



**ISLAMIC UNIVERSITY OF SCIENCE & TECHNOLOGY,
KASHMIR**

**ADVERTISEMENT NOTICE FOR ENGAGEMENT OF PROGRAMME
MANAGERS**

Online applications are invited from eligible candidates for contractual engagement of **Programme Managers** in the **Centre for Good Governance & Policy Analysis (CGGPA)**, **Islamic University of Science & Technology (IUST)**, **Kashmir**, as per the details given below: -

S. No	Post	No.	Essential Qualification	Essential Experience	Consolidat ed Remunera tion
1.	Programme Manager	04	Master's Degree in any of the following:- Engineering/ Public Policy/ Public Administration/Man agement/ Economics/Data Science/ /Urban Planning/ Environmental Studies/ Development Studies/ Social Work from a recognized University/Institutio n.	Minimum of 03 years' experience in:- Government agencies /consulting assignments and project implementation/ governance projects/engineeri ng and infrastructure projects/ digital transformation initiatives/ consulting projects in think tanks.	₹47,000/ month

II. Tenure

The engagement shall be purely contractual initially for a period of **six months**, and could be extended on the basis of **requirement and satisfactory performance**, subject to approval of the competent authority.

III. How to Apply

Eligible candidates shall apply online through the University website www.iust.ac.in within the prescribed timeline. No other means/ mode of application will be accepted. The non-refundable fee of Rs. 500/- (five hundred only) shall have to be deposited as application fee through online mode by debit card/ credit card/ net banking.

Candidates shall submit the duly filled application form along with self-attested copies of their educational qualification, experience certificates and other relevant documents, as prescribed, in the office of the Director, Centre for Good Governance and Policy Analysis (CGGPA).

IV. Important Dates:

Date of Availability of Online application Form: **23-09-2026**

Last date of submission of online application Form: **01-10-2026**

Last date of submission of hard copies: **05-10-2026**

V. General Terms and Conditions

1. The engagement shall be purely on **contractual** basis and shall not confer any right upon the selected candidate(s) for any appointment (regular/ temporary) on any post or for continuation of the instant arrangement.
2. The prescribed qualification and experience shall be reckoned as on the **last date of submission of application**.
3. Only relevant experience supported by certificates issued by the concerned organization/institution shall be considered.
4. The selected candidates shall perform such duties and responsibilities as may be assigned by the **Centre for Good Governance & Policy Analysis (CGGPA)** from time to time.
5. Candidates shall be required to produce their **original certificates/documents** at the time of interview and / or thereafter for verification.
6. No TA/DA shall be paid for appearing in the interview.
7. The University reserves the right to increase or decrease the number of posts, modify or withdraw the advertisement, or cancel the selection process at any stage without assigning any reason.
8. The University reserves the right to make any amendment, addition, deletion or correction in the advertisement, as may be considered necessary.
9. The University reserves the right to terminate the engagement in case of unsatisfactory performance or other exigencies.
10. All relevant information/updates regarding the engagement shall be made available on the University website. Candidates are advised to regularly visit www.iust.ac.in.
11. Candidates who have been awarded post graduate degree from Foreign University should enclose Equivalence Certificate issued by the Association of Indian Universities (AIU), New Delhi without which their candidature may not be considered.

12. The appointed candidates shall be bound to act in conformity with the statutes, ethics as prescribed or as may come into force.
13. In case of any disputes/ suites or legal proceedings against the University, the jurisdiction shall be confined to the court of Srinagar only.
14. Eligible candidates will be informed about the date and place of interview through university website/ e-mail whichever deemed suitable. University shall not take any responsibility for non-receipt or delayed receipt of the intimation by a candidate.
15. The salary/ engagement order(s) in favour of the recommended candidate(s) shall not be issued until a satisfactory report about their character and antecedents from relevant agencies/ institutions is received.
16. The university reserves the right to terminate the contract mid -way in view of unsatisfactory performance of the candidate.
17. The candidate who intends to resign shall have to submit one -month notice in advance or one -month salary in lieu of the notice

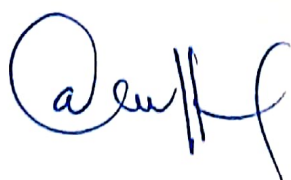
VI. Selection Criteria

Selection shall be based on **academic merit, relevant experience and performance in the interview** in the ratio of **60:20:20**, as detailed below:

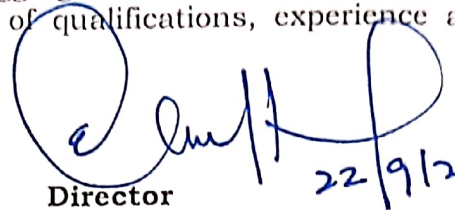
S. No.	Component	Criteria	Maximum Marks
1.	Prescribed Postgraduate Qualification	Percentage obtained in the postgraduate degree on pro-rata basis	60
2.	Relevant Experience	Two marks for each completed year, up to a maximum of 20 marks. Proportionate marks shall be awarded for a period of less than one year but not below six months.	20
3.	Personal Interview	Performance before the Selection Committee	20
	Total		100

Notes:

1. Only relevant experience acquired shall be considered.
2. Where grades or CGPA have been awarded, the equivalent percentage shall be determined according to the official conversion formula of the awarding University.



3. Where the number of eligible applicants is large, candidates shall be shortlisted in order of merit based on their **combined score in the postgraduate qualification and relevant experience.**
4. Final merit shall be determined from the aggregate marks obtained under all three components, subject to verification of qualifications, experience and other relevant document


22/9/26

Director

Centre for Good Governance and Policy Analysis

No: IUST/CGG&PA/26/185

Dated: 22-09-2026

Copy to The following for information:

1. Registrar IUST, Awantipora Kashmir
2. Director IT&SS, IUST
3. Special Secretary to Vice Chancellor for information of Hon'ble Vice Chancellor
4. Incharge PR Cell IUST with the request to give wide publicity in Print and Electronic Media