 } Maximum Marks = 37 35 } 02 }			
5	Ph.D.				
6	M.Phil				
7	NET with JRF	10 } Maximum Marks = 10 07 } 05 }			
8	NET				
9	SLET/SET				
10	Research Publications [2 marks for each research publications published in in Scopus / Web of Science (SCIE / SSCI / AHCI)]etc	10			
11	Library Automation Course of six month duration recognized by the UGC / equivalent Body	03			

Note: The candidates shall be shortlisted on the basis of the above-said criteria and the number of candidates to be called for the Interview shall be Ten (10) candidates for first vacancy, Five (05) candidates for every additional vacancy in order of their rank in the list prepared by screening committee on the basis of points scored by the candidate.

OTHER CONDITIONS

- Candidates desirous of applying for the aforesaid posts are requested to visit Cluster University's website www.clujammu.ac.in for the complete details of the advertisement viz. qualifications/eligibility and other terms and conditions and filling/submission of application form.
- Candidates should carefully read the requisite minimum essential qualifications and experience criteria etc. laid down in the advertisement before applying for these posts. Since all the applications will be screened on the basis of information submitted by the candidates in the online application form, the candidates must satisfy themselves of the suitability for the position to which they are applying. If at any stage during the recruitment and selection process, it is found that candidates have furnished false or wrong information, their candidature will be rejected.
- Application once submitted cannot be altered/re-submitted, under any circumstances. Further, no request with respect to making changes in any data/particular entered by the candidate in the online application form will be entertained, once the application is submitted successfully. Therefore, please keep all data/details/documents ready, before you start filling up the Application online.

4. Candidates who have been awarded post graduate/Ph.D. degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application form will be rejected.
5. Any publications in predatory / dubious journals or presentations in predatory / dubious conferences shall not be considered for academic credit for selection & confirmation. The research publications will be considered in light of the UGC Public Notice issued vide No: **F.No.:1-1/2018(CARE/JOURNAL) Dated: 16-07-2025** for all academic purposes.
6. For the post of Professor and Associate Professor, Candidates are required to have a minimum research score of 120 and 75 respectively in the API (Academic Performance Indicator) based on Performance Based Appraisal System (PBAS), as per **UGC Regulations-2018**.
7. Application forms must be accompanied by detailed curriculum vitae giving details of academic qualifications, experience, published work etc. The publication part in the CV should invariably contain details with regard to the title of the journal/book, title of the research paper, Volume No., Page Nos., year of publication, ISSN/ISBN, sole author/co-authors/joint publication, refereed/non-refereed, indexed/no indexed and local/national/international status etc or as reflected in the online application form. These details shall be used to verify the Research/Academic Score claim and the decision taken by the Screening/Shortlisting Committee shall be considered final.
8. Only those candidates should apply for the posts, who fulfil the eligibility criteria on or before the last date of receipt of applications.
9. The University reserves the right not to fill up any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof.
10. The University reserves the right to increase/decrease the number of posts at the time of Selection.
11. If the number of applications received for any post is large, the University reserves its right to place reasonable limit on the total no. of candidates to be called for interview. Short listing of the applicants shall be made on the basis of criteria to be fixed by the University before interview such as higher academic qualifications, experience, publications and other academic credentials of the candidates or by conducting a written test. The candidates finally approved by the Vice-Chancellor shall only be invited for interview. The interview letters shall be sent through e-mail to **THE EMAIL ADDRESSES OF THE ELIGIBLE CANDIDATES MENTIONED IN THE APPLICATION FORM. HOWEVER, THE UNIVERSITY SHALL NOT BE RESPONSIBLE FOR ANY LAPSE IN THE MAIL.**
12. In addition to pay bands, D.A. as admissible under rules is also payable. Medical Allowance as prescribed by the UT of J&K Government for its employees is admissible to the University Employees which, at present, is paid at a uniform rate of Rs. 300/- p.m. besides coverage under J&K Civil Service Medical (Attendance) Rules 1990. City Compensatory Allowance and House Rent Allowance are also paid to the University employees as is being paid to the J&K UT Govt. Employees.
13. Uploading of **No Objection Certificate, Vigilance Clearance and Integrity Certificate by the applicant along with the application form**

(i) in case of Government servants should duly signed by the Administrative Authority concerned.

(ii) In the case of the University Teachers/Employees, duly signed by the Registrar of their respective University

(iii) and in the case of persons employed in the private Institutions through the Head of the institutions concerned.

No Objection Certificate, Vigilance Clearance and Integrity Certificate if not available at the time of submission of the online application form shall have to be submitted along with the hard copy of the application form

14. Applicant already in the employment shall be required to route his/her application through proper channel. He/She shall, however, submit an Advance Copy / Hard Copy of his/her application along with the requisite documents to the University. **The application form duly forwarded by his/her employer (i.e. through Proper Channel) must reach the University at least ten days prior to the date of interview, failing which he/she shall not be called for the interview.**

APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED.

15. Candidates selected for appointment will be placed on probation for the period as UGC Norms.
16. Canvassing in any form by or on behalf of the candidate will be a disqualification.
17. Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.
18. The candidates shall have to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at the time of interview. The Selected candidates shall also be required to produce the said documents before joining the post to which they are appointed.
19. All enclosures attached with the Application Form should be self-attested by the candidate and attached in the same order as of the Serial Number generated against each entry.
20. The appointment shall be governed by the rules and regulations of the Cluster University of Jammu, Union Territory of J&K, University Grants Commission wherever applicable.
21. Terms and conditions of appointment of candidates shall be governed by the provisions of the Srinagar and Jammu Cluster Universities Act, 2016 and Statutes and Regulations made there under from time to time.
22. Where the University does not have its own service rules, those prescribed by the UT Government for its employees are, mutatis mutandis, applicable to the University employees also.
23. The candidates are advised to write their names strictly as per Matriculation/Higher Secondary Certificates.
24. Candidates invited for interview shall not be paid any T.A. and D.A.
25. Candidate must write his/her valid **e-mail IDs** and Mobile/Telephone nos. in application forms.

26. Addendum/Corrigendum, if issued, to this advertisement shall be uploaded on the University website (www.clujammu.ac.in) only. As such, Candidates are advised to regularly check University website for latest updates/important instructions, released by the university from time to time. No separate intimation shall be given.
27. Application form found incomplete in any respect shall be rejected without any notice.
28. Department boundaries for these posts will not confine the applicant to teach/carry research in the department only and they may be required to take up teaching /Research/other assignments in other departments and campuses of the university as well.
29. During the period of probation, the candidate shall be required to make consistent efforts for bringing out the quality publications, besides pursuing research work of tangible standards; they will be required to take one Research Project in the area of their specialization.
30. Candidates are advised to submit the Relation certificate w.r.t. relative/s if any working in the Cluster University of Jammu indicating Name, Designation and Department of relative/s.
31. This is subject to the outcome of writ petition(s)/if any, pending before any Competent Courts of Law.
32. The Candidates applying under EWS category shall be required to produce the latest EWS category certificate duly issued by the Competent Authority in accordance with GAD/Mtg/RB-IV/26/2019 dated 30-03-2019 issued by Commissioner/Secretary to the Government of J&K GAD (Monitoring Section) Civil Secretariat Jammu. The following shall be Competent Authority for issuing Income and Assets Certificate to applicants/candidates who wish to apply to Central Government jobs or educational institutions:
- a) District Magistrate
 - b) Additional District Magistrate
 - c) Sub-Divisional Magistrate
 - d) Tehsildar
- The applicant applying under EWS category belonging to parts other than UT of J&K shall have to produce EWS certificate as per the Central list only.
33. To avail the benefit of Reserved Category, the applicant must have the valid reserved category certificate issued by the Competent Authority at the time for applying for the post.
34. The University reserves the right to verify the documents submitted by the candidates related to qualification, reserved category certificate, experience certificate, etc. at any stage of the recruitment process and in case of any false information, the candidature of the concerned shall be rejected.
35. The candidates belonging to the Socially & Educationally Backward Classes (other than SC and ST) and EWS as per SO-176 dated 15.03.2024 issued by the Social Welfare Department, Govt. of J&K have to submit the latest copy of the relevant Category Certificate issued by the Competent Authority.

GENERAL INSTRUCTIONS:

1. Fees of Rs. 1500/- for the all the positions has to be paid through the recruitment portal gateway. The application shall be considered as a submitted application only after the payment of fees. The fees once paid will not be refunded or re-adjusted under any circumstances.
2. Keep a printout of complete online application (Hard copy) form for future reference also.
3. **All the applicants should send a print out of the completed online application form (Hard Copy) along with self-attested documents through Registered/Speed Post only to the Office of the Assistant Registrar (Administration), Surya Putri Tawi Bhawan, Cluster University of Jammu, Adjoining G.G.M. Science College, Canal Road, Jammu-180016, UT OF J&K so as to reach on or before 20.09.2026, otherwise the candidature be treated as rejected.**
4. For any technical support or system error during the submission of online application form, the candidates may approach the University at

NOTE:

Modifications / Additions / Deletions in the Positions / Specializations or any other changes due to exigencies shall be notified on the Cluster University Website www.clujammu.ac.in for information of applicants until the last date for submission. No separate intimation shall be given in this regard.

**Sd/-
Registrar**

Advertisement No. CLUJ/Adm/2026/Advt/02

Dated: 17.08.2026